



Agenda Abstract

BOARD OF COMMISSIONERS

Meeting Date: May 28, 2024
Department: N/A
Agenda Section: Consent
Public hearing: No
Date of public hearing: N/A

PRESENTER/INFORMATION CONTACT

Bob Hornik, Town Attorney

ITEM TO BE CONSIDERED

Subject: Ordinance Amending Section 5-11.a of the Code of Ordinances – Non-Discrimination Ordinance

Attachments:

1. Ordinance amendment with tracked changes
2. Ordinance amendment

Summary:

The town board discussed amending the employment section of the non-discrimination ordinance at the May regular board meeting. Following discussion, the board requested that the town attorney draft language that allows the employment section of the ordinance to become effective when it is permissible to do so based on either of the following:

- Any decision of the North Carolina Supreme Court which reverses, in whole or in part, *Williams v. Blue Cross Blue Shield of North Carolina*, 357 N.C. 170, 581 S.E. 2d 415 (2003); or
- Adoption of an amendment to the North Carolina Constitution which, in whole or in part, authorizes the Assembly to enact local, private or special acts regulating trade and labor.

Financial impacts:

None at this time.

Staff recommendation and comments:

Action requested:

Approve ordinance.