

CITY OF HARTFORD  
SPECIAL WORKSHOP BUSINESS MEETING MINUTES  
FEBRUARY 18, 2026

Commissioners Present: Peter Aranda; Lindsay Morsaw; Nancy Spoula; Tom VanLierop; Charles Weeden and Mayor Jane Danger;  
Commissioners Absent: John Miller;  
Staff Present: Pulluam (formally Brown); Rodney-Isbrecht;

Mayor Jane M. Danger called the special workshop meeting to order at 3:30pm.

**New Business:**

- City Manager Goals – City Manager Pulluam went over current City Manager goals and asked the City Commission to review current goals and add to those goals for next year.
  1. Meet with Downtown Business Owners, Realtors, Update DDA Plan
  2. Update Master Plan, Zoning Ordinance & Zoning Map
  3. DPW, WWTP, Police, Admin Office – Safety Policies & Procedures
  4. Code Enforcement
  5. WWTP Improvement
  6. Update IPP Industrial Pre-Treatment Plan
  7. Police or DPW Special Millage or Special Assessment, Headlee Amendment
  8. Update Employee Handbook -
  9. Provide Staff Support Treasurer’s Department
  
- The City Manager would like to change the goals from fiscal to March 6, 2026 - March 5, 2027 to follow the City Managers review process.
  
- Council would like the City Manager to focus on top three goals; there are too many goals for current staffing levels, and not add more goals. Council recommends stating one major goal;
  1. HR & Staff Development.
    - a. Department Safety Policies & Procedures
    - b. Code Enforcement
    - c. Update Employee Handbook

**Adjournment:**

Motion by Commissioner Spoula, supported by Commissioner Morsaw, to adjourn the meeting at 4:34 pm.

Motion carried 5 – 0

Respectfully Submitted,

RoxAnn Rodney-Isbrecht, City Clerk