

2022 BASE PAY SCALE (January-June)

Grade →	1 Dispatcher 2080 annual hours, non-exempt, no HC			2 Firefighter 2756 annual hours, non-exempt				3 Firemedic 1 2756 annual hours, non-exempt			
	Annual	Pay Period	Hourly	Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC
1	50,020.81	2,084.20	24.05	55,732.85	2,322.20	20.22		61,707.04	2,571.13	22.39	
2	54,496.00	2,270.67	26.20	58,664.44	2,444.35	21.29	2.40	64,602.67	2,691.78	23.44	0.25
3	56,678.71	2,361.61	27.25	61,595.83	2,566.49	22.35	2.39	67,494.85	2,812.29	24.49	0.25
4	59,510.31	2,479.60	28.61	64,524.06	2,688.50	23.41	2.38	70,386.75	2,932.78	25.54	0.25
5				67,321.38	2,805.06	24.43	2.41	73,282.12	3,053.42	26.59	0.25
6				70,385.73	2,932.74	25.54	2.35	76,173.99	3,173.92	27.64	0.25
7				73,318.15	3,054.92	26.60	2.33	79,065.83	3,294.41	28.69	0.25
8				76,249.46	3,177.06	27.67	2.32	81,961.51	3,415.06	29.74	0.25
9				79,181.09	3,299.21	28.73	2.31	84,853.41	3,535.56	30.79	0.25

Starting Values for Annual & Pay Period (no calculations)

Reg: 2080 annual hrs
Op: 2756 annual hrs

2022 BASE PAY SCALE (5% Increase Effective July - December)

Grade →	1 Dispatcher 2080 annual hours, non-exempt, no HC			2 Firefighter 2756 annual hours, non-exempt				3 Firemedic 1 2756 annual hours, non-exempt			
	Annual	Pay Period	Hourly	Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC
1	52,521.85	2,188.41	25.25	58,519.49	2,438.31	21.23		64,792.39	2,699.68	23.51	
2	57,220.80	2,384.20	27.51	61,597.66	2,566.57	22.35	2.52	67,832.80	2,826.37	24.61	0.260
3	59,512.65	2,479.69	28.61	64,675.63	2,694.82	23.47	2.51	70,869.59	2,952.90	25.71	0.261
4	62,485.82	2,603.58	30.04	67,750.26	2,822.93	24.58	2.50	73,906.09	3,079.42	26.82	0.263
5				70,687.45	2,945.31	25.65	2.53	76,946.22	3,206.09	27.92	0.261
6				73,905.01	3,079.38	26.82	2.47	79,982.69	3,332.61	29.02	0.261
7				76,984.06	3,207.67	27.93	2.45	83,019.13	3,459.13	30.12	0.261
8				80,061.93	3,335.91	29.05	2.44	86,059.59	3,585.82	31.23	0.261
9				83,140.15	3,464.17	30.17	2.42	89,096.09	3,712.34	32.33	0.261

% inc. 1.05
Reg: 2080 annual hrs
Op: 2756 annual hrs

2023 BASE PAY SCALE (7% Increase Effective January 1, 2023)

Grade →	1 Dispatcher 2080 annual hours, non-exempt, no HC			2 Firefighter 2756 annual hours, non-exempt				3 Firemedic 1 2756 annual hours, non-exempt			
	Annual	Pay Period	Hourly	Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC
1	56,198.38	2,341.60	27.02	62,615.85	2,608.99	22.72		69,327.86	2,888.66	25.16	
2	61,226.26	2,551.09	29.44	65,909.49	2,746.23	23.91	2.699	72,581.09	3,024.21	26.34	0.278
3	63,678.53	2,653.27	30.61	69,202.92	2,883.46	25.11	2.684	75,830.46	3,159.60	27.51	0.280
4	66,859.83	2,785.83	32.14	72,492.78	3,020.53	26.30	2.671	79,079.52	3,294.98	28.69	0.281
5				75,635.57	3,151.48	27.44	2.710	82,332.46	3,430.52	29.87	0.280
6				79,078.36	3,294.93	28.69	2.639	85,581.48	3,565.90	31.05	0.280
7				82,372.94	3,432.21	29.89	2.623	88,830.46	3,701.27	32.23	0.280
8				85,666.26	3,569.43	31.08	2.608	92,083.76	3,836.82	33.41	0.280
9				88,959.96	3,706.67	32.28	2.592	95,332.81	3,972.20	34.59	0.280

