

**Hartford Fire Board Meeting  
January 13th, 2026  
December Business**

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**Hartford Fire Board**  
Agenda  
Tuesday, January 13th, 2026, 7:00 PM

- I. Call to Order, Pledge
- II. Roll call: Jerry Birmele, Chad Hunt, Eric Germinder, Carlos Ledesma, Ron Sefcik
- III. Guests:
- IV. Public Comment: Limited to three minutes per person
- V. Additions or Deletions to the agenda
- VI. **Approval of the Agenda as Presented.** Motion by \_\_\_\_\_ Second by \_\_\_\_\_ to approve agenda as presented. Motion \_\_\_\_\_ Yeas: \_\_\_\_ Nays: \_\_\_\_.
- VII. **Approval of previous meeting minutes from December 9th, 2025:** Motion by \_\_\_\_\_ Second \_\_\_\_\_ to approve previous meeting minutes as presented. Motion \_\_\_\_\_ Yeas: \_\_\_\_ Nays: \_\_\_\_
- VIII. Review: **Review Revenue & Expenditure Report & Invoice Register**
- IX. **Approval of December Treasurer's report:** Motion By \_\_\_\_\_ Second by \_\_\_\_\_ to approve Treasurer's report as presented. Motion \_\_\_\_\_ Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_  
\_\_\_\_\_
- a. **Accounts Payable:** Amount \$39,825.04 Motion by \_\_\_\_\_ Second \_\_\_\_\_ by  
roll call vote Motion \_\_\_\_\_ Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_
- X. Review December 2025 Incident Summary and Breakdown of Fire Calls per zone.
- XI. Review Cost Recovery USA 12/25/2025-1/24/2026 Payment Reconciliation Report
- XII. Unfinished Business:
- XIII. New Business:
  1. **Approval of Fiscal Year 25/26 Budget Adjustment # 1**  
Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ to approve 25/26 Budget Adjustment # 1 as presented.  
  
Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_
  2. Discussion on asking price on Ladder 1841.

**3. Discuss & Consider- Request from Hartford Firefighters Association to contribute \$1,200 from the Donations account to offset the Cost of the Annual Holiday Dinner.**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ to approve/deny/table the request from the Hartford Firefighters Association to contribute \$1,200 to the annual Holiday Dinner.

Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_

**4. Discuss & consider Quotes for purchasing a snowplow for unit 1869.**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ to approve/deny/table the Quote from \_\_\_\_\_ in the amount of \_\_\_\_\_ for the purchase and installation of a snowplow on unit 1869.

Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_

**Reports:**

- a. Fire Chief
- b. Assistant Fire Chief
- c. Board

Motion by \_\_\_\_\_ second by \_\_\_\_\_ to adjourn at \_\_\_\_\_pm.

## HARTFORD FIRE BOARD MEETING

### Minutes of Fire Board Meeting December 9th, 2025

**Members Present upon roll call:** Ron Sefcik; Eric Germinder; Carlos Ledesma; Chad Hunt

**Absent:** Jerry Birmele

**Others Present:** Chief Harting, Assistant Chief McGrew

Chairman Sefcik called the meeting to order at 7:00 p.m.

Public comment opened at 7:00 NO public comment.

Public comment closed at 7:00

The proposed agenda for the Fire Board meeting of December 9th, 2025, was presented and amended\*. Motion by Sefcik Second by Ledesma to approve the agenda as amended\*.

Yeas: 4 Nays: 0      **Approved**

\*Bills amount was changed from \$37,442.57 to \$39,665.14 to account for a late arriving invoice.

\*Discussion of Mark Birmele for membership into the Hartford Fire Department Cadet program was added under New Business.

The proposed minutes of the November 12<sup>th</sup>, 2025 Fire Board meeting were presented.

Motion by Ledesma; Seconded by Germinder to accept the minutes as presented.

