



Agenda Abstract

BOARD OF COMMISSIONERS

Meeting Date:	April 10, 2023
Department:	Administrative Services
Agenda Section:	Consent
Public hearing:	No
Date of public hearing:	N/A

PRESENTER/INFORMATION CONTACT

Human Resources Manager Haley Bizzell

ITEM TO BE CONSIDERED

Subject: Classification and pay amendment

Attachments:

Pay schedule

Summary:

Removing equipment operator III from the crew leader classification and adding a standalone equipment operator III classification will allow for additional career progression within the Public Works Division. Currently equipment operators only have the option to progress from an equipment operator I to II. Adding this classification will help retain employees within the Public Works Division and will allow for additional opportunities for training and the ability to expand the level of duties and responsibilities. The equipment operator III classification will be in grade 6 with a salary range of \$43,655 - \$69,848. Currently there are no employees who meet the equipment operator III requirements therefore there will be no immediate impact to the budget.

Financial impacts:

No significant financial impact.

Staff recommendation and comments:

Approve the proposed pay schedule.

Action requested:

Approve the proposed pay schedule.