




City of Hartford * County of Van Buren * State of Michigan

TO: Mayor Hall and the Hartford Commission

FROM: Nicol S. Pulluam, City Manager 

DATE: June 23, 2025

RE: **APPROVAL OF UNIFORM CONTRACT WITH CINTIAS FOR DPW AND WWTP**

ITEM BEFORE THE COMMISSION:

The item before the Commission is to approve a contract with Cintias for uniform services for the Waste Water Treatment Plant (WWTP) and the Department of Public Works (DPW).

DISCUSSION:

Currently, the city bears the responsibility of purchasing clothing for both DPW and WWTP personnel. Employees have been managing their laundering and repairs, which can be both time-consuming and inefficient. Transitioning to a dedicated uniform service through Cintias will not only streamline our operations but also enhance the professionalism of our employees.

Cintias will provide high-quality, safety-compliant uniforms, including shirts with Carhartt safety stripes and cargo comfort flex pants, delivered on a weekly basis. This service includes thorough inspection, washing, drying, and delivery, ensuring our employees always look their best without any hidden fees for repairs, replacements, or size adjustments. Moreover, each uniform will feature the city's logo and the employees' names, fostering community recognition and accountability.

The contract will not exceed the budgeted amounts for DPW (\$4,300) and WWTP (\$2,500). Due to budget constraints, WWTP employees will be required to launder their uniforms.

RECOMMENDATION:

The City of Hartford's city commission approves the contract with Cintias for uniform services for the Waste Water Treatment Plant (WWTP) and the Department of Public Works (DPW). Also, authorize the city manager to execute Cintias's contract not to exceed the budgeted amount of \$6,800.