Yeas: 4 Nays:0      **Approved**

Review of Revenue & Expenditure Report

The November Treasures report was presented: Motion by Hunt; Seconded by Germinder to approve the Treasures report as presented.

Yeas:4 Nays:0



Bills were presented for approval in the amount of \$39,665.14 Motion by Sefcik; seconded by Germinder to pay bills in the amount of \$39,665.14

Motion approved upon roll call vote of members present.

Yeas: Sefcik, Ledesma, Germinder, Hunt, Nays:0

Absent: Birmele

Members reviewed the November 2025 Incident Summary and Breakdown of Fire Calls per zone.

Members reviewed the Cost Recovery USA payment reconciliation report.

**Unfinished Business:** none

**New Business:**

1. Discussion on Mark Birmele for Membership into the Hartford Fire Department Cadet Program. Motion by Germinder; Seconded by Hunt to approve Mark Birmele for Membership into the Hartford Fire Department Cadet Program.

Yeas: 4 Nays: 0 **APPROVED**

**Fire Chiefs Report:**

1. Meetings Attended:

- Township
- City
- VBC Medical Control

## 2.Information

- New windshield was installed in the command truck; a small crack led to a large crack all the way across due to the cold weather. Insurance covered 100% with no cost to the Fire Dept.
- Working on the SAM number for the fire department for grant purposes; the previous number was under the City of Hartford.

Respectfully Submitted

Robbie Harting- Fire Chief

### Assistant Fire Chief Report:

- Finishing up working with Lexipol on Radio Grant
- 3-VHF Radios put into service, 800 radios on backorder, expect them to be in service Spring 2026.
- Hosted the November Fire Chiefs Meeting
- Cadet Spangler onboarded.
- Mini-Pumper is behind schedule due to the deck gun being backordered from the factory. They expect it to ship around January 16th. The truck will be done, with installation of the deck gun pending, and a target delivery date at the end of January or early February.

Respectfully Submitted

Kevin McGrew- Assistant Fire Chief

**Other board Business:**

Motion by Sefcik; Second by Ledesma to adjourn the meeting at 7:27p.m.

Yeas: 4   Nays:0   **Approved**

Respectfully Submitted

Gerald Birmele, Secretary

## HARTFORD FIRE BOARD MEETING

### Minutes of Fire Board Meeting January 13th, 2026

**Members Present upon roll call:** Ron Sefcik; Eric Germinder; Carlos Ledesma; Chad Hunt

**Absent:** Jerry Birmele

**Others Present:** Chief Harting, Assistant Chief McGrew, Peter Stanslawski

Chairman Sefcik called the meeting to order at 7:00 p.m.

Public comment opened at 7:00 NO public comment.

Public comment closed at 7:00

The proposed agenda for the Fire Board meeting of January 13th, 2025, was presented and approved. Motion by Sefcik Second by Germinder to approve the agenda as presented.

Yeas: 4 Nays: 0      **Approved**

The proposed minutes of the December 9<sup>th</sup>, 2025 Fire Board meeting were presented.

Motion by Hunt; Seconded by Germinder to accept the minutes as presented.

Yeas: 4 Nays: 0      **Approved**

Review of Revenue & Expenditure Report

The December Treasures report was presented: Motion by Sefcik; Seconded by Ledesma to approve the Treasures report as presented.

Yeas: 4 Nays: 0      **Approved**



Bills were presented for approval in the amount of \$39,825.04 Motion by Hunt; seconded by Ledesma to pay bills in the amount of \$39,825.04

Motion approved upon roll call vote of members present.

Yeas: Sefcik, Ledesma, Germinder, Hunt,      Nays:0

Absent: Birmele

Members reviewed the December 2025 Incident Summary and Breakdown of Fire Calls per zone.

**Unfinished Business:**   none

**New Business:**

1. Budget Adjustment # 1 was presented, Motion by Sefcik; Seconded by Germinder to approve 25/26 Budget Adjustment # 1 as presented.

