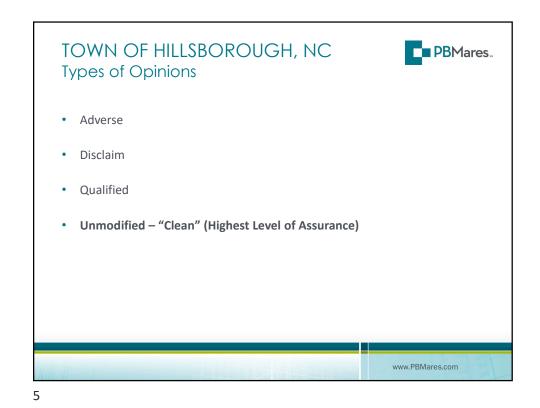


Components of the Annual Comprehensive Financial Report · Management's Discussion and Analysis

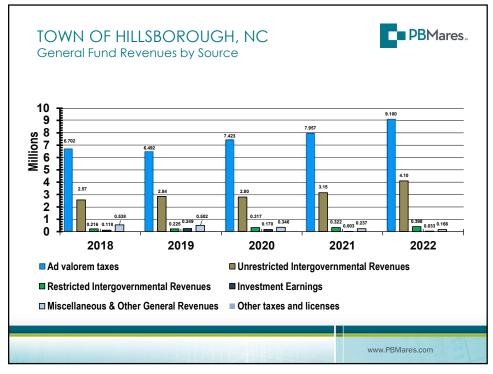
■ PBMares..

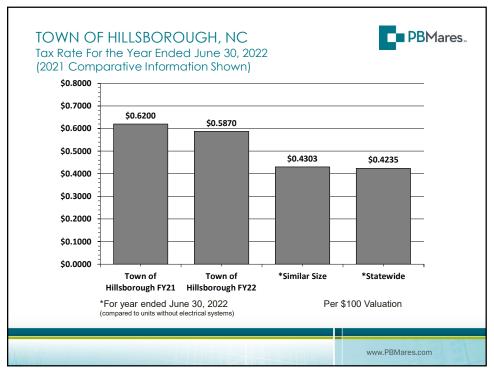
- Government-wide F/S
- Fund F/S
- Notes to the F/S
- Required supplementary financial data
- Other supplementary information
- · Statistical data
- Compliance

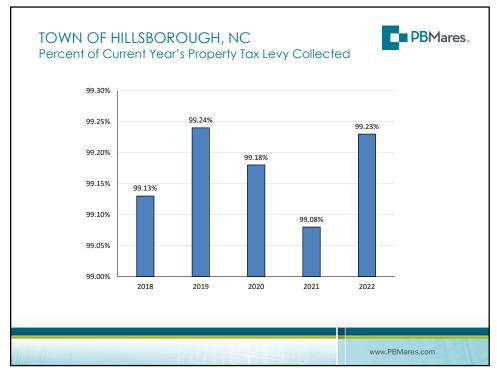
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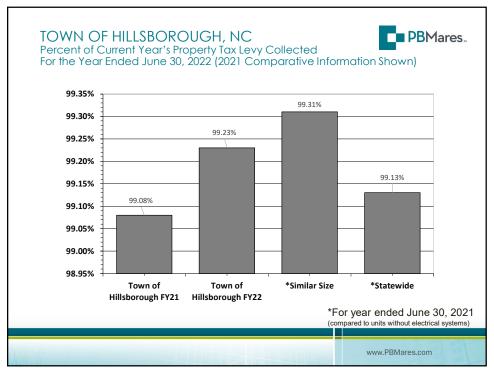


