

# DRAFT



## TOWN OF HIGHLAND BEACH TOWN TOWN COMMISSION FIRST PUBLIC HEARING BUDGET MEETING MINUTES

TOWN HALL COMMISSION CHAMBERS 3614 S.  
OCEAN BLVD., HIGHLAND BEACH, FL

Date: September 03, 2024  
Time: 5:01 PM

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### **1. CALL TO ORDER**

Mayor Moore called the meeting to order at 5:01 P.M.

### **2. ROLL CALL**

Commissioner Judith Goldberg  
Commissioner Donald Peters  
Commissioner Evalyn David Vice Mayor David Stern  
Mayor Natasha Moore  
Town Manager Marshall Labadie  
Town Attorney Leonard G. Rubin (virtually)  
Town Clerk Lanelda Gaskins

### **3. PLEDGE OF ALLEGIANCE**

The Town Commission led the Pledge of Allegiance to the United States of America.

### **4. FIRST READINGS / PUBLIC HEARINGS:**

#### **A. Resolution No. 2024-024**

**A Resolution of the Town Commission of the Town of Highland Beach, Florida, adopting a Final Millage Rate of 3.4040 Mills for the Town's Generating Operating Funds for the fiscal year beginning October 1, 2024, and ending September 30, 2025; providing that the Final Millage Rate 3.4040 Mills is 8.0900 percent greater than the computed rolled back rate of 3.1491 Mills; providing for severability; conflicts, and an effective date.**

Mayor Moore read the title of Resolution No. 2024-024.

Finance Director David DiLena presented this item.

Mayor Moore opened the public hearing for public comments. Hearing none, she closed the public hearing.

**MOTION:** David/Stern - Moved to approve Resolution No. 2024-024 setting a Final Millage Rate of 3.4040 Mils. Upon roll call: Commissioner David (Yes); Vice Mayor Stern (Yes); Commissioner Goldberg (Yes); Commissioner Peters (Yes); and Mayor Moore (Yes). The motion carried 5 to 0.

**B. Resolution No. 2024-025**

**A Resolution of the Town Commission of the Town of Highland Beach, Florida, adopting a Final Budget for the fiscal year beginning October 1, 2024, and ending September 30, 2025; determining and fixing the amounts necessary to carry on the government of the Town for the ensuing year; providing for severalty, conflicts, and an effective date.**

Mayor Moore read the title of Resolution No. 2024-025.

Finance Director David DiLena also presented this item.

Mayor Moore opened the public hearing for public comments. Hearing none, she closed the public hearing.

**MOTION:** David/Stern - Moved to approve Resolution No. 2024-025 adopting a Final Budget for the fiscal year beginning October 1, 2024, and ending September 30, 2025. Upon roll call: Commissioner David (Yes); Vice Mayor Stern (Yes); Commissioner Goldberg (Yes); Commissioner Peters (Yes); and Mayor Moore (Yes). The motion carried 5 to 0.

**5. TOWN MANAGER'S REVIEW**

Town Manager Labadie presented this item. He met with each Town Commission individually in person and discussed his performance and objectives. Additionally, he did a self-review and prepared a statement on what the Commission expects to be done next year. The Town Commission praised Town Manager Labadie for an outstanding job performance, being a strong leader, as well as retaining talented employees for the town and overseeing the implementation of the Fire Rescue Department. It was the consensus of the Town Commission that Town Manager Labadie receives the highest rate increase in accordance with his employment contract, which is a ten percent (10%) increase.

**MOTION:** David/Peters - Moved to approve the highest rate allowed by the contract for an increase for Marshall Labadie's salary. Upon roll call: Commissioner David (Yes); Commissioner Peters (Yes); Commissioner Goldberg (Yes); Vice Mayor Stern (Yes); and Mayor Moore (Yes). The motion passed 5 to 0.

**6. COMMISSION MEETINGS**

September 17, 2024 1:30 P.M. Town Commission Meeting  
September 18, 2024 5:01 P.M. Town Commission Second Public Hearing  
Budget Meeting

**7. ADJOURNMENT**

The meeting adjourned at 5:13 P.M.

**APPROVED:** September 17, 2024 Town Commission Meeting.

ATTEST:

Signed Minutes on file in the  
Town Clerk's Office

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Natasha Moore, Mayor

Transcribed by  
Lanelda Gaskins

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Lanelda Gaskins, MMC  
Town Clerk

09/17/2024

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Date

Disclaimer: Effective May 19, 2020, per Resolution No. 20-008, all meeting minutes are transcribed as a brief summary reflecting the events of this meeting. Verbatim audio/video recordings are permanent records and are available on the Town's Media Archives & Minutes webpage: <https://highlandbeach-fl.municodemeetings.com/>.