

# Agenda Abstract BOARD OF COMMISSIONERS

Meeting Date: Oct. 14, 2024

Department: Administrative Services

Agenda Section: Consent

Public hearing: No
Date of public hearing: N/A

## PRESENTER/INFORMATION CONTACT

**Human Resources Manager Haley Thore** 

#### **ITEM TO BE CONSIDERED**

Subject: Resolution prohibiting viewing of pornography on town networks and devices

#### **Attachments:**

Resolution prohibiting viewing of pornography on town networks and devices

### **Summary:**

Effective Oct. 1, 2024, there is a new law in North Carolina prohibiting pornography from being viewed on government networks and devices. The law requires public agencies to adopt (or update) policies by Jan. 1, 2025, governing the use of their networks and devices.

Devices to which this law applies include cellular phones, desktop or laptop computers, and other electronic equipment capable of connecting to a network. Public agencies are prohibited from permitting employees, elected officials, or appointees to view pornography on these devices. Public agencies should not permit employees to view pornography on their public networks, even if their employees are using personal devices.

The new law recognizes exceptions for employees who need to access or view "pornography" as part of their official duties.

There is a requirement that an annual report be submitted to the State Chief Information Officer (CIO) detailing pornography viewing or attempted viewing on the public agency's network and devices.

The Employee Handbook (policy manual) will be updated to ensure the policy language is consistent with the new North Carolina law.

## **Financial impacts:**

None.

Staff recommendation and comments:

## **Action requested:**

Approve attached resolution.