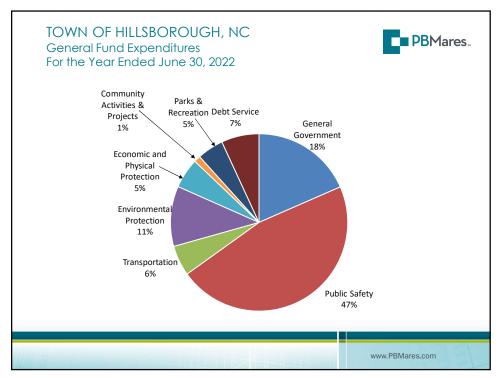
TOWN OF HILLSBOROUGH, NC ■ PBMares. General Fund Revenues For the Year Ended June 30, 2022 2.88% 0.91% 0.29% 0.10% 0.00% 0.63% 0.24% 65.88% ☐ Unrestricted intergovernmental revenues ☐ Restricted intergovernmental revenues Use and rental fees Other taxes and licenses ■ Contributions and donations www.PBMares.com

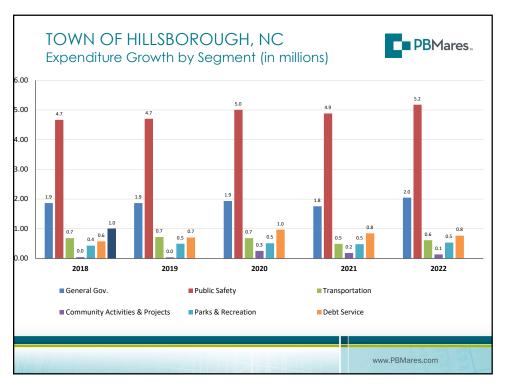


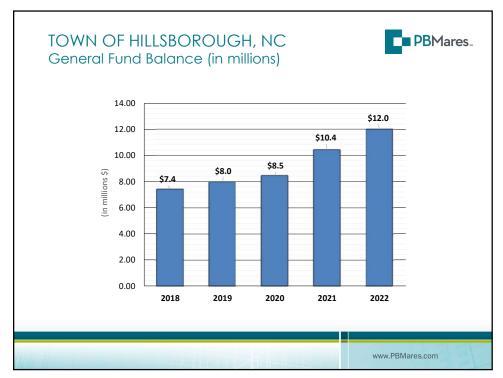


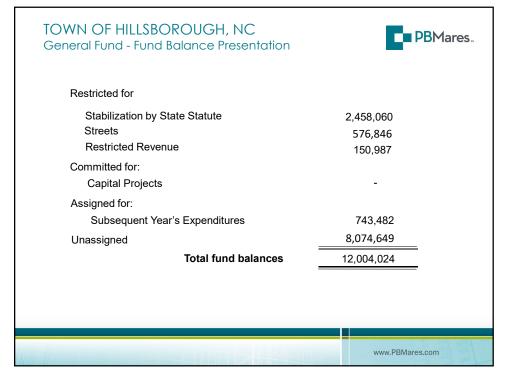


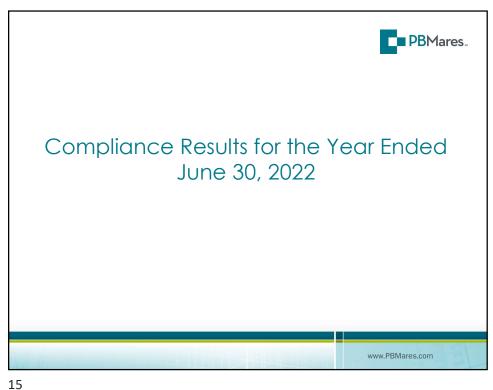














Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards



 Material Weakness- a significant deficiency, or combination of significant deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the financial statements will not be prevented, or detected and corrected on a timely basis.

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Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards (Continued)



- Significant Deficiency- a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.
- Control Deficiency- a control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis.

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Schedule of Findings and Responses



Finding 2022-001: Material Noncompliance and Material Weakness in Internal Control over Compliance – Timeliness of Audited Financial Statements Submission

Criteria: North Carolina General Statute §159-34 (NCGS §159-34) requires the submission of the annual
audit 4 months past the end of the fiscal year, with an extended due date at five months past the end of
the fiscal year.

