

Regular (Non-Law Enforcement) Positions

Salary Grade	Minimum	Midpoint	Maximum	FLSA Status	Class Code	Classification
1	\$38,135.22	\$49,575.79	\$61,016.36			
2	\$39,946.65	\$51,930.64	\$63,914.63			
3	\$41,844.11	\$54,397.34	\$66,950.58			
4	\$43,831.71	\$56,981.22	\$70,130.73	N		ADMINISTRATIVE SUPPORT SPECIALIST
4	\$43,831.71	\$56,981.22	\$70,130.73	N		CUSTOMER SERVICE REPRESENTATIVE
4	\$43,831.71	\$56,981.22	\$70,130.73	N		EQUIPMENT OPERATOR I
4	\$43,831.71	\$56,981.22	\$70,130.73	N		UTILITY MAINTENANCE TECHNIAN I
5	\$45,913.71	\$59,687.83	\$73,461.94	N		METER SERVICES TECHNICIAN
5	\$45,913.71	\$59,687.83	\$73,461.94	N		SENIOR CUSTOMER SERVICE REPRESENTATIVE
5	\$45,913.71	\$59,687.83	\$73,461.94	N		UTILITY MAINTENANCE TECHNICIAN II
6	\$48,094.61	\$62,523.00	\$76,951.38	N		ACCOUNTS PAYABLE TECHNICIAN
6	\$48,094.61	\$62,523.00	\$76,951.38	N		EQUIPMENT OPERATOR II
6	\$48,094.61	\$62,523.00	\$76,951.38	N		PLANT MAINTENANCE MECHANIC I
6	\$48,094.61	\$62,523.00	\$76,951.38	N		SENIOR ADMINISTRATIVE SUPPORT SPECIALIST
6	\$48,094.61	\$62,523.00	\$76,951.38	N		UTILITY MAINTENANCE TECHNICIAN III
6	\$48,094.61	\$62,523.00	\$76,951.38	N		WATER PLANT OPERATOR I
7	\$50,379.11	\$65,492.84	\$80,606.57	N		BILLING & CUSTOMER SERVICE SPECIALIST
7	\$50,379.11	\$65,492.84	\$80,606.57	N		EQUIPMENT OPERATOR III
7	\$50,379.11	\$65,492.84	\$80,606.57	N		PLANNING TECHNICIAN
7	\$50,379.11	\$65,492.84	\$80,606.57	N		PLANT MAINTENANCE MECHANIC II
7	\$50,379.11	\$65,492.84	\$80,606.57	N		STORMWATER TECHNICIAN
7	\$50,379.11	\$65,492.84	\$80,606.57	N		UTILITY SYSTEMS MECHANIC I
7	\$50,379.11	\$65,492.84	\$80,606.57	N		WASTEWATER PLANT OPERATOR I
8	\$52,772.12	\$68,603.75	\$84,435.39	N		ACCOUNTING SPECIALIST
8	\$52,772.12	\$68,603.75	\$84,435.39	N		CREW LEADER
8	\$52,772.12	\$68,603.75	\$84,435.39	N		FLEET MECHANIC
8	\$52,772.12	\$68,603.75	\$84,435.39	N		PLANT MAINTENANCE MECHANIC III
8	\$52,772.12	\$68,603.75	\$84,435.39	N		UTILITY SYSTEMS MECHANIC II
8	\$52,772.12	\$68,603.75	\$84,435.39	N		WASTEWATER PLANT OPERATOR II
8	\$52,772.12	\$68,603.75	\$84,435.39	N		WATER PLANT OPERATOR II
9	\$55,278.79	\$71,862.43	\$88,446.07	N		CREW LEADER
9	\$55,278.79	\$71,862.43	\$88,446.07	N		DIVERSION SOCIAL WORKER
9	\$55,278.79	\$71,862.43	\$88,446.07	N		UTILITY SYSTEMS MECHANIC III
10	\$57,904.53	\$75,275.89	\$92,647.25	E		BILLING & CUSTOMER SERVICE SUPERVISOR
10	\$57,904.53	\$75,275.89	\$92,647.25	N		COMMUNICATIONS SPECIALIST
10	\$57,904.53	\$75,275.89	\$92,647.25	N		FACILITIES COORDINATOR
10	\$57,904.53	\$75,275.89	\$92,647.25	E		METER SERVICES SUPERVISOR
10	\$57,904.53	\$75,275.89	\$92,647.25	E		PUBLIC WORKS SUPERVISOR
10	\$57,904.53	\$75,275.89	\$92,647.25	N		UTILITES INFRASTRUCUTURE PROTECTION COORDINATOR
10	\$57,904.53	\$75,275.89	\$92,647.25	N		WASTEWATER PLANT OPERATOR III
10	\$57,904.53	\$75,275.89	\$92,647.25	N		WATER PLANT OPERATOR III