Yeas: 4      Nays: 0      **APPROVED**

2. Discussion on the sale price of 1841 was held, and members agreed to authorize the lowering of the asking price to \$300,000.
3. A request was made by the Hartford Firefighters Association to contribute money for the annual Holiday Dinner. Motion by Hunt; Seconded by Germinder to approve the request from the Firefighters Association in the amount not to exceed \$2,000.00, monies to come from the Donation Fund.

Yeas: 4      Nays: 0      **APPROVED**

4. Two Quotes were presented from local vendors for the purchase and installation of a snowplow on unit 1869. A third Quote that was not available for the packet was also presented. Motion by Germinder; Seconded by Sefcik to accept the Quote from Steensma Lawn & Power Equipment in the amount of \$8,646.20.

Yeas: 4      Nays: 0      **APPROVED**

**Fire Chiefs Report:**

- Pictures with Santa went well
- Working on 2026-27 Budget

1. Meetings Attended:

- Township
- City
- VBC Medical Control

2. Information

Respectfully Submitted

Robbie Harting- Fire Chief

**Assistant Fire Chief Report:**

- Surf Internet Installed at Station
- Door System back online, updates made
- New Cadet On-boarded
- Year-End Reporting

Respectfully Submitted

Kevin McGrew- Assistant Fire Chief

**Other board Business:**

Sefcik inquired about the department website and advised that it will probably not be in compliance with new updates, Asst. Chief McGrew advised that the website will go dark soon, as we will not continue with the company that purchased Genesis Web Design and are considering hosting a site ourselves.

Motion by Sefcik; Second by Ledesma to adjourn the meeting at 7:35p.m.

