

City of Hinckley
106 First Street SE
P. O. Box 366
Hinckley, MN
[Tel] (320) 384.7491
[Fax] (320) 384.7492
www.hinckleymn.gov



Agenda Item

Public Works Supervisor Position- Hiring

Meeting Date

April 8, 2025

Prepared By

Leaha M. Jackson, City Administrator

Background

At the April regular meeting, the Council directed staff to advertise the position as required. While it was advertised to union employees, the City received an application from Travis Kohler before the deadline. Mr. Kohler has worked for the City of Hinckley since July 2016 and meets all the qualifications outlined in the attached job description.

The current Supervisor's wage is 16.96% higher than the General Maintenance Worker's wage. If the Council wanted to maintain the same margin, the starting wage for the Supervisor would be \$30.68 based on the starting General Maintenance Worker wage. We could list the starting pay range as \$30.50 to \$31.00, depending on experience.

The resolution for hiring also requires a review at 90 and 180 days to evaluate job performance and fit.

Recommended Action

Set the starting wage and approve Resolution 24-2025 Hiring Public Works Supervisor.

Council Action: Motion by: _____ Second by: _____

Motion to:

Voted in Favor: _____ Voted Against: _____

Approved: _____ Denied: _____ Tabled: _____ No Action: _____