



## **COUNCIL AGENDA ITEM FORM**

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**MEETING DATE:** April 4, 2022

**AGENDA ITEM #:** 12

**SUBMITTED BY:** Jessica Higgins, HR Manager/Civil Service Director

**ITEM DESCRIPTION:**

Discussion and update on recruitment and retention of Field Assistants.

**STAFF RECOMMENDATION/ITEM SUMMARY:**

During January 3, 2022, workshop meeting, the Council was informed of several recruitment and retention concerns along with a plan to remedy some issues internally. In addition, a 90-day update was requested by Council. The most recent information on recruitment and retention is attached.

**FISCAL IMPACT:**

Amount Budgeted – N/A  
Line Item in Budget – N/A

**SUGGESTED MOTION:**

No action

**ATTACHMENTS:**

Update document