Yeas: 4    Nays:0       **Approved**

Respectfully Submitted

Gerald Birmele, Secretary



## REVENUE AND EXPENDITURE REPORT FOR HARTFORD FIRE DEPTMENT

PERIOD ENDING 01/31/2026

GL NUMBER	DESCRIPTION	END BALANCE 06/30/2025 NORM (ABNORM)	2025-26 AMENDED BUDGET	YTD BALANCE 01/31/2026 NORM (ABNORM)	ACTIVITY FOR MONTH 01/31/26 INCR (DECR)	AVAILABLE BALANCE NORM (ABNORM)	% BDT USED
Fund 206 - FIRE FUND							
Revenues							
Dept 000							
206-000-401.000	HARTFORD TOWNSHIP	163,569.96	163,570.00	81,785.02	0.00	81,784.98	50.00
206-000-402.000	HARTFORD CITY	133,830.00	133,830.00	66,915.00	0.00	66,915.00	50.00
206-000-411.000	HARTFORD TWP MILLAGE	63,548.10	72,000.00	110.33	0.00	71,889.67	0.15
206-000-412.000	HARTFORD CITY MILLAGE	54,271.96	68,000.00	4,022.26	3,579.43	63,977.74	5.92
206-000-420.000	BANGOR TWP COST RECOVERY	5,317.05	5,000.00	2,910.22	0.00	2,089.78	58.20
206-000-421.000	COST RECOVERY	3,822.29	2,000.00	1,165.34	0.00	834.66	58.27
206-000-422.000	FIRE REPORTS/ FOIA	1,244.41	50.00	20.00	0.00	30.00	40.00
206-000-450.000	DONATIONS	74,182.28	9,600.00	500.00	0.00	9,100.00	5.21
206-000-539.000	GRANTS	0.00	4,627.00	4,627.00	0.00	0.00	100.00
206-000-582.000	TOWNSHIP GRANTS	9,600.00	0.00	0.00	0.00	0.00	0.00
206-000-584.000	VBEMS	13,820.00	11,000.00	7,020.00	0.00	3,980.00	63.82
206-000-660.000	CELL PHONE REIMBURSEMENT	0.00	650.00	0.00	0.00	650.00	0.00
206-000-665.000	INTEREST	28,214.11	19,000.00	14,413.84	0.00	4,586.16	75.86
206-000-673.000	SALE OF FIXED ASSETS	0.00	3,360.00	3,359.20	0.00	0.80	99.98
206-000-686.000	FUND BALANCE TRANSFER IN	0.00	32,650.00	0.00	0.00	32,650.00	0.00
206-000-696.000	BOND OR INSURANCE RECOVERIES	6,632.00	250,000.00	250,000.00	250,000.00	0.00	100.00
Total Dept 000		558,052.16	775,337.00	436,848.21	253,579.43	338,488.79	56.34
TOTAL REVENUES							
		558,052.16	775,337.00	436,848.21	253,579.43	338,488.79	56.34
Expenditures							
Dept 336 - FIRE OPERATING							
206-336-702.000	BOARD SALARY	3,780.00	4,200.00	2,040.00	240.00	2,160.00	48.57
206-336-704.000	CHIEF SALARY	58,950.00	61,050.00	30,525.00	0.00	30,525.00	50.00
206-336-705.000	ASST CHIEF SALARY	24,000.00	32,000.00	15,996.00	0.00	16,004.00	49.99
206-336-710.000	FIREFIGHTER/ MFR	49,917.52	52,000.00	23,228.70	4,931.42	28,771.30	44.67
206-336-712.000	SHIFT COVERAGE	13,360.65	14,400.00	6,130.10	950.00	8,269.90	42.57
206-336-720.000	PAYROLL TAXES	11,475.62	12,000.00	5,960.87	468.29	6,039.13	49.67
206-336-721.000	HEALTH INSURANCE	0.00	18,000.00	1,286.46	643.23	16,713.54	7.15
206-336-724.000	RETIREMENT	3,558.14	3,800.00	1,526.30	0.00	2,273.70	40.17
206-336-730.000	GASOLINE & DIESEL	6,420.27	8,500.00	2,707.17	278.10	5,792.83	31.85
206-336-731.000	VEHICLE MAINTENANCE	79,480.23	10,000.00	8,469.14	421.78	1,530.86	84.69
206-336-733.000	EQUIPMENT MAINTENANCE	44,157.27	9,000.00	2,657.23	842.28	6,342.77	29.52
206-336-740.000	OPERATING SUPPLIES	352.51	500.00	7.96	0.00	492.04	1.59
206-336-741.000	MEDICAL SUPPLIES	3,690.07	2,500.00	209.65	0.00	2,290.35	8.39
206-336-742.000	ANNUAL TESTING	7,151.77	9,000.00	2,921.30	0.00	6,078.70	32.46
206-336-746.000	FIRE FIGHTER TOOLS & EQUIPMENT	0.00	466,500.00	426,207.19	258,512.65	40,292.81	91.36
206-336-751.000	PHONES	6,534.37	6,600.00	2,937.80	145.00	3,662.20	44.51
206-336-753.000	UTILITIES	8,965.79	9,500.00	4,202.38	1,445.73	5,297.62	44.24
206-336-763.000	BUILDING MAINTENANCE	19,748.80	9,500.00	3,159.73	0.00	6,340.27	33.26
206-336-767.000	DUES/ SUBSCRIPTIONS	4,336.28	6,200.00	3,244.42	496.43	2,955.58	52.33
206-336-781.000	TURN OUT GEAR/ UNIFORMS	15,359.75	15,000.00	14,183.23	693.29	816.77	94.55
206-336-785.000	EDUCATION/ TRAINING	7,604.42	8,500.00	4,070.78	0.00	4,429.22	47.89
206-336-796.000	PHYSICALS	6,503.52	10,000.00	558.00	186.00	9,442.00	5.58
206-336-799.000	OFFICE/ COMPUTER	3,618.06	4,500.00	1,021.17	164.04	3,478.83	22.69
206-336-801.000	PROFESSIONAL SERVICES	12,760.00	16,500.00	15,410.00	675.00	1,090.00	93.39
206-336-810.000	GRANT MATCH	2,500.00	2,500.00	0.00	0.00	2,500.00	0.00
206-336-815.000	GENERAL INSURANCE	24,248.46	33,000.00	22,139.15	5,035.00	10,860.85	67.09
206-336-964.000	TRANSFER TO DONATION FUND	0.00	9,600.00	0.00	0.00	9,600.00	0.00
206-336-965.000	TRANSFER TO MILLAGE FUND	0.00	140,000.00	0.00	0.00	140,000.00	0.00
Total Dept 336 - FIRE OPERATING		418,473.50	974,850.00	600,799.73	276,128.24	374,050.27	61.63



