

City of Hinckley
106 First Street SE
P. O. Box 366
Hinckley, MN
[Tel] (320) 384.7491
[Fax] (320) 384.7492
www.hinckleymn.gov



Agenda Item

2025 Pay Equity Report

Meeting Date

February 11, 2025

Prepared By

Leaha M. Jackson, City Administrator

Background

State law requires all public jurisdictions, such as cities, counties, and school districts, to eliminate any gender-based wage inequities in compensation and submit reports (Pay Equity) to MMB. The City is responsible for submitting the Pay Equity Report every three years. Attached is the 2025 report that was submitted and the certificate of compliance. This is based on December 31, 2024, data.

Recommended Action

Approve the 2025 Pay Equity Report.

Council Action: Motion by: _____ Second by: _____

Motion to:

Voted in Favor: _____ Voted Against: _____

Approved: _____ Denied: _____ Tabled: _____ No Action: _____