Condition and Context: The June 30, 2022 financial statements were not submitted to the North Carolina Local Government Commission until over eight months pas the original due date or seven months past the extended due date.

Effect: The Town has not complied with NCGS §159-34.

Cause: The main cause is due to staff turnover.

Recommendation: We recommend the Town continue utilizing the third party accounting firm to aid in the timeliness of the audit.

Management's Response: The Finance Service Department will be fully staffed entering fiscal year 23/24. Being fully staffed with qualified individuals in the Finance Service Department will enable the Town to have timely audited financial statements submitted to the Local Government Commission. The Town will continue utilizing the third-party accounting firm to aid in the timeliness of the audit.

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Schedule of Findings and Responses (Continued)



Finding 2022-002: Significant Deficiency in Internal Control – Accrued Compensated Absences

Criteria: Government Accounting Standards Board (GASB) Codification Section C60-Compensated Absences paragraph .104 states:

"Vacation leave and other compensated absences with similar characteristics should be accrued as a liability as the benefits are earned by the employees if both of these conditions are met:

- a. The employees' rights to receive compensation are attributable to services already rendered.
- b. It is probable that the employer will compensate the employees for the benefits through paid time off of some other means, such as cash payments at termination or retirement."

Condition and Context: The June 30, 2022 subsidiary ledger for accrued compensated absences was not appropriately calculating a liability for each individual employee. The subsidiary ledger did not include all employees with accrued compensated absences at June 30, 2022. For the June 30, 2021 year end, the Town failed to record the compensated absences for the "police leave" portion of the subsidiary ledger.

Effect: The Governmental Activities June 30, 2021 compensated absences were understated by \$130,627. The June 30, 2022 compensated absences are understated by \$116,428 and \$84,023 in Governmental Activities and the Water and Sewer Fund, respectively. The June 30, 2022 vacation expense is overstated in Governmental Activities by \$14,199 and understated in the Water and Sewer Fund by \$84,023.

Cause: Lack of sufficient review of the accrued compensated absences detail subsidiary ledger.

Recommendation: We recommend the Town perform a detailed review of the system-generated compensated absences subsidiary ledger to ensure completeness, accuracy, and all that all appropriate leave types are included and accrued for at year end.

Management's Response: The Town will perform, on a quarterly basis, a detailed review of the system-generated compensated absences subsidiary ledger to ensure completeness, accuracy, and that all appropriate leave types are included and accrued for at year end.

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Schedule of Findings and Responses (Continued)



Finding 2022-003: Significant Deficiency in Internal Control - Year-End Cutoff

 Criteria: Generally Accepted Accounting Principles dictate transactions should be recorded in the period in which they occur.

Condition and Context: The Town recognized the purchase of two vehicles in the Water and Sewer Fund in the June 30, 2022 year end, where the purchase occurred in the June 30, 2023 year end. Additionally, the Town recognized revenue in the June 30, 2022 year end for revenue that occurred and should have been accrued for as a receivable in the June 30, 2021 year end in the Fiduciary Fund.

Effect: At June 30, 2022, capital assets and accounts payable in the Water and Sewer Fund are overstated by \$139,550. Revenue in the Fiduciary Fund is overstated by \$20,960 for year ending June 30, 2022.

Cause: Lack of sufficient review of cut-off invoices for both payables and receivables in the year-end accrual process.

Recommendation: We recommend the Town adhere to their prescribed policy of recording transactions in the period in which they occur. Additionally, we recommend the Town strengthen their review process to ensure reporting transactions in the appropriate reporting period.

Management's Response: The Town will adhere and strengthen their review process to ensure reporting of transactions in the appropriate reporting period.

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Schedule of Findings and Responses (Continued)



Finding 2022-004: Significant Deficiency in Internal Control – Removal of Capital Assets

Criteria: When retiring a capital asset, Generally Accepted Accounting Principles require the
corresponding accumulated depreciation related to the retired asset be removed as well, resulting in the
retirement of the capital asset net of accumulated depreciation.

