

**Regular (Non-Law Enforcement) Positions**

Salary Grade	Minimum	Midpoint	Maximum	FLSA		Classification
				Status	Class Code	
1	\$38,135.22	\$49,575.79	\$61,016.36			
2	\$39,946.65	\$51,930.64	\$63,914.63			
3	\$41,844.11	\$54,397.34	\$66,950.58			
4	\$43,831.71	\$56,981.22	\$70,130.73	N	401	ADMINISTRATIVE SUPPORT SPECIALIST
4	\$43,831.71	\$56,981.22	\$70,130.73	N	402	CUSTOMER SERVICE REPRESENTATIVE
4	\$43,831.71	\$56,981.22	\$70,130.73	N	404	UTILITY MAINTENANCE TECHNICIAN I
4	\$43,831.71	\$56,981.22	\$70,130.73	N	405	EQUIPMENT OPERATOR I
5	\$45,913.71	\$59,687.83	\$73,461.94	N	501	METER SERVICES TECHNICIAN
5	\$45,913.71	\$59,687.83	\$73,461.94	N	502	SENIOR CUSTOMER SERVICE REPRESENTATIVE
5	\$45,913.71	\$59,687.83	\$73,461.94	N	504	UTILITY MAINTENANCE TECHNICIAN II
6	\$48,094.61	\$62,523.00	\$76,951.38	N	602	EQUIPMENT OPERATOR II
6	\$48,094.61	\$62,523.00	\$76,951.38	N	603	SENIOR ADMINISTRATIVE SUPPORT SPECIALIST
6	\$48,094.61	\$62,523.00	\$76,951.38	N	604	UTILITY MAINTENANCE TECHNICIAN III
6	\$48,094.61	\$62,523.00	\$76,951.38	N	605	WATER PLANT OPERATOR I
6	\$48,094.61	\$62,523.00	\$76,951.38	N	606	PLANT MAINTENANCE MECHANIC I
6	\$48,094.61	\$62,523.00	\$76,951.38	N	607	ACCOUNTS PAYABLE TECHNICIAN
7	\$50,379.11	\$65,492.84	\$80,606.57	N	701	EQUIPMENT OPERATOR III
7	\$50,379.11	\$65,492.84	\$80,606.57	N	704	UTILITY SYSTEMS MECHANIC I
7	\$50,379.11	\$65,492.84	\$80,606.57	N	705	WASTEWATER PLANT OPERATOR I
7	\$50,379.11	\$65,492.84	\$80,606.57	N	706	BILLING & CUSTOMER SERVICE SPECIALIST
7	\$50,379.11	\$65,492.84	\$80,606.57	N	707	STORMWATER TECHNICIAN
7	\$50,379.11	\$65,492.84	\$80,606.57	N	708	PLANNING TECHNICIAN
7	\$50,379.11	\$65,492.84	\$80,606.57	N	709	PLANT MAINTENANCE MECHANIC II
8	\$52,772.12	\$68,603.75	\$84,435.39	N	802	ACCOUNTING SPECIALIST
8	\$52,772.12	\$68,603.75	\$84,435.39	N	803	FLEET MECHANIC
8	\$52,772.12	\$68,603.75	\$84,435.39	N	804	PLANT MAINTENANCE MECHANIC III
8	\$52,772.12	\$68,603.75	\$84,435.39	N	805	UTILITY SYSTEMS MECHANIC II
8	\$52,772.12	\$68,603.75	\$84,435.39	N	806	WASTEWATER PLANT OPERATOR II
8	\$52,772.12	\$68,603.75	\$84,435.39	N	807	WATER PLANT OPERATOR II
9	\$55,278.79	\$71,862.43	\$88,446.07	N	901	DIVERSION SOCIAL WORKER
9	\$55,278.79	\$71,862.43	\$88,446.07	N	902	UTILITY SYSTEMS MECHANIC III
9	\$55,278.79	\$71,862.43	\$88,446.07	N	903	PUBLIC WORKS CREW LEADER
9	\$55,278.79	\$71,862.43	\$88,446.07	N	904	UTILITY MAINTENANCE CREW LEADER
10	\$57,904.53	\$75,275.89	\$92,647.25	E	1001	BILLING & CUSTOMER SERVICE SUPERVISOR
10	\$57,904.53	\$75,275.89	\$92,647.25	N	1002	COMMUNICATIONS SPECIALIST
10	\$57,904.53	\$75,275.89	\$92,647.25	N	1003	FACILITIES COORDINATOR
10	\$57,904.53	\$75,275.89	\$92,647.25	E	1004	METER SERVICES SUPERVISOR
10	\$57,904.53	\$75,275.89	\$92,647.25	E	1005	PUBLIC WORKS SUPERVISOR
10	\$57,904.53	\$75,275.89	\$92,647.25	N	1007	WATER PLANT OPERATOR III
10	\$57,904.53	\$75,275.89	\$92,647.25	N	1008	WASTEWATER PLANT OPERATOR III
10	\$57,904.53	\$75,275.89	\$92,647.25	N	1009	UTILITES INFRASTRUCUTURE PROTECTION COORDINATOR (BACKFLOW/FOG SPECIALIST)
10	\$57,904.53	\$75,275.89	\$92,647.25	N	1010	UTILITY MECHANIC CREW LEADER
11	\$60,655.00	\$78,851.50	\$97,048.00	N	1101	PLANNER
12	\$63,536.11	\$82,596.95	\$101,657.78	E	1201	HUMAN RESOURCES ANALYST
12	\$63,536.11	\$82,596.95	\$101,657.78	N	1202	PLANNER II

