

# FY 2026

## Strategic Priorities Progress/Timeline

Please note, this is a working document. Click [here](#) to view the complete FY 2026 Strategic Priorities Plan.

- In Progress
- Delayed
- No Progress
- Complete



### Ranked Projects

#### SP 1: Milani Park

Continue working with Palm Beach County on the future of Milani Park per the stipulated settlement agreement. The County is moving forward with the project with 38 parking spaces in Phase 1. Construction planned for Summer 2026.

Q1  
Oct - Dec

In Progress

Q2  
Jan - Mar

Q3  
Apr - Jun

Construction expected to begin Summer of 2026.

Q4  
Jul - Sep

#### SP 2: Sanitary Sewer Lining

The sanitary sewer system is deteriorating and requires full rehabilitation. Residents approved a project cost not to exceed \$3.5 million. A \$1.5 million contract was secured with Insituform through OMNIA. The project is underway, with side streets complete and AIA targeted for completion by April 2026.

In Progress

April target completion.

#### SP 3: Police Dept. Real-Time Operations Center (Old Post Office)

This project will convert the old post office into a real-time operations center and public entrance to the Police Department. Will also address landscaping, site paving and ADA improvements. Design and cost estimation complete.

In Progress

Plans complete.  
Bid Document preparation in progress.  
Construction expected to begin Summer of 2026.

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#### SP 4: Communication & Community Engagement

Actively communicate with the public through multiple mediums and platforms, offering timely value-added updates regarding town affairs. My Highland Beach App has launched and progress with increasing usership and integrating other communication platforms is ongoing. Planning continues for community events.

In Progress

Efforts are ongoing to integrate with other platforms and promote engagement.

#### SP 5: Police Marine Docking/Access Facility

Design and construction of a marine docking facility behind the library to support police patrol and rescue vessels. State funding is secured, and a joint public safety referendum has passed. Engineering and permitting delays caused a one-year delay to pursue annual FIND grant funding.

In Progress

Permits expected by 6/1/26.  
FIND grant funding update expected Summer 2026.

#### SP 6: Fire Station Annex

Rehab of old fire station for storage of reserve apparatus and equipment for HBF, and serve as a multipurpose space for community events. 90% plans received; anticipated construction date TBD.

In Progress

90% plans complete.  
Anticipated construction date TBD.

