



## **RESOLUTION NO. 2022-017**

### **A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF HIGHLAND BEACH, FLORIDA, AUTHORIZING A ONE-TIME ECONOMIC RELIEF PAYMENT TO NON-UNION AND UNION EMPLOYEES; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the Town of Highland Beach, Florida, is a duly constituted municipality having such power and authority conferred upon it by the Florida Constitution and Chapter 166, Florida Statutes; and,

**WHEREAS**, the Town Commission recognizes the financial stress being experienced by Town employees due to the inflationary and recessionary pressures within the current United States economy; and,

**WHEREAS**, the Town Commission values its non-unionized and unionized employees and wishes to provide a one-time, budget neutral economic relief payment to employees to help mitigate the financial stress caused by current economic conditions; and,

**WHEREAS**, the Town Commission understands the importance of retaining its valuable workforce amidst these challenging and unsettled economic times.

### **NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF HIGHLAND BEACH, FLORIDA, THAT:**

**SECTION 1.** The Town Commission hereby establishes the following one-time, budget neutral economic relief payment for its non-union and union employees:

- 1) Non-Union Employees 5% of base pay; and,
- 2) Union Employees 2.5% of base pay.

**SECTION 2.** The Town Commission hereby authorizes the Finance Director to make the necessary budget adjustments effectuate the one-time FY 2021 – 2022 budget neutral employee economic relief payments.

**SECTION 3.** This resolution shall become effective upon adoption.

**DONE AND ADOPTED** by the Town Commission of the Town of Highland Beach, Florida,  
this 04 day of August 2022.

**ATTEST:**

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Douglas Hillman, Mayor

**REVIEWED                      FOR                      LEGAL  
SUFFICIENCY**

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Lanelda Gaskins, MMC  
Town Clerk

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Glen Torcivia, Town Attorney  
Town of Highland Beach

**VOTES:**

**YES    NO**

Mayor Douglas Hillman  
Vice Mayor Natasha Moore  
Commissioner Peggy Gossett-Seidman  
Commissioner Evalyn David  
Commissioner John Shoemaker