REVENUE AND EXPENDITURE REPORT FOR HARTFORD FIRE DEPARTMENT

PERIOD ENDING 01/31/2026

GL NUMBER	DESCRIPTION	END BALANCE		2025-26 AMENDED BUDGET	YTD BALANCE		ACTIVITY FOR		AVAILABLE		% BDGT USED
		06/30/2025	NORM (ABNORM)		01/31/2026	NORM (ABNORM)	MONTH 01/31/26	INCR (DECR)	BALANCE	NORM (ABNORM)	

Fund 206 - FIRE FUND  
 Expenditures

TOTAL EXPENDITURES		418,473.50		974,850.00	600,799.73		276,128.24		374,050.27		61.63
Fund 206 - FIRE FUND:											
TOTAL REVENUES		558,052.16		775,337.00	436,848.21		253,579.43		338,488.79		56.34
TOTAL EXPENDITURES		418,473.50		974,850.00	600,799.73		276,128.24		374,050.27		61.63
NET OF REVENUES & EXPENDITURES		139,578.66		(199,513.00)	(163,951.52)		(22,548.81)		(35,561.48)		82.18

01/09/2026 09:52 AM  
User: BSA  
DB: Hfd

INVOICE APPROVAL BY INVOICE REPORT FOR HARTFORD FIRE  
EXP CHECK RUN DATES 12/10/2025 - 01/13/2026  
BOTH JOURNALIZED AND UNJOURNALIZED  
BOTH OPEN AND PAID

Page: 1/1

Vendor Name	Description	Amount
1. BACKROADS SERVICES		
	TRUCK MAINTENANCE 1880	50.80
2. BRONSON HELP NET		
	PROFESSIONAL SERVICES	186.00
3. CONSUMERS ENERGY		
	NATURAL GAS	369.10
4. CRYSTAL FLASH		
	DIESEL	661.26
5. FIRST NATIONAL BANK OMAHA		
	SUPPLIES, MAINTENANCE & TRAINING	2,308.92
6. INDIANA MICHIGAN POWER		
	ELECTRIC	701.97
7. MFE INC		
	SENSOR MILLAGE	2,222.57
	CALIBRATION SENSIT	438.43
	TOTAL	2,661.00
8. NYE UNIFORM CO		
	UNIFORMS	653.76
9. PETER STANISLAWSKI		
	FINANCE SERVICES	675.00
10. PRIORITY HEALTH		
	HEALTH INSURANCE	643.23
	HEALTH INSURANCE	643.23
	TOTAL	1,286.46
11. ROE COMM		
	RADIO MILLAGE	7,428.00
12. S&A AUTOMOTIVE INC		
	MAINTENANCE	57.33
13. SHELL FLEET PLUS		
	DIESEL & GASOLINE	278.10
14. SUMMIT FIRE PROTECTION		
	EXTINGUISHER REFILL	403.85
15. SURF INTERNET		
	INTERNET	145.00
16. TWIN CITY AWARDS & TROPHIES INC		
	LOCKER TAGS	27.00
17. US BUSINESS SYSTEMS INC		
	COPIER	137.04
18. VFIS		
	INSURANCE	412.15
	INSURANCE	3,375.00
	INSURANCE	1,660.00
	TOTAL	5,447.15
TOTAL - ALL VENDORS		23,477.74