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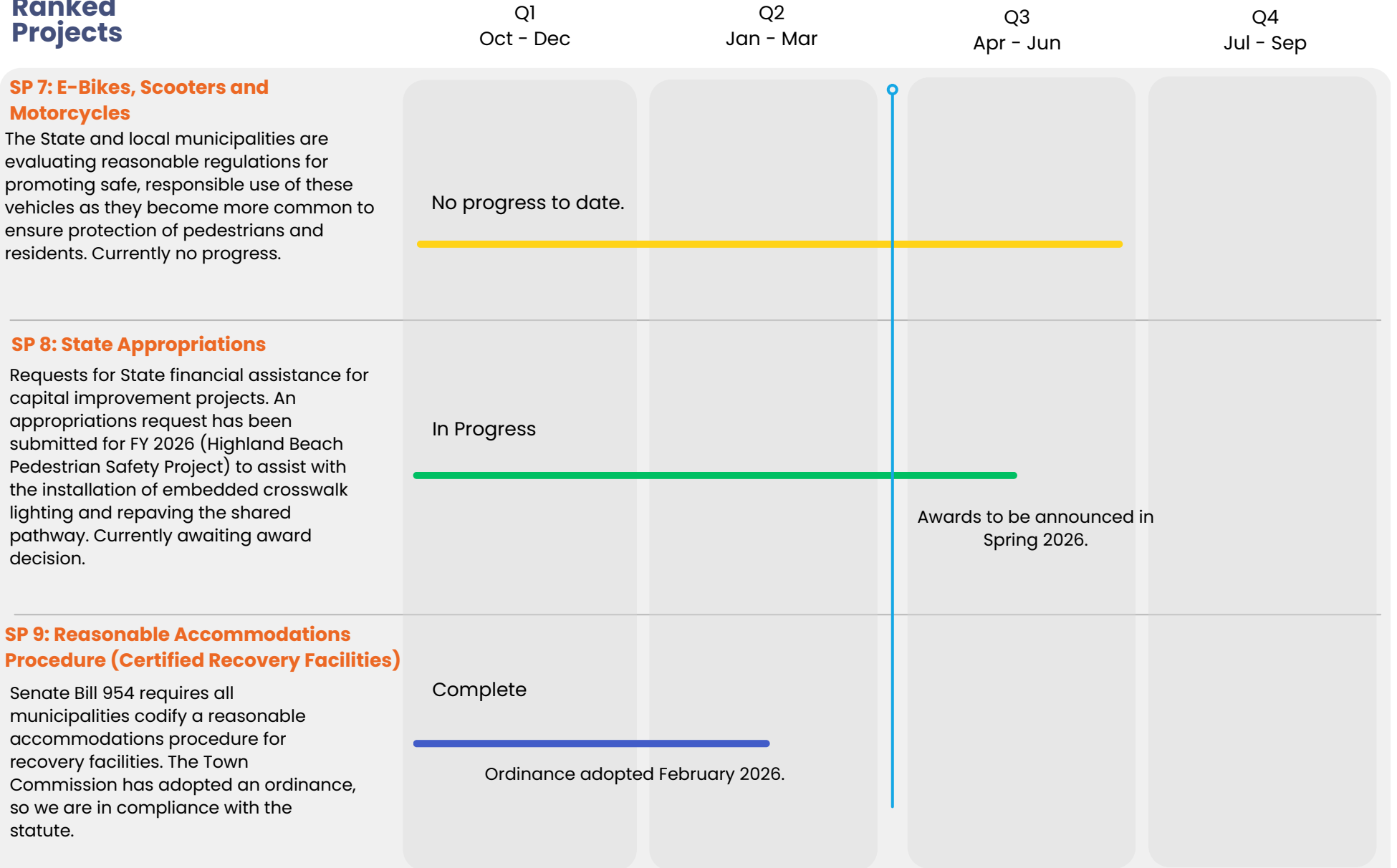
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#### SP 10: Crime Prevention & Community Policing Technology Initiative

This initiative advances the Town's commitment to proactive public safety by directing the Police Department's leadership team to evaluate and systematically deploy crime-prevention and community policing programs supported by cost-effective, modern technologies using a structured, data-driven approach to ensure fiscal responsibility and measurable public safety outcomes.

In Progress

10-year technology contract authorized with Axon. Efforts continue to utilize the most modern, cost-effective technology, ensuring the highest standard of safety within the community.

#### SP 11: Comprehensive Plan Update

State law requires periodic updates to the Comprehensive Plan. Amendments were reviewed by the Planning Board and Town Commission and submitted to the State, which issued a "null and void" letter citing overly restrictive and burdensome goals that do not comply with SB 180.

Delayed

Awaiting revised version to align with SB 180 requirements.

#### SP 12: Sign Ordinance Review

The Town Commission and residents requested a review of temporary and permanent sign regulations. Temporary sign evaluations are on hold due to SB 180, resuming in 2027. The Planning Board is reviewing requests for larger permanent signs and developing recommendations; this process is ongoing.

Delayed

Temporary sign component on hold.  
Permanent sign component pending further recommendations from the Planning Board.

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#### SP 13: GIS Inventory of Built Assets

Expand the Town's GIS and GPS tools to create a comprehensive inventory of built assets, improving maintenance, operations, and lifecycle management while providing staff with accurate, real-time data for infrastructure, utilities, public safety, and facilities. No current progress on this issue.

No progress to date.

#### SP 14: Financial Management Systems

The Finance Department in partnership with the Manager's Office is updating the Town's investment policy and the 5-year Financial Forecast Model. Progress is ongoing. Revised model to be developed for May 2026 incorporating legislative and economic changes (e.g. property taxes.)

In Progress

Revised 5-Year Financial Forecast Model Expected in May 2026.

#### SP 15: Electric Vehicle Protocols (Fire Safety)

In response to increased use of electric and battery-powered vehicles, the Town Commission directed the Fire Department, in coordination with Condominium Associations, to develop fire safety guidelines for charging and battery storage, along with a public outreach campaign. Guidelines developed by Highlands Place Condominium and Vice Mayor Stern and will be used as template for other groups. Outreach pending.

In Progress

Outreach pending.