12	\$63,536.11	\$82,596.95	\$101,657.78	N	1203	SENIOR COMMUNICATIONS SPECIALIST
12	\$63,536.11	\$82,596.95	\$101,657.78	N	1204	STORMWATER PROGRAM COORDINATOR
12	\$63,536.11	\$82,596.95	\$101,657.78	N	1206	UTILITIES INSPECTOR
13	\$66,554.08	\$86,520.30	\$106,486.52	N	1302	OPERATOR IN RESPONSIBLE CHARGE
13	\$66,554.08	\$86,520.30	\$106,486.52	E	1303	UTILITY MAINTENANCE SUPERVISOR
14	\$69,715.40	\$90,630.01	\$111,544.63	E	1401	FINANCIAL ANALYST
14	\$69,715.40	\$90,630.01	\$111,544.63	E	1402	SENIOR PLANNER
14	\$69,715.40	\$90,630.01	\$111,544.63	E	1403	TOWN CLERK/HUMAN RESOURCES TECHNICIAN
14	\$69,715.40	\$90,630.01	\$111,544.63	E	1404	UTILITY MECHANIC SUPERVISOR
14	\$69,715.40	\$90,630.01	\$111,544.63	E	1405	WASTEWATER LABORATORY SUPERVISOR/CHIEF PLANT OPERATOR
15	\$73,026.88	\$94,934.94	\$116,843.00	E	1501	BUDGET & MANAGEMENT ANALYST
15	\$73,026.88	\$94,934.94	\$116,843.00	E	1502	CONSTRUCTION PROJECT COORDINATOR
15	\$73,026.88	\$94,934.94	\$116,843.00	E	1503	FLEET MAINTENANCE SUPERVISOR
15	\$73,026.88	\$94,934.94	\$116,843.00	E	1504	POLICE MANAGEMENT AND ACCREDITATION COORDINATOR
16	\$76,495.65	\$99,444.35	\$122,393.05	E	1601	SAFETY & RISK MANAGER
16	\$76,495.65	\$99,444.35	\$122,393.05	E	1602	WATER PLANT SUPERINTENDENT
17	\$80,129.20	\$104,167.96	\$128,206.72			
18	\$83,935.33	\$106,454.57	\$134,296.53	E	1801	PUBLIC WORKS MANAGER
18	\$83,935.33	\$106,454.57	\$134,296.53	E	1802	STORMWATER & ENVIRONMENTAL SERVICES MANAGER
19	\$87,922.26	\$114,298.94	\$140,675.62	E	1901	UTILITY SYSTEM SUPERINTENDENT
20	\$92,098.57	\$119,728.14	\$147,357.71			
21	\$96,473.25	\$125,415.23	\$154,357.20			
22	\$101,055.73	\$131,372.45	\$161,689.17	E	2201	BUDGET DIRECTOR
22	\$101,055.73	\$131,372.45	\$161,689.17	E	2202	COMMUNICATIONS MANAGER
22	\$101,055.73	\$131,372.45	\$161,689.17	E	2203	DEPUTY UTILITIES DIRECTOR - WATER TREATMENT
22	\$101,055.73	\$131,372.45	\$161,689.17	E	2204	ENGINEERING SERVICES MANAGER
22	\$101,055.73	\$131,372.45	\$161,689.17	E	2205	INFORMATION TECHNOLOGY MANAGER
23	\$105,855.88	\$137,612.64	\$169,369.41	E	2301	HUMAN RESOURCES MANAGER
23	\$105,855.88	\$137,612.64	\$169,369.41	E	2302	PLANNING & ECONOMIC DEVELOPMENT MANAGER
23	\$105,855.88	\$137,612.64	\$169,369.41	E	2303	PUBLIC SPACE & SUSTAINABILTY MANAGER
24	\$110,884.03	\$144,149.24	\$177,414.45			
25	\$116,151.02	\$150,996.33	\$185,841.64	E	2501	FINANCE DIRECTOR
26	\$121,668.20	\$158,168.66	\$194,669.12	E	2601	ADMINISTRATIVE SERVICES DIRECTOR
26	\$121,668.20	\$158,168.66	\$194,669.12	E	2602	UTILITIES DIRECTOR
27	\$127,447.44	\$165,681.67	\$203,915.90	E	2701	ASSISTANT TOWN MANAGER/COMMUNITY SERVICES DIRECTOR
28	\$130,245.06	\$169,318.58	\$208,392.10			
29	\$133,501.19	\$173,551.55	\$213,601.91			
30	\$146,485.02	\$190,430.52	\$234,376.03			

Sworn Law Enforcement Officer Positions						
Salary				FLSA		
Grade	Minimum	Midpoint	Maximum	Status	Class Code	Classification
101	\$51,691.26	\$67,198.64	\$82,706.01	N		POLICE OFFICER TRAINEE

103	\$58,965.56	\$76,655.22	\$94,344.89	N	POLICE OFFICER
202	\$61,738.70	\$80,260.31	\$98,781.92	N	POLICE OFFICE FIRST CLASS
203	\$64,679.33	\$84,083.12	\$103,486.92	N	POLICE CORPORAL
403	\$73,803.51	\$95,944.56	\$118,085.61	N	POLICE SERGEANT
503	\$81,038.17	\$105,349.62	\$129,661.07	E	POLICE LIEUTENANT
601	\$88,867.01	\$115,527.11	\$142,187.21	E	POLICE CAPTAIN
702	\$105,762.27	\$137,490.95	\$169,219.63	E	ASSISTANT CHIEF OF POLICE
703	\$121,565.83	\$158,035.58	\$194,505.33	E	CHIEF OF POLICE