

VILLAGE OF HOMEWOOD



BOARD AGENDA MEMORANDUM

DATE OF MEETING: January 25, 2022

To: Village President and Board of Trustees

From: Napoleon Haney, Village Manager

Topic: Village Manager Employment Agreement

PURPOSE

Since March 28, 1953, pursuant to 65 ILCS 5/5-1-1, the Village of Homewood operates under the Managerial Form of Government. Under this form of government, a Village Manager shall be appointed by the President and Board of Trustees, voting jointly, and shall be the administrative head of the village government.

PROCESS

Napoleon Haney joined the Village of Homewood in August of 2017 as Assistant Village Manager. He has served in executive level positions for the Village of Robbins, IL; Village of Park Forest, IL; City of Reno, NV, and the Village of Orland Park, IL. A United States Marine Corps Veteran, Napoleon served in Saudi Arabia during Operation Desert Shield. He earned a Bachelor's Degree in Political Science from Norfolk State University (HBCU) and a Master's Degree in Public Administration from Bowling Green State University, Bowling Green, OH and a Lean Six Sigma Certification (Green Belt) from Northern Illinois University - College of Engineering and Technology.

OUTCOME

Upon approval of the attached employment agreement, the Village Manager will serve according to the terms outlined in the employment agreement.

FINANCIAL IMPACT

Funding Source: N/A

Budgeted Amount: N/A

Cost: N/A

LEGAL REVIEW

Completed by Village Attorney

VILLAGE OF HOMEWOOD



RECOMMENDED BOARD ACTION

Authorize the Village President to approve an employment agreement between the Village of Homewood and Napoleon Haney of Homewood, IL to serve as Village Manager for the term specified within the employment agreement.

ATTACHMENT(S)

- Summary of Agreement Terms
- Employment Agreement