



Agenda Abstract

BOARD OF COMMISSIONERS

Meeting Date: Feb. 12, 2024
Department: Administrative Services
Agenda Section: Consent
Public hearing: No
Date of public hearing: N/A

PRESENTER/INFORMATION CONTACT

Human Resources Manager Haley Thore

ITEM TO BE CONSIDERED

Subject: Classification and Pay Amendment

Attachments:

Pay Schedule

Summary:

The utility supervisor that oversees the utility systems mechanics requires more technical knowledge and skills to be successful in that position than the utilities supervisor that oversees the utility maintenance technicians. Due to the higher level of knowledge and skills required, it's proposed to move the utility mechanic supervisor classification from grade 13 to grade 14. Currently both classifications are in grade 13 with a salary range of \$62,927 to \$99,784. Moving the utility mechanic supervisor classification to grade 14 will increase the salary range to \$65,999-\$104,698. No salary adjustment is needed for the current employee in this position as the differences in knowledge and skills are accounted for.

As noted on the attached pay schedule, the proposal is to update the job classification from utility system supervisor to utility mechanic supervisor to better fit the current duties of the classification.

Financial impacts:

No significant financial impact.

Staff recommendation and comments:

Approve attached pay schedule.

Action requested:

Approve attached pay schedule.