% inc. 1.07
Reg: 2080 annual hrs
Op: 2756 annual hrs

2024 BASE PAY SCALE (3% Increase Effective January 1, 2024)

Grade →	1 Dispatcher 2080 annual hours, non-exempt, no HC			2 Firefighter 2756 annual hours, non-exempt				3 Firemedic 1 2756 annual hours, non-exempt			
	Annual	Pay Period	Hourly	Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC
1	57,884.330	2,411.847	27.829	64,494.330	2,687.264	23.401		71,407.700	2,975.321	25.910	
2	63,063.050	2,627.627	30.319	67,886.770	2,828.615	24.632	2.780	74,758.520	3,114.938	27.126	0.287
3	65,588.890	2,732.870	31.533	71,279.010	2,969.959	25.863	2.765	78,105.370	3,254.390	28.340	0.288
4	68,865.620	2,869.401	33.108	74,667.560	3,111.148	27.093	2.751	81,451.910	3,393.830	29.554	0.289
5				77,904.640	3,246.027	28.267	2.791	84,802.430	3,533.435	30.770	0.288
6				81,450.710	3,393.780	29.554	2.718	88,148.920	3,672.872	31.984	0.288
7				84,844.130	3,535.172	30.785	2.702	91,495.370	3,812.307	33.199	0.288
8				88,236.250	3,676.510	32.016	2.686	94,846.270	3,951.928	34.414	0.288
9				91,628.760	3,817.865	33.247	2.670	98,192.790	4,091.366	35.629	0.288

% inc. 1.03
Reg: 2080 annual hrs
Op: 2756 annual hrs

2022 BASE PAY SCALE (January-June)

4 Operator 2756 annual hours, non-exempt				5 Firemedic 2 2756 annual hours, non-exempt				6 Captain 1 only used for Operator & Firemedic 2 HC calculations			
Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC
				67,858.98	2,827.46	24.62					
65,285.51	2,720.23	23.69	2.83	70,754.30	2,948.10	25.67	0.85	73,098.29	3,045.76	26.52	
68,180.89	2,840.87	24.74	2.83	73,646.55	3,068.61	26.72	0.85	75,990.19	3,166.26	27.57	
71,076.23	2,961.51	25.79	2.83	76,538.45	3,189.10	27.77	0.85	78,882.39	3,286.77	28.62	
73,968.11	3,082.00	26.84	2.83	79,430.34	3,309.60	28.82	0.85	81,774.29	3,407.26	29.67	
76,860.05	3,202.50	27.89	2.83	82,325.65	3,430.24	29.87	0.85	84,669.63	3,527.90	30.72	
79,752.19	3,323.01	28.94	2.83	85,217.90	3,550.75	30.92	0.85	87,561.53	3,648.40	31.77	
82,647.55	3,443.65	29.99	2.83	88,109.74	3,671.24	31.97	0.85	90,453.72	3,768.91	32.82	
85,539.45	3,564.14	31.04	2.83	91,005.17	3,791.88	33.02	0.85	93,349.05	3,889.54	33.87	

2022 BASE PAY SCALE (5% Increase Effective July - December)

4 Operator 2756 annual hours, non-exempt				5 Firemedic 2 2756 annual hours, non-exempt				6 Captain 1 only used for Operator & Firemedic 2 HC calculations			
Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC
				71,251.93	2,968.83	25.85					
68,549.79	2,856.24	24.87	2.977	74,292.01	3,095.50	26.96	0.893	76,753.21	3,198.05	27.85	
71,589.93	2,982.91	25.98	2.975	77,328.88	3,222.04	28.06	0.893	79,789.70	3,324.57	28.95	
74,630.04	3,109.58	27.08	2.974	80,365.38	3,348.56	29.16	0.893	82,826.51	3,451.10	30.05	
77,666.51	3,236.10	28.18	2.974	83,401.85	3,475.08	30.26	0.893	85,863.01	3,577.63	31.15	
80,703.05	3,362.63	29.28	2.975	86,441.94	3,601.75	31.36	0.893	88,903.11	3,704.30	32.26	
83,739.80	3,489.16	30.38	2.975	89,478.79	3,728.28	32.47	0.893	91,939.61	3,830.82	33.36	
86,779.93	3,615.83	31.49	2.974	92,515.23	3,854.80	33.57	0.893	94,976.41	3,957.35	34.46	
89,816.43	3,742.35	32.59	2.975	95,555.43	3,981.48	34.67	0.893	98,016.50	4,084.02	35.56	

