



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

LAND USE BOARD RESOLUTION 2025-25

AMENDING APPOINTMENT OF LAND USE BOARD ATTORNEY FOR THE CALENDAR YEAR 2025 & AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN CONTRACT FOR PROFESSIONAL LEGAL SERVICES

WHEREAS, on January 9, 2025, by way of LUB Resolution No. 2025-04, Dustin F. Glass, Esq., of Semeraro & Fahrney LLC was appointed as Land Use Board Attorney and awarded a professional services contract for professional legal services provided for the period of January 1, 2025 through December 31, 2025; and

WHEREAS, by way of LUB Resolution No. 2025-04, the Chief Financial Officer determined and certified in writing that the value of the contract will exceed \$17,500; and

WHEREAS, effective October 6, 2025, Dustin Glass, Esq. changed law firms and is associated with the firm of Padula Law Group, LLC; and

WHEREAS, the Padula Law Group, LLC has completed and submitted a Business Entity Disclosure Certification which certifies that their Law Office has not made any reportable contributions to a political or candidate committee in the Borough of Highlands in the previous one year, and that the contract will prohibit them from making any reportable contributions through the term of the contract; and

WHEREAS, the Padula Law Group, LLC has completed and submitted a Political Contribution Disclosure form in accordance with P.L. 2005, c271; and

WHEREAS, the Land Use Board wishes to continue using Mr. Glass and award a non-fair and open contract to the Padula Law Group, LLC; and

WHEREAS, in light of the Land Use Board Attorney's change in law firms, the Land Use Board wishes to amend and replace the award of contract so as to reflect the Land Use Board Attorney's new law firm; and

WHEREAS, this amended contract is awarded to Dustin F. Glass, Esq., of the law firm of Padula Law Group, LLC on substantially the same terms and conditions as set forth in LUB Resolution No. 2025-04.

NOW, THEREFORE, BE IT RESOLVED by the Land Use Board of the Borough of Highlands, County of Monmouth, State of New Jersey, as follows:

1. Effective as of October 6, 2025, Dustin F. Glass, Esq. of the law firm of Padula Law Group, LLC is hereby appointed as Land Use Board Attorney for the calendar year 2025 and is awarded a professional services contract for professional legal services for the balance of the one-year term ending December 31, 2025.

2. The Professional Legal Services Contract that was awarded by way of LUB Resolution No. 2025-04 is hereby amended and replaced with a contract for legal services awarded to Dustin F. Glass, Esq. of the law firm of the Padula Law Group, LLC on substantially the same terms and conditions.
3. The Board Chair and Board Secretary are hereby authorized to sign a contract for Professional Legal Services with Dustin F. Glass, Esq. of the law firm of the Padula Law Group, LLC in accordance with the terms of this Resolution.
4. This contract is awarded without competitive bidding as a “professional service” in accordance with the Local Public Contracts Law, N.J.S.A. 40A:11-5(1)(a)(i) because it is for services performed by persons authorized to practice a recognized profession.
5. This resolution shall take effect immediately.
6. That a certified copy of this resolution as well as the contract shall be placed on file with the Borough Clerk and shall be forwarded by the Borough Clerk to the Chief Financial Officer, and to Dustin Glass, Esq.
7. All previous Resolutions and/or orders and directives of Borough employees or officials, which are contrary to or inconsistent with the terms of this Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

BE IT FURTHER RESOLVED that the Board secretary is hereby authorized and directed to cause a notice of this decision to be published in the official newspaper.

Robert Knox, Chairman
Borough of Highlands Land Use Board

ON MOTION OF:

SECONDED BY:

ROLL CALL:

YES:

NO:

ABSTAINED:

INELIGIBLE:

ABSENT:

DATED: November 13, 2025

I hereby certify this to be a true and accurate copy of the Resolution adopted by the Highlands Land Use Board, Monmouth County, New Jersey at a public meeting held on November 13, 2025.

Nancy Tran, Secretary
Borough of Highlands Land Use Board