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|---|---------------------|---|--|-----------------|
| <p><b>SP 16: Preferred Employer Program</b></p> <p>The Town Manager’s Office, with the Town Commission, will implement a comprehensive compensation, workplace, and benefits program to attract and retain high-quality employees committed to excellent municipal services and public safety. Progress is ongoing with annual budget, year 2 of the multi-year process is complete and will be evaluated annually with the 5-Year Financial Forecast and budget process.</p> | In Progress         |   | Evaluated annually with the 5-Year Financial Forecast and budget process.                                  |                 |
| <p><b>SP 17: AIA Right-Of-Way Beautification Project</b></p> <p>Evaluate right-of-way conditions following state road reconstruction to determine whether landscaping applications are necessary to enhance aesthetics and functionality of greenspace. No current progress on this issue.</p>  | No progress to date |   | Awaiting completed work within the right-of-way, post FDOT RRR Project and Shared Path Repaving/Regrading. |                 |
| <p><b>SP 18: Waterfront Seawall/Dock Clarification</b></p> <p>Review existing Town code language concerning hardscape walkways adjacent to seawalls, docks, or the intracoastal shoreline. Specifically “whichever is further landward”-which may restrict the ability of property owners to construct safe, continuous walkways to the edge of their property. The Town Commission has discussed this topic and referred to the Planning Board for further direction.</p>    | In Progress         | Town Commission has referred to the Planning Board for further review and discussion. |  |                 |

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#### SP 19: Dune Restoration & Management

The Town Commission assigned the Natural Resources Preservation Advisory Board (NRPAB) to work with staff to educate the public on the importance of dune restoration and management. The updated 2023 Beach Feasibility Study is completed and the NRPAB are educating the public on the results, demonstrating successful public engagement at town events.

In Progress

Further outreach and events pending.

#### SP 20: Intracoastal Waterway (Speed Control)

Community concerns exist regarding the safety of the intracoastal waterway, and the Town needs to take an active role in its management. Progress is ongoing. The HBPD Marine Unit, established in March 2022, enhances boater safety through enforcement, education, and increased intracoastal presence. Data collected supports future speed and wake management. Continued partnership with neighboring communities and stakeholders is ongoing.

In Progress

Speed control initiative is ongoing, to be supported with completion of the Police Marine Docking Facility construction.

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|---|---|-----------------|-----------------|-----------------|
| <p><b>SP 21: Zoning District Evaluation (Density)</b></p> <p>The Planning Board has commenced a public review process of permitted zoning densities, per direction of the Town Commission. Further review has been suspended pending the Milani Park Project and "Live Local" legislation. No further progress to date.</p>   | <p>Delayed</p> <p>Additional review suspended until further notice.</p>                         |                 |                 |                 |
| <p><b>SP 22: Evaluate Ordinance Development Process</b></p> <p>Consider reviewing the current ordinance development procedure to ensure it is the most efficient and effective means of addressing community problems and challenges and engages the residents. The Town Commission discussed and directed review by all advisory boards on November 4, 2025. Advisory Board reviews to be scheduled through 2nd and 3rd Quarter FY 2026.</p> | <p>In Progress</p> <p>Advisory Board reviews scheduled through 2nd and 3rd Quarter FY 2026.</p> |                 |                 |                 |
| <p><b>SP 23: Gas Powered Leaf Blowers</b></p> <p>Community concern has surfaced over the continued use of gas powered leaf blowers within the community based on noise, pollution, and personal health. No current progress to date.</p>  | <p>No progress to date.</p>   |                 |                 |                 |