2023 BASE PAY SCALE (7% Increase Effective January 1, 2023)

4 Operator 2756 annual hours, non-exempt				5 Firemedic 2 2756 annual hours, non-exempt				6 Captain 1 only used for Operator & Firemedic 2 HC calculations			
Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC
				76,239.57	3,176.65	27.66					
73,348.27	3,056.18	26.61	3.185	79,492.45	3,312.19	28.84	0.956	82,125.93	3,421.91	29.80	
76,601.23	3,191.72	27.79	3.184	82,741.90	3,447.58	30.02	0.955	85,374.98	3,557.29	30.98	
79,854.14	3,327.26	28.97	3.182	85,990.95	3,582.96	31.20	0.956	88,624.36	3,692.68	32.16	
83,103.17	3,462.63	30.15	3.182	89,239.98	3,718.33	32.38	0.956	91,873.42	3,828.06	33.34	
86,352.27	3,598.01	31.33	3.184	92,492.87	3,853.87	33.56	0.956	95,126.33	3,963.60	34.52	
89,601.59	3,733.40	32.51	3.184	95,742.31	3,989.26	34.74	0.955	98,375.38	4,098.97	35.69	
92,854.52	3,868.94	33.69	3.182	98,991.29	4,124.64	35.92	0.956	101,624.76	4,234.37	36.87	
96,103.58	4,004.32	34.87	3.184	102,244.31	4,260.18	37.10	0.955	104,877.66	4,369.90	38.05	

2024 BASE PAY SCALE (3% Increase Effective January 1, 2024)

4 Operator 2756 annual hours, non-exempt				5 Firemedic 2 2756 annual hours, non-exempt				6 Captain 1 only used for Operator & Firemedic 2 HC calculations			
Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	HC
				78,526.760	3,271.948	28.493					
75,548.720	3,147.863	27.412	6.234	81,877.220	3,411.551	29.709	3.938				
78,899.270	3,287.470	28.628	6.233	85,224.160	3,551.007	30.923	3.938				
82,249.760	3,427.073	29.844	6.256	88,570.680	3,690.445	32.137	3.963				
85,596.270	3,566.511	31.058	6.231	91,917.180	3,829.883	33.352	3.938				
88,942.840	3,705.952	32.272	6.218	95,267.660	3,969.486	34.567	3.923				
92,289.640	3,845.402	33.487	6.233	98,614.580	4,108.941	35.782	3.938				
95,640.160	3,985.007	34.703	6.231	101,961.030	4,248.376	36.996	3.938				
98,986.690	4,124.445	35.917	6.233	105,311.640	4,387.985	38.212	3.938				

2022 BASE PAY SCALE (January-June)

7 Captain 2 2756 annual hours, non-exempt				8 Fire Marshal 2080 annual hours, non-exempt, no HC			9 Deputy Chief 2756 annual hours, exempt, no HC		
Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	Annual	Pay Period	Hourly
80,132.96	3,338.87	29.08	4.53	84,256.94	3,510.71	40.51	92,630.15	3,859.59	33.61
83,024.86	3,459.37	30.13	4.54	87,791.07	3,657.96	42.21	95,525.20	3,980.22	34.66
85,976.61	3,582.36	31.20	4.51	90,043.71	3,751.82	43.29	98,417.39	4,100.72	35.71
88,808.96	3,700.37	32.22	4.54	92,934.56	3,872.27	44.68	101,309.30	4,221.22	36.76
91,668.57	3,819.52	33.26	4.53	95,830.65	3,992.94	46.07	104,153.85	4,339.74	37.79
94,596.20	3,941.51	34.32	4.54	98,721.50	4,113.40	47.46	107,096.83	4,462.37	38.86
97,488.40	4,062.02	35.37	4.54	101,612.34	4,233.85	48.85	109,988.73	4,582.86	39.91
100,383.72	4,182.66	36.42	4.53	104,507.92	4,354.50	50.24	112,880.63	4,703.36	40.96

