



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

## **RESOLUTION 24-196**

### **REAPPOINTING SUPERINTENDENT OF PUBLIC WORKS**

**WHEREAS**, in accordance with N.J.S.A. 40A:9-154.5 et seq. and Borough Code § 2-32.3(b), the Borough established the position of Superintendent of Public Works to manage and supervise the Borough's Department of Public Works; and

**WHEREAS**, by way of Resolution 21-164, duly adopted August 18, 2021, the Borough appointed Spencer Carpenter to serve as the Borough's Superintendent of Public Works for a three (3) year term; and

**WHEREAS**, in light of the expiration of the aforesaid term, the Borough wishes to reappoint Spencer Carpenter to serve as the Superintendent of Public Works for a three (3) year term with an effective date of August 9, 2024 through August 8, 2027; and

**WHEREAS**, the Borough has reached an Agreement with Spencer Carpenter concerning the terms and conditions of his employment and reappointment to the position of Superintendent of Public Works.

**NOW, THEREFORE, BE IT RESOLVED**, by the governing body of the Borough of Highlands that Spencer Carpenter be and is hereby reappointed to serve as Superintendent of Public Works for a three (3) year term with an effective date of August 9, 2024 through August 8, 2027.

**BE IT FURTHER RESOLVED**, by the governing body of the Borough of Highlands that the Borough officials are hereby authorized to enter into an Employment Agreement with Spencer Carpenter concerning the terms and conditions of his employment and reappointment to the position of Superintendent of Public Works.

**BE IT FURTHER RESOLVED**, that the Mayor be and is hereby authorized to execute an Employment Agreement governing the terms and conditions of Spencer Carpenter's employment as aforesaid.

**BE IT FURTHER RESOLVED**, that the Borough Administrator be and is hereby authorized to undertake such acts as are reasonable and necessary to accomplish the purposes of this Resolution.

Motion to Approve R 24-196:

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
CERVANTES						
CHELAK						
MELNYK						
OLSZEWSKI						
BROULLON						

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk's Office.

DATE OF VOTE: November 6, 2024

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Nancy Tran, Municipal Clerk  
Borough of Highlands