

Regular (Non-Law Enforcement) Positions

Salary Grade	Minimum	Midpoint	Maximum	FLSA Status	Class Code	Classification
1	\$38,707.25	\$50,319.43	\$61,931.60			
2	\$40,545.85	\$52,709.60	\$64,873.35			
3	\$42,471.77	\$55,213.30	\$67,954.84			
4	\$44,489.18	\$57,835.94	\$71,182.69	N	401	ADMINISTRATIVE SUPPORT SPECIALIST
4	\$44,489.18	\$57,835.94	\$71,182.69	N	402	CUSTOMER SERVICE REPRESENTATIVE
4	\$44,489.18	\$57,835.94	\$71,182.69	N	404	UTILITY MAINTENANCE TECHNICIAN I
4	\$44,489.18	\$57,835.94	\$71,182.69	N	405	EQUIPMENT OPERATOR I
5	\$46,602.42	\$60,583.14	\$74,563.87	N	501	METER SERVICES TECHNICIAN
5	\$46,602.42	\$60,583.14	\$74,563.87	N	502	SENIOR CUSTOMER SERVICE REPRESENTATIVE
5	\$46,602.42	\$60,583.14	\$74,563.87	N	504	UTILITY MAINTENANCE TECHNICIAN II
6	\$48,816.03	\$63,460.84	\$78,105.65	N	602	EQUIPMENT OPERATOR II
6	\$48,816.03	\$63,460.84	\$78,105.65	N	603	SENIOR ADMINISTRATIVE SUPPORT SPECIALIST
6	\$48,816.03	\$63,460.84	\$78,105.65	N	604	UTILITY MAINTENANCE TECHNICIAN III
6	\$48,816.03	\$63,460.84	\$78,105.65	N	605	WATER PLANT OPERATOR I
6	\$48,816.03	\$63,460.84	\$78,105.65	N	606	PLANT MAINTENANCE MECHANIC I
6	\$48,816.03	\$63,460.84	\$78,105.65	N	607	ACCOUNTS PAYABLE TECHNICIAN
7	\$51,134.79	\$66,475.23	\$81,815.67	N	701	EQUIPMENT OPERATOR III
7	\$51,134.79	\$66,475.23	\$81,815.67	N	704	UTILITY SYSTEMS MECHANIC I
7	\$51,134.79	\$66,475.23	\$81,815.67	N	705	WASTEWATER PLANT OPERATOR I
7	\$51,134.79	\$66,475.23	\$81,815.67	N	706	BILLING & CUSTOMER SERVICE SPECIALIST
7	\$51,134.79	\$66,475.23	\$81,815.67	N	707	STORMWATER TECHNICIAN
7	\$51,134.79	\$66,475.23	\$81,815.67	N	708	PLANNING TECHNICIAN
7	\$51,134.79	\$66,475.23	\$81,815.67	N	709	PLANT MAINTENANCE MECHANIC II
8	\$53,563.70	\$69,632.81	\$85,701.92	N	802	ACCOUNTING SPECIALIST
8	\$53,563.70	\$69,632.81	\$85,701.92	N	803	FLEET MECHANIC
