

# VILLAGE OF HOMEWOOD



## BOARD AGENDA MEMORANDUM

DATE OF MEETING: August 27, 2024

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**To:** Village President and Board of Trustees

**Through:** Napoleon Haney, Village Manager

**From:** Denise McGrath, Chief of Police

**Topic:** Oath of Office – Oscar Zendejas and Erin Oldenburg – Police Officer

### PURPOSE

Administer the Oath of Office to Officer Oscar Zendejas and Officer Erin Oldenburg for the position of Police Officer.

### PROCESS

Oscar Zendejas and Erin Oldenburg applied for the position of Police Officer through the Board of Fire and Police Commissioners' Police Officer Lateral Application process. Lateral candidates are required to be State certified Police Officers with a minimum of two (2) years with their current agency. The Board of Fire and Police Commissioners met on June 28, 2024 to consider issuing a conditional offer of employment following a review of background reports. The Commissioners voted unanimously in favor of extending an offer of conditional employment to both Zendejas and Oldenburg. That offer was contingent upon successful completion of polygraph, psychological, and medical exams.

Both officers successfully completed all pre-employment testing. Officer Zendejas was hired as a full-time Police Officer effective August 12, 2024. Officer Oldenburg was hired as a full-time Police Officer effective August 19, 2024. As both Officers hold State certification and have already attended the police academy, they immediately begin the Homewood Police Department Field Training Program.

Officer Zendejas graduated from Thornton High School in 2015. He holds a Bachelor of Arts in Criminal Justice, with a minor in Philosophy from St. Xavier University. Officer Zendejas received his law enforcement certification in September of 2021 and was previously employed by the Park Forest Police Department where he served as a Patrol Officer and a Drone Operator.

Officer Oldenburg graduated from Thornton Fractional South High School in 2012. She holds a Bachelor of Science in Criminal Justice from Illinois State University. Officer Oldenburg received her law enforcement certification in January of 2019, and was previously employed by the Hazel Crest Police Department where she served as a Patrol Officer and Sergeant.

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## **OUTCOME**

Welcome Officer Zendejas and Officer Oldenburg to the Police Department and Village.

## **FINANCIAL IMPACT**

- **Funding Source:** N/A
- **Budgeted Amount:** N/A
- **Cost:** N/A

## **LEGAL REVIEW**

Not required

## **RECOMMENDED BOARD ACTION**

Request the Village Clerk administer the Oath of Office to Officer Oscar Zendejas and Officer Erin Oldenburg for the position of Police Officer.

## **ATTACHMENT(S)**

None