Condition and Context: Prior to the fiscal year ending June 30, 2022, the Town failed to remove the accumulated depreciation for several assets. The Town recognized and corrected the error while preparing the financial statements in the current year.

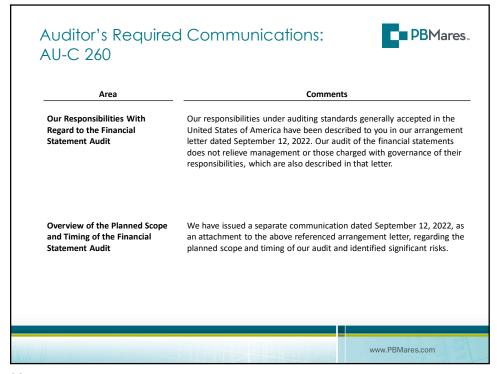
Effect: The current year depreciation expense is understated by \$155,959 and \$202,690 for Governmental Activities and the Water and Sewer Fund, respectively.

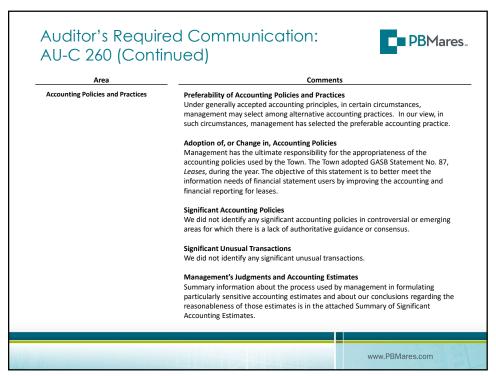
Cause: Oversight and lack of review by former Town employees

Recommendation: We recommend the Town continue to appropriately remove capital assets, as was done for the June 30, 2022 fiscal year.

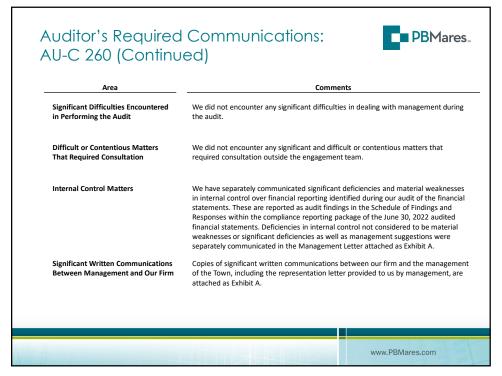
Management's Response: The Town will continue to appropriately remove capital assets, as was done for the June 30, 2022 fiscal year.

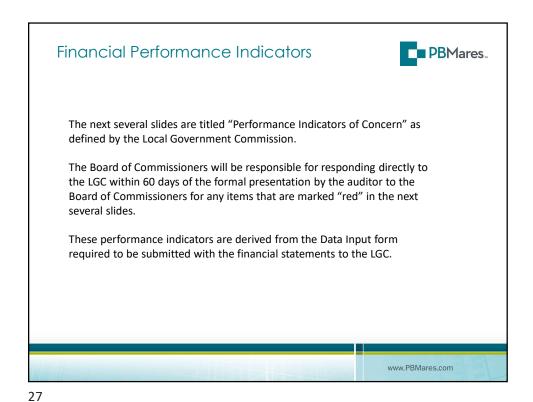
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Financial Performance Indicators ■ PBMares... of Concern **Unit Results General Performance Indicators:** 2022 **Target** The 2022 Audit Report is expected to be No 5 months plus one Late submitted within 5 months plus one day day after the fiscal from the fiscal year end per the auditor. year end (December 1st for most units) If a unit has no performance indicators of Yes concern that would require them to submit a Response to Audit Findings, Recommendations and Fiscal Matters, but they are currently on the Unit Assistance List, they must still submit an FPIC Response Letter. Their response should discuss the financial plan they have developed to address the issues that placed them on the Unit Assistance List and the progress they have made to date. www.PBMares.com

