

Regular (Non-Law Enforcement) Positions

Salary Grade	Minimum	Midpoint	Maximum	FLSA Status	Class Code	Classification
1	33,209	42,571	51,934	N	0100	CUSTOMER SERVICE REPRESENTATIVE
1	33,209	42,571	51,934	N	0101	METER SERVICES TECHNICIAN
1	33,209	42,571	51,934	N	0102	UTILITY MAINTENANCE TECHNICIAN I
2	34,769	44,600	54,431	N	0204	ACCOUNTS PAYABLE TECHNICIAN
2	34,769	44,600	54,431	N	0205	ADMINISTRATIVE SUPPORT SPECIALIST
2	34,769	44,600	54,431	N	0206	EQUIPMENT OPERATOR I
2	34,769	44,600	54,431	N	0207	UTILITY MAINTENANCE TECHNICIAN II
3	36,408	46,730	57,052	N	0304	EQUIPMENT OPERATOR II
3	36,408	46,730	57,052	N	0305	SENIOR ADMINISTRATIVE SUPPORT SPECIALIST
3	36,408	46,730	57,052	N	0307	UTILITY MAINTENANCE TECHNICIAN III
3	36,408	46,730	57,052	N	0308	WASTEWATER PLANT OPERATOR I
3	36,408	46,730	57,052	N	0309	WATER PLANT OPERATOR I
4	38,128	48,967	59,805	N	0403	CREW LEADER/EQUIPMENT OPERATOR III
4	38,128	48,967	59,805	N	0405	PLANNING TECHNICIAN
4	38,128	48,967	59,805	N	0406	UTILITY SYSTEMS MECHANIC I
4	38,128	48,967	59,805	N	0407	WASTEWATER PLANT OPERATOR II
4	38,128	48,967	59,805	N	0408	WATER PLANT OPERATOR II
4	38,128	48,967	59,805	N	0409	PLANT MAINTENANCE MECHANIC I
4	38,128	48,967	59,805	N	0410	PLANT MECHANIC
5	39,934	51,315	62,695	N	0507	ACCOUNTING TECHNICIAN
5	39,934	51,315	62,695	N	0509	UTILITY SYSTEMS MECHANIC II
5	39,934	51,315	62,695	N	0510	PLANT MAINTENANCE MECHANIC II
6	41,831	53,781	65,730	N	0608	LABORATORY TECHNICIAN/WATER PLANT OPERATOR III
6	41,831	53,781	65,730	N	0609	UTILITY SYSTEMS MECHANIC III
6	41,831	53,781	65,730	N	0610	WASTEWATER LABORATORY SUPERVISOR
6	41,831	53,781	65,730	N	0611	WASTEWATER PLANT OPERATOR III
6	41,831	53,781	65,730	N	0612	WATER PLANT OPERATOR III
6	41,831	53,781	65,730	N	0613	PLANT MAINTENANCE MECHANIC III
7	43,823	56,370	68,916	N	0708	BACKFLOW/FOG SPECIALIST
7	43,823	56,370	68,916	N	0711	FLEET MECHANIC
7	43,823	56,370	68,916	N	0712	OPERATOR IN RESPONSIBLE CHARGE
8	45,914	59,088	72,262	N	0804	METER SERVICES SUPERVISOR
8	45,914	59,088	72,262	N	0806	COMMUNICATIONS SPECIALIST
8	45,914	59,088	72,262	N	0807	STORMWATER PROGRAM COORDINATOR
8	45,914	59,088	72,262	E	0808	BILLING & CUSTOMER SERVICE SUPERVISOR
9	48,110	61,942	75,775	N	0908	CHIEF WASTEWATER PLANT OPERATOR
9	48,110	61,942	75,775	E	0910	FINANCIAL ANALYST
9	48,110	61,942	75,775	E	0911	MANAGEMENT ANALYST
9	48,110	61,942	75,775	E	0912	PLANNER
9	48,110	61,942	75,775	N	0913	UTILITIES INSPECTOR
10	50,415	64,940	79,464	E	1013	HUMAN RESOURCES ANALYST
10	50,415	64,940	79,464	E	1016	WEB DEVELOPER/ASSISTANT COMMUNICATIONS MANAGER
10	50,415	64,940	79,464	N	1020	FACILITIES COORDINATOR
11	52,836	68,087	83,337	E	1107	UTILITY MAINTENANCE SUPERVISOR
11	52,836	68,087	83,337	E	1108	UTILITY SYSTEM SUPERVISOR
11	52,836	68,087	83,337	E	1109	BUDGET & MANAGEMENT ANALYST

12	55,378	71,391	87,404	E	1211	FLEET MAINTENANCE SUPERVISOR
12	55,378	71,391	87,404	E	1213	SENIOR PLANNER
13	58,047	74,860	91,674	E	1301	TOWN CLERK/HR TECH
13	58,047	74,860	91,674	E	1302	CIVIL ENGINEERING TECHNICAN
14	60,849	78,504	96,158	E	1407	SAFETY & RISK MANAGER
15	63,791	82,329	100,866	E	1507	UTILITY SYSTEM SUPERINTENDENT
15	63,791	82,329	100,866	E	1508	WASTEWATER PLANT SUPERINTENDENT
15	63,791	82,329	100,866	E	1509	WATER PLANT SUPERINTENDENT
16	66,881	86,345	105,809			
17	70,125	90,562	111,000	E	1701	COMMUNICATIONS MANAGER
17	70,125	90,562	111,000	E	1702	PUBLIC SPACES & SUSTAINABILITY MANAGER
17	70,125	90,562	111,000	E	1703	PUBLIC WORKS MANAGER
17	70,125	90,562	111,000	E	1704	HR MANAGER
17	70,125	90,562	111,000	E	1705	STORMWATER & ENVIRONMENTAL SERVICES MANAGER
17	70,125	90,562	111,000	E	1706	IT MANAGER
17	70,125	90,562	111,000	E	1707	ENVIRONMENTAL ENGINEERING SUPERVISOR
17	70,125	90,562	111,000	E	1708	ASSISTANT FINANCE DIRECTOR
18	73,531	94,990	116,450	E	1801	PLANNING & ECONOMIC DEVELOPMENT MANAGER
19	77,108	99,640	122,172			
20	80,863	104,522	128,181	E	2002	BUDGET DIRECTOR
21	84,806	109,648	134,490			
22	88,947	115,031	141,114	E	2201	ADMINISTRATIVE SERVICES DIRECTOR
23	93,294	120,682	148,070	E	2301	FINANCE DIRECTOR
23	93,294	120,682	148,070	E	2302	UTILITIES DIRECTOR
24	97,859	126,616	155,374	E	2400	ASSISTANT TOWN MANAGER/COMMUNITY SERVICES DIRECTOR

Sworn Law Enforcement Officer Positions
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Salary				FLSA	Class	
Grade	Minimum	Midpoint	Maximum	Status	Code	Classification
P0	43,823	NA	NA	N	P100	Police Officer Trainee
P1	48,000	61,174	74,348	N	P101	POLICE OFFICER/POLICE OFFICER FIRST CLASS
P2	50,196	64,028	77,861	N	P201	SENIOR POLICE OFFICER
P3	52,501	67,026	81,550	N	P301	POLICE CORPORAL
P3	52,501	67,026	81,550	N	P302	MASTER POLICE OFFICER
P4	57,464	73,477	89,490	N	P401	POLICE SERGEANT
P5	62,935	80,590	98,244	E	P501	POLICE LIEUTENANT
P6	67,082	87,207	107,331	E	P601	POLICE MAJOR
P7	95,380	122,768	150,156	E	P601	CHIEF OF POLICE