

**RESOLUTION NO. R-3155**

**A RESOLUTION ACKNOWLEDGING AND ACCEPTING A PETITION  
TO UNIONIZE FILED BY THE SERGEANTS OF THE HOMEWOOD POLICE  
DEPARTMENT**

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WHEREAS, the Village of Homewood consistently and unequivocally supports the professional development, fair wages, and employment security of all employees; and

WHEREAS, the 2023 amendment to the Illinois Constitution known as the Illinois Workers' Rights Amendment guarantees employees the fundamental right to organize and to bargain collectively through representatives of their own choosing to negotiate wages, hours, and working conditions, and to protect their economic welfare and safety at work; and

WHEREAS, prior to 2023, all patrol officers in the Homewood Police Department were represented by a union, while sergeants within the department were not unionized; and

WHEREAS, several sergeants recently notified the Chief of Police and Village management of their desire to unionize; and

WHEREAS, in response to the sergeants' request, the Village of Homewood management and staff met with the sergeants to understand their concerns and as a result of this dialogue elected to support the potential unionization by declining to challenge their unionization petition.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Homewood, Cook County, Illinois as follows:

The Village supports and accepts without challenge that the Metropolitan Alliance of Police, Chapter #22, has been certified as the exclusive representative Sergeants of the Homewood Police Department to negotiate the terms and conditions of their employment with the Village.

This resolution is approved this 12th day of September, 2023.

\_\_\_\_\_  
Village President

ATTEST:

\_\_\_\_\_  
Village Clerk

AYES: \_\_\_\_\_ NAYS: \_\_\_\_\_ ABSTENTIONS: \_\_\_\_\_ ABSENCES: \_\_\_\_\_