



RESOLUTION NO. 2025-021

A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF HIGHLAND BEACH, FLORIDA, AUTHORIZING THE TOWN MANAGER TO FINALIZE AND EXECUTE THE RECOGNITION-ACKNOWLEDGEMENT PETITION RELATING TO THE HIGHLAND BEACH PROFESSIONAL FIREFIGHTERS, LOCAL #5504 UNION; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Highland Beach Professional Firefighters, Local #5504 (“Local #5504”) is an employee organization with a current registration granted by the Florida Public Employees Relations Commission on April 7, 2025; and

WHEREAS, the Town is a public employer as contemplated by Florida Statute Section 447.203(2) (2024); and

WHEREAS, Florida Statute Section 447.307(1)(a) provides that a public employer may recognize an employee organization as the collective bargaining representative of employees in the designated unit if satisfied as to the majority status of the employee organization and the appropriateness of the proposed unit; and

WHEREAS, the Town Commission is satisfied as to the majority status of Local #5504; and

WHEREAS, the Town Commission is satisfied as to the appropriateness of the proposed unit to avoid over-fragmentation notwithstanding the supervisory duties of the Captain position; and

WHEREAS, the Town Commission determines that authorizing the Town Manager to execute the Recognition-Acknowledgement Petition submitted by Local #5504 is in the best interest of the Town and serves a valid public purpose.

NOW, THEREFORE, BE IT RESOLVED, by the Town Commission of the Town of Highland Beach, Florida, that:

SECTION 1. The foregoing recitals are ratified as true and correct and are hereby incorporated herein.

SECTION 2. The Town Commission hereby authorizes the Town Manager to finalize the Recognition-Acknowledgement Petition submitted by Local #5504, attached as Exhibit A, and execute same.

SECTION 3. All resolutions or parts of resolutions in conflict with any of the provisions of this Resolution are hereby repealed to the extent of such conflict.

SECTION 4. The Resolution shall take effect immediately upon adoption.

DONE AND ADOPTED by the Town Commission of the Town of Highland Beach, Florida, this 2nd day of September, 2025.

Natasha Moore, Mayor

ATTEST:

**REVIEWED FOR LEGAL
SUFFICIENCY:**

Lanelda Gaskins, MMC
Town Clerk

Leonard Rubin, Town Attorney
Town of Highland Beach

VOTES:

Mayor Natasha Moore
Vice Mayor David Stern
Commissioner Donald Peters
Commissioner Judith M. Goldberg
Commissioner Jason Chudnofsky

YES NO