VILLAGE OF HOMEWOOD



DATE OF MEETING: March 25, 2025

BOARD AGENDA MEMORANDUM

To: Village President and Board of Trustees

From: Napoleon Haney, Village Manager

Topic: Village Attorney Legal Services Retainer Agreement

PURPOSE

Attorney Chris Cummings of Christopher J. Cummings, P.C. has served as Homewood's Village Attorney for a number of years. Attorney Cummings provides timely, accurate, effective, and efficient legal services for Homewood. The current retainer agreement expires on April 30, 2025. Staff recommends that Attorney Cummings' retainer agreement be renewed for two (2) years, effective May 1, 2025 through April 30, 2027.

PROCESS

The Village has needed to utilize Chris Cummings' legal services more frequently over the past several years. Attorney Cummings is a critical component to the Village's procedural workflow; specifically, in the review and drafting of economic development incentive agreements, land purchase and sale agreements, and new TIF district documents. Attorney Cummings also participates in weekly staff meetings, where he is needed to review and discuss items that have critical legal components.

Attorney Cummings' expiring retainer amount has been fixed during the past two (2) years. A proposed 5% retainer increase for municipal legal work is included in the proposed budget. Attorney Cumming's retainer renewal reflects this budget increase.

The legal services retainer renewal agreement includes a fixed monthly cost for Attorney Cummings' work related to prosecutions before the Circuit Court. Costs associated with representing the Village in litigations will be billed at the current hourly rate of \$225 per hour. To provide context to Attorney Cummings' many deliverables related to this renewal, staff included a list of *some* of Attorney Cummings' services below.

- attend all Village Board meetings;
- attend Planning and Zoning Commission meetings, upon request of the Village Manager;
- review and supervise recording of all liens, releases, plats, and ordinances with the County Clerk recording division;
- assist in responding to Freedom of Information inquiries, upon request;
- provide FOIA and Open Meetings Act training, upon request;
- provide legal opinions, interpretations, and guidance to Village staff and Board of Trustees as requested;
- act as municipal appointee on the Homewood Fire Pension Board and Homewood Police Pension Board;

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- negotiate and prepare economic incentive agreements;
- represent the Village in all real estate transactions, including purchases, property transfers, sales, tax divisions, and complaints for tax exemption;
- draft ordinances and resolutions as required, and review ordinances and resolutions prepared by staff;
- review contracts, agreements, and other legal obligations of the Village;
- review meeting minutes for the Village Clerk;
- act as counsel to the local liquor commissioner, including preparation of charges and attendance at liquor violation hearings.

OUTCOME

Attorney Cummings is an adamant professional who takes great pride in his service to the Homewood community. Staff collectively recommends the renewal of this general retainer agreement.

FINANCIAL IMPACT

The annual cost for Attorney Cummings' legal service covered by the retainer is \$195,456. Of this amount, \$156,000 comes from the general fund, \$20,000 comes from the water/sewer fund and \$22,176 comes from the general fund to cover the costs of prosecutions that may come before the circuit court. The agreement would see a modest 5% increase from the 2023 to 2025 agreement.

- Funding Source: General Fund & Water/Sewer fund
- Budgeted Amounts:
 - \$156,000 Legal Services (General fund) includes budgeted 5% increase
 - *\$22,176 Prosecutions (General fund) *includes budgeted 5% increase*
 - \$20,000 Legal Services (Water/Sewer fund)
 - \$198,176 total budgeted

*This amount is budgeted in the general fund for Prosecution Services. Listed in the agreement as "Prosecutions before Circuit Court" at \$1,848 per month.

■ Total Retainer Cost: \$195,456

LEGAL REVIEW

Completed

RECOMMENDED BOARD ACTION

Approve the renewal of a General Retainer Agreement for legal services with Christopher J. Cummings, P.C. of Homewood, IL for a minimum of two (2) years (May 1, 2025 through April 30, 2027); and, authorize the Village Manager to execute the General Retainer Agreement.

ATTACHMENT(S)

Retainer agreement