


## Proposal for a Human Rights Commission

A Human Rights Commission a city Ordinance with the goal of protecting the citizenry and their civil rights.

Human Rights Commission is to secure for all citizens equal opportunity in employment, housing, public accommodations, public services, education, and full participation in the affairs of this community. The commission will do this by assisting the state department of human rights in implementing the [Minnesota Human Rights Act](#) and by advising the City Council on long-range programs to improve community relations in the City.

Human Rights are what traditionally have been called Civil Rights. Human Rights are not the same as Human Services or Social Services. Human Rights Commissions are not social service organizations.

The following grid outlines the protected classes and the areas of protection.



PROTECTED CLASSES	AREAS OF PROTECTION						
	Employment	Housing	Public Places	Government Services	Education	Credit	Business
Race	●	●	●	●	●	●	●
Color	●	●	●	●	●	●	●
Creed	●	●	●	●	●	●	
Religion	●	●	●	●	●	●	
National Origin	●	●	●	●	●	●	●
Sex	●	●	●	●	●	●	●
Marital Status	●	●	●		●	●	
Disability	●	●	●	●	●	●	●
Public Assistance	●	●		●	●	●	
Age	●				●		
Sexual Orientation	●	●	●	●	●	●	●
Gender Identity	●	●	●	●	●	●	●
Familial Status	●	●					
Local Human Rights Commission Activity	●						

A Human Rights Commission for the City of Hinckley may include the planning and implementation of community events centered around strengthening and fostering a sense of community and safety in all our residents. It may work to advise the city council and departments on policies and procedures which are inclusive and non-discriminatory promoting overall health and well-being. It may potentially be an appropriate commission for citizens to voice concerns and complaints of discrimination to be brought to the attention of the city. A human right's commission may also seek to further nurture and grow cultural and civic awareness in the community.

Next Steps would include:

Creating a board of commissioners to develop and structure this new ordinance with members and stakeholders from the community. Business owners, housing tenants, members of minority, and underrepresented populations, community, and religious leaders, law enforcement, and civil servants.

This board of commissioners would then propose the full ordinance, scope and objectives of this commission for approval by the city council.