8	\$53,563.70	\$69,632.81	\$85,701.92	N	804	PLANT MAINTENANCE MECHANIC III
8	\$53,563.70	\$69,632.81	\$85,701.92	N	805	UTILITY SYSTEMS MECHANIC II
8	\$53,563.70	\$69,632.81	\$85,701.92	N	806	WASTEWATER PLANT OPERATOR II
8	\$53,563.70	\$69,632.81	\$85,701.92	N	807	WATER PLANT OPERATOR II
9	\$56,107.97	\$72,940.37	\$89,772.76	N	901	DIVERSION SOCIAL WORKER
9	\$56,107.97	\$72,940.37	\$89,772.76	N	902	UTILITY SYSTEMS MECHANIC III
9	\$56,107.97	\$72,940.37	\$89,772.76	N	903	PUBLIC WORKS CREW LEADER
9	\$56,107.97	\$72,940.37	\$89,772.76	N	904	UTILITY MAINTENANCE CREW LEADER
10	\$58,773.10	\$76,405.03	\$94,036.96	E	1001	BILLING & CUSTOMER SERVICE SUPERVISOR
10	\$58,773.10	\$76,405.03	\$94,036.96	N	1002	COMMUNICATIONS SPECIALIST
10	\$58,773.10	\$76,405.03	\$94,036.96	N	1003	FACILITIES COORDINATOR
10	\$58,773.10	\$76,405.03	\$94,036.96	N	1004	METER SERVICES SUPERVISOR
10	\$58,773.10	\$76,405.03	\$94,036.96	E	1005	PUBLIC WORKS SUPERVISOR
10	\$58,773.10	\$76,405.03	\$94,036.96	N	1007	WATER PLANT OPERATOR III
10	\$58,773.10	\$76,405.03	\$94,036.96	N	1008	WASTEWATER PLANT OPERATOR III
10	\$58,773.10	\$76,405.03	\$94,036.96	N	1009	UTILITES INFRASTRUCUTURE PROTECTION COORDINATOR (BACKFLOW/FOG SPECIALIST)
10	\$58,773.10	\$76,405.03	\$94,036.96	N	1010	UTILITY MECHANIC CREW LEADER
11	\$61,564.82	\$80,034.27	\$98,503.72	N	1101	PLANNER
11	\$61,564.82	\$80,034.27	\$98,503.72	E	1102	PUBLIC WORKS SUPERVISOR
11	\$61,564.82	\$80,034.27	\$98,503.72	N	1103	TRANSPORTATION PROJECT COORDINATOR
12	\$64,489.15	\$83,835.90	\$103,182.65	E	1201	HUMAN RESOURCES ANALYST
12	\$64,489.15	\$83,835.90	\$103,182.65	N	1202	PLANNER II
12	\$64,489.15	\$83,835.90	\$103,182.65	N	1203	SENIOR COMMUNICATIONS SPECIALIST
12	\$64,489.15	\$83,835.90	\$103,182.65	N	1204	STORMWATER PROGRAM COORDINATOR
12	\$64,489.15	\$83,835.90	\$103,182.65	N	1206	UTILITIES INSPECTOR

