

1 **CITY OF HOMER**
2 **HOMER, ALASKA**

3 City Manager/
4 Personnel Director

5 **RESOLUTION 20-028**

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7 A RESOLUTION OF THE CITY COUNCIL OF HOMER, ALASKA,
8 AMENDING CITY OF HOMER PERSONNEL REGULATIONS,
9 CHAPTER 1, ADDING SECTION 1.8 EMERGENCY OR DISASTER
10 DECLARATION; CHAPTER 3, AMENDING SECTION 3.9 EMERGENCY
11 APPOINTMENTS; AND CHAPTER 5, AMENDING SECTION 5.9.3
12 EXEMPT EMPLOYEES.
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14 WHEREAS, Pursuant to Regulation 1.6, Revisions and Amendments, the City Manager
15 may recommend revisions to the Personnel Regulations at any time with the revisions effective
16 upon the approval of the City Council; and
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18 WHEREAS, The City Manager recommends amending Chapter 1, adding Section 1.8
19 Emergency or Disaster Declaration; grants authority to City Manager to direct City employees
20 to follow Centers for Disease Control and Prevention (CDC) and Alaska Department of Health
21 and Social Services (DHS), or other Federal/State guidelines, in event guidelines recommend
22 quarantine or other safety measures by the City are in place that require an employee to be
23 out of office or unable to perform duties, allows City Manager to authorize payment of wages
24 for employees on a case by case basis, allows City Manager to authorize remote work or
25 temporarily place employees in new job classifications in support of essential City services or
26 other duties as assigned; and
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28 WHEREAS, The City Manager recommends amending Chapter 3, Section 3.9 Emergency
29 Appointments; removes limit of 30 days in the event of an Emergency or Disaster Declaration;
30 and
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32 WHEREAS, The City Manager recommends amending Chapter 5, Section 5.9.3, Exempt
33 Employees; to allow exempt employees to receive overtime pay if an event occurs that involves
34 life safety.
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36 NOW, THEREFORE, BE IT RESOLVED that the Homer City Council hereby amends the
37 City of Homer Personnel Regulations, Chapter 1, Adding Section 1.8 Emergency or Disaster
38 Declaration; Amending Chapter 3, Section 3.9, Emergency Appointments; Amending Chapter
39 5, Section 5.9.3 Exempt Employees as outlined above.
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41 PASSED AND ADOPTED by the Homer City Council this 23rd day of March, 2020.

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CITY OF HOMER

KEN CASTNER, MAYOR

ATTEST:

MELISSA JACOBSEN, MMC, CITY CLERK