



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

## RESOLUTION 24-111

### AUTHORIZING EXECUTION OF A SETTLEMENT AGREEMENT AND RELEASE BETWEEN THE BOROUGH OF HIGHLANDS AND JOHN CARUSO

**WHEREAS** John Caruso filed an Open Public Records Act (“OPRA”) request with the Borough, which was denied by the Custodian of Records; and

**WHEREAS** John Caruso filed a Verified Complaint and Order to Show Cause, Docket No. MON-L-3043-20 seeking to compel the Borough to produce records responsive to his OPRA request and seeking reimbursement of counsel fees pursuant to OPRA; and

**WHEREAS**, the Borough of Highlands wishes to enter into a Settlement Agreement and Release with John Caruso; and

**WHEREAS**, the parties engaged in settlement discussions concerning the aforesaid and tentatively agreed to a settlement payment by the Borough in a total amount of \$5,000.00 in exchange for a full release of all claims by John Caruso; and

**WHEREAS**, by way of this Resolution, the Borough authorizes settlement payment in the amount of \$5,000; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the Borough of Highlands that the appropriate Borough officials, including the Mayor and Borough Administrator, be and are hereby authorized to execute a Settlement Agreement between John Caruso and the Borough of Highlands pursuant to the terms set forth above and in a form to be reviewed and approved by the Borough Attorney.

**BE IT FURTHER RESOLVED** that upon full execution of the Settlement Agreement, the Borough Administrator and CFO are authorized and directed to issue the settlement payment in the amount of \$5,000.00.

Motion to Approve R 24-111:

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
CERVANTES						
CHELAK						
MELNYK						
OLSZEWSKI						
BROULLON						

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk’s Office.

DATE OF VOTE: May 1, 2024

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Nancy Tran, Municipal Clerk  
Borough of Highlands