13	\$67,552.39	\$87,818.10	\$108,083.82	N	1302	OPERATOR IN RESPONSIBLE CHARGE
13	\$67,552.39	\$87,818.10	\$108,083.82	E	1303	UTILITY MAINTENANCE SUPERVISOR
14	\$70,761.13	\$91,989.46	\$113,217.80	E	1401	FINANCIAL ANALYST
14	\$70,761.13	\$91,989.46	\$113,217.80	E	1402	SENIOR PLANNER
14	\$70,761.13	\$91,989.46	\$113,217.80	E	1403	TOWN CLERK/HUMAN RESOURCES TECHNICIAN
14	\$70,761.13	\$91,989.46	\$113,217.80	E	1404	UTILITY MECHANIC SUPERVISOR
14	\$70,761.13	\$91,989.46	\$113,217.80	E	1405	WASTEWATER LABORATORY SUPERVISOR/CHIEF PLANT OPERATOR
15	\$74,122.28	\$96,358.96	\$118,595.65	E	1501	BUDGET & MANAGEMENT ANALYST
15	\$74,122.28	\$96,358.96	\$118,595.65	E	1502	CONSTRUCTION PROJECT COORDINATOR
15	\$74,122.28	\$96,358.96	\$118,595.65	E	1503	FLEET MAINTENANCE SUPERVISOR
15	\$74,122.28	\$96,358.96	\$118,595.65	E	1504	POLICE MANAGEMENT AND ACCREDITATION COORDINATOR
16	\$77,643.09	\$100,936.02	\$124,228.94	E	1601	SAFETY & RISK MANAGER
16	\$77,643.09	\$100,936.02	\$124,228.94	E	1602	WATER PLANT SUPERINTENDENT
16	\$77,643.09	\$100,936.02	\$124,228.94	E	1603	PUBLIC WORKS SUPERINTENDENT
17	\$81,331.14	\$105,730.48	\$130,129.82			
18	\$85,194.36	\$106,454.57	\$136,310.98	E	1801	PUBLIC WORKS MANAGER
18	\$85,194.36	\$106,454.57	\$136,310.98	E	1802	STORMWATER & ENVIRONMENTAL SERVICES MANAGER
19	\$89,241.10	\$116,013.43	\$142,785.75	E	1901	UTILITY SYSTEM SUPERINTENDENT
20	\$93,480.05	\$121,524.06	\$149,568.08			
21	\$97,920.35	\$127,296.46	\$156,672.56			
22	\$102,571.57	\$133,343.04	\$164,114.51	E	2201	BUDGET DIRECTOR
22	\$102,571.57	\$133,343.04	\$164,114.51	E	2202	COMMUNICATIONS MANAGER
22	\$102,571.57	\$133,343.04	\$164,114.51	E	2203	DEPUTY UTILITIES DIRECTOR - WATER TREATMENT
22	\$102,571.57	\$133,343.04	\$164,114.51	E	2204	ENGINEERING SERVICES MANAGER
22	\$102,571.57	\$133,343.04	\$164,114.51	E	2205	INFORMATION TECHNOLOGY MANAGER
23	\$107,443.72	\$139,676.83	\$171,909.95	E	2301	HUMAN RESOURCES MANAGER
23	\$107,443.72	\$139,676.83	\$171,909.95	E	2302	PLANNING & ECONOMIC DEVELOPMENT MANAGER
23	\$107,443.72	\$139,676.83	\$171,909.95	E	2303	PUBLIC SPACE & SUSTAINABILITY MANAGER
24	\$112,547.29	\$146,311.48	\$180,075.67			
25	\$117,893.29	\$153,261.28	\$188,629.26	E	2501	FINANCE DIRECTOR
25	\$117,893.29	\$153,261.28	\$188,629.26	E	2502	COMMUNITY SERVICES AND SUSTAINABILITY DIRECTOR
26	\$123,493.22	\$160,541.19	\$197,589.15	E	2601	ADMINISTRATIVE SERVICES DIRECTOR
26	\$123,493.22	\$160,541.19	\$197,589.15	E	2602	UTILITIES DIRECTOR
27	\$129,359.15	\$168,166.89	\$206,974.64	E	2701	ASSISTANT TOWN MANAGER/ COMMUNITY SERVICES DIRECTOR
28	\$132,198.74	\$171,858.36	\$211,517.98			
29	\$135,503.71	\$176,154.82	\$216,805.93			
30	\$148,682.29	\$193,286.98	\$237,891.67			

Sworn Law Enforcement Officer Positions

Salary Grade	Minimum	Midpoint	Maximum	FLSA Status	Class Code	Classification
101	\$52,466.63	\$68,206.62	\$83,946.60	N		POLICE OFFICER TRAINEE
103	\$59,850.04	\$77,805.05	\$95,760.06	N		POLICE OFFICER
202	\$62,664.78	\$81,464.22	\$100,263.65	N		POLICE OFFICE FIRST CLASS
203	\$65,649.52	\$85,344.37	\$105,039.23	N		POLICE CORPORAL
403	\$74,910.56	\$97,383.73	\$119,856.90	N		POLICE SERGEANT
503	\$82,253.74	\$106,929.86	\$131,605.98	E		POLICE LIEUTENANT

601	\$90,200.01	\$117,260.02	\$144,320.02	E	POLICE CAPTAIN
702	\$107,348.70	\$137,490.95	\$171,757.93	E	ASSISTANT CHIEF OF POLICE
703	\$123,389.32	\$160,406.11	\$197,422.91	E	CHIEF OF POLICE