CITY OF HARTFORD SPECIAL BUSINESS MEETING MINUTES NOVEMBER 10, 2023

Commissioners Present: Jane Danger; Frank Dockter; John Miller; Helen Sullivan; Terry Tibbs; Mayor Richard A. Hall; Commissioners Absent: None Staff Present: Ivy; Prince; Rader; Rodney-Isbrecht;

Mayor Richard A. Hall called the special meeting to order at 2:00pm.

• Discuss & Consider Grievance – Teamsters Local 214 Hartford Police Department

Discussion: Representative from International Brotherhood of Teamsters Local 214 & Sergeant Phil Lucas, Union Steward presented information regarding the Grievance dated October 18, 2023. The grievance was denied by the Chief of Police and Interim City Manager. As part of the process the grievance regarding the number of sifts to be bid now comes before City Council for consideration. Commissioner's agreed management must be able to set the number of shifts. There are currently three full time union officers. A fourth officer has been hired but must go through field training before they can fill a shift. At this time the department does not have any part-time officers.

Motion by Commissioner Tibbs, supported by Commissioner Dockter, to support the Interim City Manager's denial of the Police Department's Grievance. City Council supports the denial of the grievance as supported in the letter from the Chief of Police dated October 20, 2023 and the letter from the Interim City Manager dated October 26, 2023.

Motion carried 6-0

• Closed Session - Pending Litigation - Kuzma Case

Motion by Commissioner Tibbs, supported by Commissioner Miller, to recess the open session and go into closed session at 2:39pm to discuss pending litigation - Kuzma. Motion carried 6-0

Motion by Commissioner Dockter, supported by Commissioner Danger, to resume the special meeting at 2:49pm.

Motion carried 6 - 0

<u>Adjournment:</u>

Motion by Commissioner Miller, supported by Commissioner Sullivan, to adjourn the meeting at 2:50pm.

Motion carried 6 - 0

Respectfully Submitted,

RoxAnn Rodney-Isbrecht, City Clerk