



Agenda Abstract

BOARD OF COMMISSIONERS

Meeting Date: May 13, 2024
Department: N/A
Agenda Section: Regular
Public hearing: No
Date of public hearing: N/A

PRESENTER/INFORMATION CONTACT

Bob Hornik, Town Attorney
Jen Della Valle, Administrative Services Director

ITEM TO BE CONSIDERED

Subject: Ordinance Amending Section 5-11 of the Code of Ordinances to Remove Employment References from the Non-Discrimination Provisions

Attachments:

1. Memo from Town Attorney
2. Ordinance

Summary:

This ordinance removes reference to employment from the non-discrimination ordinance in town code Section 5-11. In working with Orange County on an enforcement agreement, we discovered local ordinances are prohibited from addressing employment matters.

The town board previously discussed this in February 2023 and decided to leave the ordinance “as is” with the employment reference. Town Attorney Bob Hornik has done further research and provides an update in the memorandum attached.

Financial impacts:

None at this time.

Staff recommendation and comments:

Action requested:

Approve ordinance.