2022 BASE PAY SCALE (5% Increase Effective July - December)

7 Captain 2 2756 annual hours, non-exempt				8 Fire Marshal 2080 annual hours, non-exempt, no HC			9 Deputy Chief 2756 annual hours, exempt, no HC		
Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	Annual	Pay Period	Hourly
84,139.61	3,505.82	30.53	4.761	88,469.79	3,686.24	42.53	97,261.66	4,052.57	35.29
87,176.11	3,632.34	31.63	4.762	92,180.62	3,840.86	44.32	100,301.46	4,179.23	36.39
90,275.44	3,761.48	32.76	4.740	94,545.90	3,939.41	45.45	103,338.26	4,305.76	37.50
93,249.41	3,885.39	33.84	4.762	97,581.29	4,065.89	46.91	106,374.76	4,432.28	38.60
96,252.00	4,010.50	34.92	4.757	100,622.18	4,192.59	48.38	109,361.54	4,556.73	39.68
99,326.01	4,138.58	36.04	4.763	103,657.57	4,319.07	49.84	112,451.67	4,685.49	40.80
102,362.81	4,265.12	37.14	4.762	106,692.96	4,445.54	51.29	115,488.17	4,812.01	41.90
105,402.91	4,391.79	38.24	4.761	109,733.32	4,572.22	52.76	118,524.66	4,938.53	43.01

2023 BASE PAY SCALE (7% Increase Effective January 1, 2023)

7 Captain 2 2756 annual hours, non-exempt				8 Fire Marshal 2080 annual hours, non-exempt, no HC			9 Deputy Chief 2756 annual hours, exempt, no HC		
Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	Annual	Pay Period	Hourly
90,029.38	3,751.22	32.67	5.095	94,662.67	3,944.28	45.51	104,069.98	4,336.25	37.76
93,278.43	3,886.60	33.85	5.096	98,633.26	4,109.72	47.42	107,322.56	4,471.77	38.94
96,594.72	4,024.78	35.05	5.072	101,164.11	4,215.17	48.64	110,571.94	4,607.16	40.12
99,776.87	4,157.37	36.20	5.096	104,411.98	4,350.50	50.20	113,820.99	4,742.54	41.30
102,989.64	4,291.24	37.37	5.090	107,665.74	4,486.07	51.76	117,016.85	4,875.70	42.46
106,278.83	4,428.28	38.56	5.096	110,913.60	4,621.40	53.32	120,323.28	5,013.47	43.66
109,528.21	4,563.68	39.74	5.096	114,161.47	4,756.73	54.89	123,572.34	5,148.85	44.84
112,781.11	4,699.21	40.92	5.094	117,414.65	4,892.28	56.45	126,821.39	5,284.22	46.02

2024 BASE PAY SCALE (3% Increase Effective January 1, 2024)

6 Captain (*prev. "Captain 2") 2756 annual hours, non-exempt				7 Fire Marshal 2080 annual hours, non-exempt, no HC			8 Deputy Chief 2756 annual hours, exempt, no HC		
Annual	Pay Period	Hourly	HC	Annual	Pay Period	Hourly	Annual	Pay Period	Hourly
92,730.260	3,863.761	33.647	5.247	97,502.550	4,062.606	46.876	107,192.080	4,466.337	38.894
96,076.780	4,003.199	34.861	5.249	101,592.260	4,233.011	48.842	110,542.240	4,605.927	40.110
99,492.560	4,145.523	36.100	5.224	104,199.030	4,341.626	50.096	113,889.100	4,745.379	41.324
102,770.180	4,282.091	37.290	5.249	107,544.340	4,481.014	51.704	117,235.620	4,884.818	42.538
106,079.330	4,419.972	38.490	5.242	110,895.710	4,620.655	53.315	120,527.360	5,021.973	43.733
109,467.190	4,561.133	39.720	5.249	114,241.010	4,760.042	54.924	123,932.980	5,163.874	44.968
112,814.060	4,700.586	40.934	5.249	117,586.310	4,899.430	56.532	127,279.510	5,303.313	46.183
116,164.540	4,840.189	42.150	5.247	120,937.090	5,039.045	58.143	130,626.030	5,442.751	47.397