# FY 2026

## CIP Progress/Timeline

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### CIP Projects > \$100k

Q1  
Oct - Dec
Q2  
Jan - Mar
Q3  
Apr - Jun
Q4  
Jul - Sep

|  |             |  |  |
|--|-------------|--|--|
| <p><b>26-001:</b><br/><b>Water Plant Roof Replacement</b><br/>Ensures continued safe and efficient operation of the water plant providing a durable and weather resistant roof.<br/><b>Budget: \$350,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p>         | In Progress |  | <p>RFP 26-001 advertised 3/9/26. Water Plant Roof Replacement included as an addition to Library Roof Replacement. Proposals due by 4/21/26.</p> |
| <p><b>25-009:</b><br/><b>Police Marine Docking Facility (Grants)</b><br/>Building of dock for Police Marine Unit (w/o seawall) w seawall + 20k<br/><b>Budget: \$175,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p>  | In Progress | <p>Project was postponed from 2025 to 2026; Carryover from 2025.<br/>\$100k FIND Phase 1 Grant received for design.<br/>\$250k state appropriation received in 2025.</p> | <p>Applied for FIND Phase 2 Grant. Funding updated expected Summer of 2026.</p>  |
| <p><b>25-017:</b><br/><b>Bel Lido Bridge Repair</b><br/>Repair and replace end cap on bridge along with structural rigidity enhancements.<br/><b>Budget: \$625,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p>   | In Progress | <p>Construction in progress, estimated completion Spring 2026.</p>   |  |
| <p><b>25-003:</b><br/><b>PD Real Time Operations Center</b><br/>Reconstruct the old Post Office into a real time operations center with a new public entrance and expanded locker room.<br/><b>Budget: \$750,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p> | In Progress |  | <p>Plans complete.<br/>Bid Document is complete.<br/>Construction expected to begin Summer of 2026.</p>  |

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|--|-----------------|--|-----------------|---|
| <p><b>25-001:</b><br/><b>Raise Lift Station 2 Construction</b></p> <p>Assure flooding protection and operational efficiency.</p> <p><b>Budget: \$275,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p>   | In Progress     |  |                 | <p>Received \$275k appropriation approval in 2024. (Approximately \$75k for engineering – engineering is 60% complete). Engineering and Bid Document preparation to continue through April 2026. Construction is expected to begin Summer 2026.</p> |
| <p><b>25-002:</b><br/><b>Acid Bulk &amp; Day Tank Replacement</b></p> <p>Replacement of aging tanks that are showing wear and have visible leakage.</p> <p><b>Budget: \$205,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p>                              | In Progress     | <p>The project budget was allocated for the replacement and installation of the chemical acid skid after the acid piping reached end of life sooner than expected.</p> |                 |   |
| <p><b>26-011:</b><br/><b>Store Front Upgrade/ Windows for Public Works</b></p> <p>New windows or coverings on upper level of public works building with new storefront entrance.</p> <p><b>Budget: \$250,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p> | In Progress     |  |                 | <p>RFP 2026-002 released for upstairs windows, proposals due by 4/28/26.</p> <p>Purchase Order has been approved and given to the vendor for the store front glass.</p>   |
| <p><b>26-012:</b><br/><b>Well No. 8 Study</b></p> <p>Conduct study for well no. 8 viability and enhancements.</p> <p><b>Budget: \$150,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p>  | In Progress     |  |                 | <p>Engineers at Hazen &amp; Sawyer have been contracted to begin the study starting in late Summer 2026.</p>  |

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|---|---|-----------------|-----------------|-----------------|
| <p><b>26-006:</b><br/><b>Mezzanine Walk Install</b></p> <p>Install structure to access equipment in the water plant.</p> <p><b>Budget: \$200,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p>                          | <p>In Progress</p> <p>Project specifications are still being reviewed; anticipated start date TBD.</p>  |                 |                 |                 |
| <p><b>25-010:</b><br/><b>Crosswalk Path Embedded Lighting</b></p> <p>Addition of in-ground lighting on pedestrian crosswalk paths.</p> <p><b>Budget: \$300,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p>            | <p>In Progress</p> <p>Project anticipated to begin during Summer 2026 - awaiting appropriation request decision .</p>   |                 |                 |                 |
| <p><b>28-004:</b><br/><b>Steel Beam Replacement for Membranes</b></p> <p>Existing steel beams show signs of corrosion and structural fatigue.</p> <p><b>Budget: \$250,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p> | <p>In Progress</p> <p>Waiting on bid quotes for possible fiberglass replacement instead of steel. Several vendors have been contacted and we are awaiting feedback.</p> |                 |                 |                 |
| <p><b>26-008:</b><br/><b>Old Fire Station Demo/Reconstruction</b></p> <p>Teardown and repurpose old fire station.</p> <p><b>Budget: \$1,200,000</b><br/><b>Actual: TBD</b><br/><b>Variance: TBD</b></p>                           | <p>In Progress</p> <p>90% plans complete.<br/>Expected construction date TBD.</p>   |                 |                 |                 |

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