

# Police Department

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## **FY24-26 Priorities**

- Completion of North Carolina League of Municipalities risk assessment.
  - Police Department is taking lead.
  - Considering the assistance of a facilitator for quicker completion.
- Participation in community conversations on public safety
  - Low workload for Police Department.
- Planning for restart of Police Citizens' Academy
- Emergency Operations Plan Refresh
  - Involves committee, but Police Department taking lead.
  - Portions of the plan have been contracted out.
  - May be completed in Fiscal Year 2024.
- Emergency Preparedness Training
  - Currently facilitated by Human Resources – all applicable positions are to complete National Incident Management System (NIMS) and Incident Command Structure (ICS) training.

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## **Daily Work**

- Patrol, Investigations, Court.
- Administrative – finance, timekeeping, etc.
- Hiring process for Social Worker position.
- Managing and monitoring recent department restructure.
- Facility projects are disrupting some daily work, such as the property room and other renovations at the downtown station.
- Currently fully staffed, but in times when there are vacancies, the hiring process takes a fair amount of time, including testing, background checks, and academy time.

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## **Important, No Capacity**

- Conduct Tabletop Exercise
  - Timing dependent on completion of Emergency Operations Plan.
  - Likely Police Department lead or facilitated by third-party.
  - Involve only the town to begin, but later may be coordinated with Orange County.
- Establish Emergency Operations Centers
  - Dependent on completion of Emergency Operations Plan.