



PROCLAMATION

Recognizing the 77th Anniversary of National Disability Employment Awareness Month

WHEREAS, October 2022 marks the 77th anniversary of National Disability Employment Awareness Month; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, the history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year as "National Employ the Physically Handicapped Week;" and

WHEREAS, in 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

WHEREAS, in 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

WHEREAS, workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, activities during this month will reinforce the value and talent that people with disabilities add to our workplaces and communities and will affirm the Town of Hillsborough's commitment to an inclusive community that increases access and opportunities to all, including individuals with disabilities;

NOW, THEREFORE, I, Jenn Weaver, mayor of the Town of Hillsborough, do hereby proclaim October as **Disability Employment Awareness Month** in the Town of Hillsborough and call upon employers, schools, and other community organizations in the community to observe October with appropriate programs and activities to promote its important message that people with disabilities add value and talent to our workplaces and communities.

IN WITNESS WHEREOF, I have hereunto set my hand and caused this seal of the Town of Hillsborough to be affixed this 26th day of September in the year 2022.

Jenn Weaver, Mayor
Town of Hillsborough