

## Village Manager Contract – Key Points

1. Annual salary \$156,959.00
2. Village contributes \$100.00 per month to deferred comp.
3. If manager opts out of health insurance coverage, \$3,250.00.
4. Term life insurance = \$100,000.00.
5. 20 vacation days credited now, then 20 days annually.  
Cannot accrue more than 40 days.
6. 10 sick days credited now, then accrues 1 per month.  
Cannot accrue more than 40 days.
7. \$500 monthly vehicle allowance.
8. Termination for cause – no severance.  
Termination without cause – 6 months base salary, but no vehicle allowance or deferred comp.