



## Agenda Abstract

### BOARD OF COMMISSIONERS

Meeting Date:	Sept. 8, 2025
Department:	Administrative Services
Agenda Section:	Consent
Public hearing:	No
Date of public hearing:	N/A

#### PRESENTER/INFORMATION CONTACT

Human Resources Manager Haley Thore

#### ITEM TO BE CONSIDERED

**Subject:** Classification and Pay Amendment

**Attachments:**

Pay schedule

**Summary:**

The Police Department reorganization includes reclassifying the police major position to assistant police chief and adding a police captain classification to the town's pay schedule. The attached pay schedule proposes the police captain salary range be at \$88,867 - \$142,187. The minimum of this range is 1% above the current market average. As outlined in the attached pay schedule, the assistant police chief classification will have a salary range of \$105,762 - \$169,219. The minimum of this range is 3% above the current market average.

**Financial impacts:**

Minor salary and benefit increase with the major reclassification to assistant chief.

**Staff recommendation and comments:**

Approve attached pay schedule.

**Action requested:**

Approve attached pay schedule.