

# VILLAGE OF HOMEWOOD



## BOARD AGENDA MEMORANDUM

DATE OF MEETING: August 26, 2025

**To:** Village President and Board of Trustees

**Through:** Napoleon Haney, Village Manager

**From:** Denise McGrath, Chief of Police

**Topic:** Oath of Office – Giovanni Lopez, Lucas Huerta, and Hailey Gibbs – Police Officers

### PURPOSE

Staff requests the Village Clerk administer the oath of office to Officer Giovanni Lopez, Officer Lucas Huerta, and Officer Hailey Gibbs for the position of police officer.

### PROCESS

Giovanni Lopez, Lucas Huerta, and Hailey Gibbs applied for the position of police officer through the Board of Fire and Police Commissioners' Police Officer Entry Level process. Through that process, the Board of Fire and Police Commission met on March 25, 2025 to consider issuing conditional offers of employment following a review of background reports. The commissioners voted unanimously in favor of extending offers of conditional employment, which were contingent upon successful completion of polygraph, psychological, and medical exams.

Officer Lopez, Officer Huerta, and Officer Gibbs successfully completed all exams and subsequently attended the Cook County Sheriff's Basic Law Enforcement Police Training Academy which began on May 5, 2025. All three (3) officers graduated from the academy on August 21, 2025 and are scheduled to enter the Homewood Police Department Field Training Program on August 25, 2025.

The addition of our three (3) new officers increases the Homewood Police Department's full-time sworn police officer roster to forty-four (44).

### ***Backgrounds***

Officer Lopez graduated from Horizon Science Academy McKinley Park in 2020. He was previously employed as a paraprofessional, recruiter, and personal trainer.

Officer Huerta graduated from Thornton Fractional South High School in 2022 and attended South Suburban College. He was previously employed as a manager at the Homewood Chick-fil-A restaurant.

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Officer Gibbs graduated from Oak Forest High School in 2022. She obtained an Associate in General Studies degree from Moraine Valley Community College, with a focus on psychology and criminal justice. She was previously employed by Delta Sonic as a customer advisor and location sales manager.

### OUTCOME

Welcome Officer Lopez, Officer Huerta, and Officer Gibbs to the Police Department and Village.

### FINANCIAL IMPACT

- **Funding Source:** N/A
- **Budgeted Amount:** N/A
- **Cost:** N/A

### LEGAL REVIEW

Not required

### RECOMMENDED BOARD ACTION

Request the Village Clerk administer the Oath of Office to Officer Giovanni Lopez, Officer Lucas Huerta, and Officer Hailey Gibbs for the position of police officer.

### ATTACHMENT(S)

None