



BOROUGH OF HIGHLANDS
 COUNTY OF MONMOUTH

RESOLUTION 23-001

AUTHORIZING EXECUTION OF MEMORANDUM OF AGREEMENT, TO BE INCORPORATED INTO THE COLLECTIVE NEGOTIATIONS AGREEMENT, WITH CWA LOCAL 1032 WITH AN EFFECTIVE DATE OF JANUARY 1, 2023 THROUGH DECEMBER 31, 2025

WHEREAS, the Borough of Highlands has reached an agreement with the CWA Local 1032, setting forth the terms of a Collective Negotiations Agreement (“CNA”) for the years 2023, 2024, and 2025; and

WHEREAS, both parties have agreed that either party may exercise the option to extend the contract for an additional one (1) year or to negotiate a new contract with notice by July 31, 2025; and

WHEREAS, both parties have agreed that if no request is made by either party by July 31, 2025, the contract will automatically extend through December 31, 2026, with an agreed upon increase for all members of the unit; and

WHEREAS, it is necessary to set forth the terms and conditions of the settlement in a duly authorized Memorandum of Agreement which will be incorporated into a CNA; and

NOW THEREFORE BE IT RESOLVED, by the governing body of the Borough of Highlands, that the Mayor and Borough Administrator be and are hereby authorized to execute a proper agreement for the years 2023, 2024, 2025 and possibly 2026 between the Borough of Highlands and CWA Local 1032.

BE IT FURTHER RESOLVED, that the Mayor and Borough Administrator are hereby authorized to execute such documents and to undertake such acts as are reasonable and necessary to accomplish the purposes of this Resolution.

Motion to Approve R 23-001:

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
CERVANTES						
CHELAK						
MELNYK						
OLSZEWSKI						
BROULLON						

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk’s Office.

DATE OF VOTE: January 1, 2023

Nancy Tran, Municipal Clerk
 Borough of Highlands