



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

RESOLUTION 23-209

AUTHORIZING ADOPTION OF AMENDMENTS TO THE BOROUGH'S DRUG AND ALCOHOL POLICY FOR EMPLOYEES REQUIRED TO POSSESS A COMMERCIAL DRIVER'S LICENSE, RENAMED ALCOHOL AND DRUG-FREE WORKPLACE POLICY FOR EMPLOYEES REQUIRED TO POSSESS A COMMERCIAL DRIVER'S LICENSE AND DISTRIBUTION OF ALCOHOL AND DRUG-FREE WORKPLACE POLICY FOR EMPLOYEES REQUIRED TO POSSESS A COMMERCIAL DRIVER'S LICENSE

WHEREAS the Borough determined that certain amendments and updates to the Drug and Alcohol Policy for Employees required to Possess a Commercial Driver's License renamed Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License are required to incorporate changes in State and Federal law and based on recommendations from the Municipal Excess Liability Joint Insurance Fund; and

WHEREAS the Borough determined that it is necessary to distribute the revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License to all employees whose positions require them to possess a Commercial Driver's License; and

WHEREAS the adoption and distribution of a revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License will protect the interests and rights of both the Borough and its employees; and

WHEREAS the Borough has made certain amendments and updates to the current Drug and Alcohol Policy for Employees required to Possess a Commercial Driver's License renamed Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License to conform with the requirements set forth above; and

WHEREAS the revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License will be distributed to all Borough employees whose position requires them to possess a Commercial Driver's License; and

WHEREAS Borough employees whose position requires them to possess a Commercial Driver's License will acknowledge receipt of the revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Highlands that the revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License is adopted.

BE IT FURTHER RESOLVED that copies of the revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License will be distributed to all employees whose position requires them to possess a Commercial Driver's License.

BE IT FURTHER RESOLVED that the Borough Administrator is authorized to undertake such acts as are reasonable and necessary to accomplish the purposes of this Resolution.

Motion to Approve R 23-209:

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
CERVANTES						
CHELAK						
MELNYK						
OLSZEWSKI						
BROULLON						

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk's Office.

DATE OF VOTE: October 18, 2023

Nancy Tran, Municipal Clerk
Borough of Highlands