



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

RESOLUTION 25-190

CONFIRMING TEMPORARY APPOINTMENT OF PATROLMAN

WHEREAS, on January 1, 2025, the Borough of Highlands adopted Resolution No. 25-029, appointing Alexander Pilkington as a Special Officer Class II; and

WHEREAS, pursuant to N.J.S.A. 11A:4-1.3 and Chapter 2-10.17 of the Borough Code, a temporary entry-level law enforcement officer may be appointed by the Borough Administrator upon the recommendation of the Chief of Police without taking a Civil Service examination, so long as the individual successfully completes a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training Commission within nine months from the date of hire as a temporary entry-level law enforcement officer; and

WHEREAS, pursuant to N.J.S.A. 11A:4-1.3 and Chapter 2-10.17 of the Borough Code, upon successful completion of the training course, the temporary entry level law enforcement officer shall be appointed as a permanent entry-level enforcement officer; and

WHEREAS, pursuant to Chapter 2-10.2 of the Borough Code, the Police Department may include up to ten patrolmen in their ranks; and

WHEREAS, the Borough of Highlands from time-to-time has a need to employ additional patrolmen; and

WHEREAS, effective October 31, 2025, one of the Borough's Police Officers is being transferred to another municipality via an Intergovernmental Transfer; and

WHEREAS, Alexander Pilkington is a Class Two Special Law Enforcement Officer with the Borough of Highlands; and

WHEREAS, the Chief of Police has made the recommendation to the Borough Administrator with regard to the temporary appointment of Alexander Pilkington to serve as a Patrolman for the Borough of Highlands Police Department pending successful completion of the aforesaid required coursework within nine months.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Borough of Highlands, that the temporary appointment of Alexander Pilkington as a Patrolman for the Borough of Highlands Police Department, effective November 1, 2025, be and is hereby confirmed.

BE IT FURTHER RESOLVED, that the aforesaid temporary appointment of Alexander Pilkington as a Patrolman for the Borough of Highlands Police Department shall be for a salary in accordance with the Collective Bargaining Agreement between the Borough of Highlands and PBA Local 48. This appointment shall be conditioned upon the successful completion of the hiring process including, but not limited to, medical screening requirements.

Motion to Approve R 25-190:

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
CERVANTES						
CHELAK						
MELNYK						
OLSZEWSKI						
BROULLON						

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk's Office.

DATE OF VOTE: October 15, 2025

Nancy Tran, Municipal Clerk
Borough of Highlands