**HARTFORD FIRE**  
**CASH BALANCES**  
**JANUARY 13, 2026**

General Checking	\$	9,538.05
Operating Account	\$	224,521.93
Millage Account	\$	299,551.84
Maintenance Account	\$	14,786.01
Donation Account	\$	38,049.95

All Cash Accounts

\$	586,447.78
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01/09/2026		CHECK REGISTER FOR HARTFORD FIRE DEPTMENT			
CHECK DATE FROM 12/09/2025 - 01/13/2026					
Check Date	Check	Vendor Name	Description	Amount	
Bank HNB CHECKING ACCOUNT					
12/11/2025	15170	MFE INC	SENSOR MILLAGE	2,222.57	
12/15/2025	DD757(A)	HARTING, ROBBIE	PAYROLL	1,952.00	
12/15/2025	DD758(A)	MC GREW, KEVIN	PAYROLL	1,319.63	
12/31/2025	410(E)	CRYSTAL FLASH	DIESEL	661.26	
12/31/2025	411(E)	PRIORITY HEALTH	HEALTH INSURANCE	643.23	
12/31/2025	412(E)	VFIS	INSURANCE	412.15	
12/31/2025	DD759(A)	HARTING, ROBBIE	PAYROLL	1,904.01	
12/31/2025	DD760(A)	MC GREW, KEVIN	PAYROLL	846.10	
12/31/2025	EFT154(E)	ASSN DUES TO MEMBERSHIP	PAYROLL	433.62	
12/31/2025	EFT155(E)	CITY OF HARTFORD	PAYROLL	305.25	
12/31/2025	EFT156(E)	INTERNAL REVENUE SERVICE	PAYROLL	2,890.30	
12/31/2025	EFT157(E)	STATE OF MICHIGAN	PAYROLL	1,926.32	
01/02/2026	DD761(A)	BODARY, BRANDON	PAYROLL	434.94	
01/02/2026	DD762(A)	EASTMAN, SCOTT	PAYROLL	231.66	
01/02/2026	DD763(A)	FLEMMING, LISA	PAYROLL	71.42	
01/02/2026	DD764(A)	FLEMMING, RYAN	PAYROLL	99.62	
01/02/2026	DD765(A)	FRY, STEVEN	PAYROLL	205.56	
01/02/2026	DD766(A)	GERMINDER, ERIC	PAYROLL	52.86	
01/02/2026	DD767(A)	HUNT, CHAD	PAYROLL	51.86	
01/02/2026	DD768(A)	LEDESMA, CARLOS	PAYROLL	52.86	
01/02/2026	DD769(A)	LOWE, STEVEN	PAYROLL	327.05	
01/02/2026	DD770(A)	MC GREW, KEVIN	PAYROLL	1,636.22	
01/02/2026	DD771(A)	ROBERTS, KHELUN	PAYROLL	822.84	
01/02/2026	DD772(A)	SEFCIK, RONALD	PAYROLL	52.86	
01/02/2026	DD773(A)	SHARPE, IAN	PAYROLL	379.72	
01/02/2026	DD774(A)	TEITSMA, NATHAN	PAYROLL	350.60	
01/02/2026	STUB75(A)	FISHER, ISABELLA	PAYROLL	0.00	
01/02/2026	STUB76(A)	HARTING, BRANDI	PAYROLL	0.00	
01/13/2026	413(E)	INDIANA MICHIGAN POWER	ELECTRIC	701.97	
01/13/2026	414(E)	CONSUMERS ENERGY	NATURAL GAS	369.10	
01/13/2026	415(E)	FIRST NATIONAL BANK OMAHA	SUPPLIES, MAINTENANCE & TRAINING	2,308.92	
01/13/2026	416(E)	PRIORITY HEALTH	HEALTH INSURANCE	643.23	
01/13/2026	417(E)	SHELL FLEET PLUS	DIESEL & GASOLINE	278.10	
01/13/2026	418(E)	SURF INTERNET	INTERNET	145.00	
01/13/2026	419(E)	VFIS	INSURANCE	5,035.00	
01/13/2026	420(A)	BRONSON HELP NET	PROFESSIONAL SERVICES	186.00	
01/13/2026	421(A)	NYE UNIFORM CO	UNIFORMS	653.76	
01/13/2026	422(A)	PETER STANISLAWSKI	FINANCE SERVICES	675.00	



