## EXHIBIT A CONTROL SYSTEMS DESIGN, INC.

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## RATE SCHEDULE - 2024

Hourly Rates		
Programmer/Troubleshooter - Technician Level \$135.00		
Big Data Management - Industrial Engineer \$150.00		
Design/Programmer/Troubleshooter - Engineer Level \$150.00		
Other Rates		
Travel time		Billed at above rate for specific personnel - portal to portal
Call Out		Emergency Service - remote connection within 2 – 4 hours at normal rate per hour worked.
		Weekday Emergency Service - onsite within 24 hours at normal rate, minimum 4 hours.
		Weekend Emergency Service – onsite within 4 - 24 hours at double normal rate per hour worked, minimum 4 hours.
Expenses		Travel expense costs are included within the travel time cost except when airline / rental car costs are necessary, these costs will be billed at cost, additional to the travel time cost. All minor expenses incurred during onsite work are also covered by the travel time cost.
Purchases		All hardware/software purchases are billed at cost plus 17% (to cover sales tax, shipping and profit), and engineer level time to manage the purchase, typically no more than 2 hours per purchase.