



## RESOLUTION

### Prohibiting Immediate Family Members and Romantic/Sexual Relationships Between Employees and Elected Officials

**WHEREAS**, the policies within the Employee Handbook (Policy Manual) apply to elected officials unless otherwise stated. Policies that apply to the Hillsborough Board of Commissioners are approved by the Board of Commissioners; and

**WHEREAS**, the town manager remains the authorized representative to approve and implement employee policies within the Employee Handbook (Policy Manual);

**NOW, THEREFORE**, be it resolved by the Hillsborough Board of Commissioners that the following applies in the Relationships at Work Policy:

#### **Relatives**

- Immediate family members of employees and town board members cannot work for the town. This prohibition extends to all town employees, regardless of when the employees become immediate family members.

#### **Romantic and/or Sexual Relationships**

- Elected officials are prohibited from having romantic and/or sexual relationships with town employees regardless of employees' level, grade or department/division.

Approved this 12<sup>th</sup> day of November of the year 2024.

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Mark Bell, Mayor  
Town of Hillsborough

Attestation:

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Sarah E. Kimrey, Town Clerk