01/09/2026		CHECK REGISTER FOR HARTFORD FIRE DEPTMENT			
CHECK DATE FROM 12/09/2025 - 01/13/2026					
Check Date	Check	Vendor Name	Description	Amount	
01/13/2026	423(A)	SUMMIT FIRE PROTECTION	EXTINGUISHER REFILL	403.85	
01/13/2026	424(A)	US BUSINESS SYSTEMS INC	COPIER	137.04	
01/13/2026	15171	BACKROADS SERVICES	TRUCK MAINTENANCE 1880	50.80	
01/13/2026	15172	MFE INC	CALIBRATION SENSIT	438.43	
01/13/2026	15173	ROE COMM	RADIO MILLAGE	7,428.00	
01/13/2026	15174	S&A AUTOMOTIVE INC	MAINTENANCE	57.33	
01/13/2026	15175	TWIN CITY AWARDS & TROPHIES INC	LOCKER TAGS	27.00	
Total of 45 Checks:					39,825.04
Less 0 Void Checks:					0.00
Total of 45 Disbursements:					39,825.04



# Hartford Fire Department

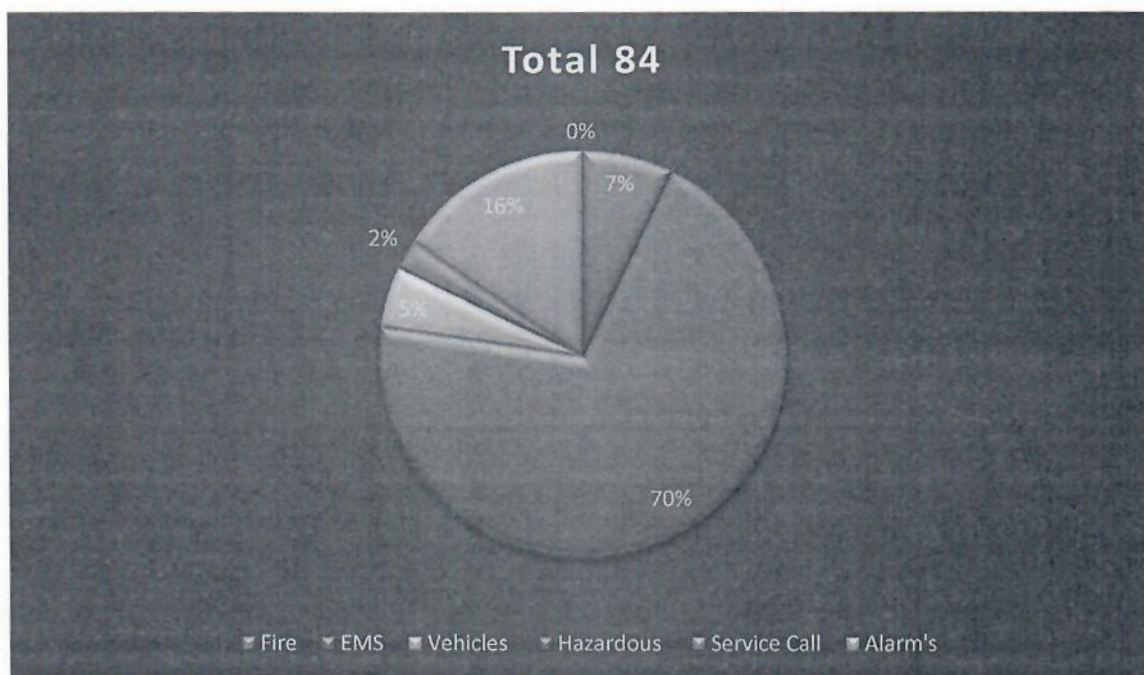
436 East Main St.  
Hartford, MI 49057  
(269)-621-4707