11	\$60,655.00	\$78,851.50	\$97,048.00	N	PLANNER
12	\$63,536.11	\$82,596.95	\$101,657.78	E	HUMAN RESOURCES ANALYST
12	\$63,536.11	\$82,596.95	\$101,657.78	N	PLANNER II
12	\$63,536.11	\$82,596.95	\$101,657.78	N	SENIOR COMMUNICATIONS SPECIALIST
12	\$63,536.11	\$82,596.95	\$101,657.78	N	STORMWATER PROGRAM COORDINATOR
12	\$63,536.11	\$82,596.95	\$101,657.78	N	UTILITIES INSPECTOR
13	\$66,554.08	\$86,520.30	\$106,486.52	N	CHIEF WASTEWATER PLANT OPERATOR
13	\$66,554.08	\$86,520.30	\$106,486.52	N	OPERATOR IN RESPONSIBLE CHARGE
13	\$66,554.08	\$86,520.30	\$106,486.52	E	UTILITY SYSTEM SUPERVISOR
13	\$66,554.08	\$86,520.30	\$106,486.52	N	WASTEWATER LABORATORY SUPERVISOR
14	\$69,715.40	\$90,630.01	\$111,544.63	E	FINANCIAL ANALYST
14	\$69,715.40	\$90,630.01	\$111,544.63	E	SENIOR PLANNER
14	\$69,715.40	\$90,630.01	\$111,544.63	E	TOWN CLERK/HUMAN RESOURCES TECHNICIAN
14	\$69,715.40	\$90,630.01	\$111,544.63	E	UTILITY MECHANIC SUPERVISOR
15	\$73,026.88	\$94,934.94	\$116,843.00	E	BUDGET & MANAGEMENT ANALYST
15	\$73,026.88	\$94,934.94	\$116,843.00	E	CONSTRUCTION PROJECT COORDINATOR
15	\$73,026.88	\$94,934.94	\$116,843.00	E	FLEET MAINTENANCE SUPERVISOR
15	\$73,026.88	\$94,934.94	\$116,843.00	E	POLICE MANAGEMENT AND ACCREDITATION COORDINATOR
16	\$76,495.65	\$99,444.35	\$122,393.05	E	SAFETY & RISK MANAGER
16	\$76,495.65	\$99,444.35	\$122,393.05	E	WATER PLANT SUPERINTENDENT
17	\$80,129.20	\$104,167.96	\$128,206.72		
18	\$83,935.33	\$106,454.57	\$134,296.53	E	PUBLIC WORKS MANAGER
18	\$83,935.33	\$106,454.57	\$134,296.53	E	STORMWATER & ENVIRONMENTAL SERVICES MANAGER
19	\$87,922.26	\$114,298.94	\$140,675.62	E	UTILITY SYSTEM SUPERINTENDENT
20	\$92,098.57	\$119,728.14	\$147,357.71		
21	\$96,473.25	\$125,415.23	\$154,357.20		
22	\$101,055.73	\$131,372.45	\$161,689.17	E	BUDGET DIRECTOR
22	\$101,055.73	\$131,372.45	\$161,689.17	E	COMMUNICATIONS MANAGER
22	\$101,055.73	\$131,372.45	\$161,689.17	E	DEPUTY UTILITIES DIRECTOR - WATER TREATMENT
22	\$101,055.73	\$131,372.45	\$161,689.17	E	ENGINEERING SERVICES MANAGER
22	\$101,055.73	\$131,372.45	\$161,689.17	E	INFORMATION TECHNOLOGY MANAGER
23	\$105,855.88	\$137,612.64	\$169,369.41	E	HUMAN RESOURCES MANAGER
23	\$105,855.88	\$137,612.64	\$169,369.41	E	PLANNING & ECONOMIC DEVELOPMENT MANAGER
23	\$105,855.88	\$137,612.64	\$169,369.41	E	PUBLIC SPACE & SUSTAINABILITY MANAGER
24	\$110,884.03	\$144,149.24	\$177,414.45		
25	\$116,151.02	\$150,996.33	\$185,841.64	E	FINANCE DIRECTOR
26	\$121,668.20	\$158,168.66	\$194,669.12	E	ADMINISTRATIVE SERVICES DIRECTOR
26	\$121,668.20	\$158,168.66	\$194,669.12	E	UTILITIES DIRECTOR

27	\$127,447.44	\$165,681.67	\$203,915.90	E	ASSISTANT TOWN MANAGER/COMMUNITY SERVICES DIRECTOR
28	\$130,245.06	\$169,318.58	\$208,392.10		
29	\$133,501.19	\$173,551.55	\$213,601.91		
30	\$146,485.02	\$190,430.52	\$234,376.03		

Sworn Law Enforcement Officer Positions
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Salary Grade	Minimum	Midpoint	Maximum	FLSA Status	Class Code	Classification
101	\$51,691.26	\$67,198.64	\$82,706.01	N		POLICE OFFICER TRAINEE
103	\$58,965.56	\$76,655.22	\$94,344.89	N		POLICE OFFICER
202	\$61,738.70	\$80,260.31	\$98,781.92	N		POLICE OFFICE FIRST CLASS
203	\$64,679.33	\$84,083.12	\$103,486.92	N		POLICE CORPORAL
403	\$73,803.51	\$95,944.56	\$118,085.61	N		POLICE SERGEANT
503	\$81,038.17	\$105,349.62	\$129,661.07	E		POLICE LIEUTENANT
601	\$88,867.01	\$115,527.11	\$142,187.21	E		POLICE MAJOR
703	\$121,565.83	\$158,035.58	\$194,505.33	E		CHIEF OF POLICE