Chief Robbie Harting

Asst. Chief Kevin McGrew

## December 2025 Incident Summary



City- 41	Township- 28	Other-15
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Incident Type	Count
Fire Related Incidents	6
EMS Related Incidents	59
Motor Vehicle Related Incidents	4
Hazardous Incidents	2
Service Calls	5
Cancelled En Route	8
Alarm Activations	0
<b>Total</b>	<b>84</b>

December Monthly Call Totals Prior Years

13		
2022 - 61	2023 - 60	2024 - 60



# Hartford Fire Department

436 East Main St.

Hartford, MI 49057

(269)-621-4707



Chief Robbie Harting

Asst. Chief Kevin McGrew

**December 2025**

## Payroll Breakdown Calls for Service

Area	Total Calls	Payroll
City of Hartford	41	\$1,549.20
Township of Hartford	28	\$1,374.94
Bangor Township	3	\$155.95
I-94 & Red Arrow Hwy	7	\$259.37
Mutual Aid	5	\$1,336.75
Total		\$4,676.21
Average Cost Per Call	84	\$55.67
Training	24 hours	\$458.25
Truck Inspections	18 hours	\$305.60
Shift Coverage	56 Shifts	\$885.00





# Hartford Fire Department

436 East Main St.

Hartford, MI 49057

(269)-621-4707



Chief Robbie Harting

Asst. Chief Kevin McGrew

**December 2025**

**84 Calls for Service**

<b>Personal Name</b>	<b>Total Calls</b>	<b>%</b>
Bodary, Brandon	19	23%
Eastman, Scott	12	14%
Fry, Steven	12	14%
Fisher, Izzy	4	5%
Flemming, Lisa	2	2%
Flemming, Ryan	2	2%
McGrew, Kevin	77	92%
Harting, Robbie	25	30%
Lowe, Steve	15	18%
Roberts, Khelun	32	38%
Sharpe, Ian	16	19%
Teitsma, Nate	14	17%





# HARTFORD FIRE BOARD

## FIRE BOARD AGENDA REPORT

**Meeting Date:** January 13<sup>th</sup> 2026  
**Submitted By:** Peter Stanslawski  
**Prepared By:** Kevin McGrew- Asst. Fire Chief  
**Agenda Title:** Approval of 2025/2026 Budget Adjustment # 1

### RECOMMENDED ACTION:

Peter has submitted the recommended budget adjustments for approval.

## HARTFORD FIRE DEPTMENT

## JOURNAL ENTRY

JE: 173

Post Date: 01/09/2026

Entered By: BSA

Entry Date: 01/09/2026

Journal: BA

Description: BUDGET ADJUSTMENT #1

GL #	Description	Increase/ (Decrease)
206-000-539.000	GRANTS	2,127.00
206-000-665.000	INTEREST	9,000.00
206-000-673.000	SALE OF FIXED ASSETS	3,360.00
206-000-696.000	BOND OR INSURANCE RECOVERIES	250,000.00
206-336-746.000	FIRE FIGHTER TOOLS & EQUIPMENT	464,000.00
	Revenue Change:	264,487.00
	Expenditure Change:	464,000.00
	Budgeted Change To Fund Balance:	(199,513.00)

APPROVED BY: \_\_\_\_\_

# HARTFORD FIRE BOARD

## FIRE BOARD AGENDA REPORT

Meeting Date: January 13<sup>th</sup>, 2026  
Submitted By: Kevin McGrew- Asst. Fire Chief  
Prepared By: Kevin McGrew- Asst. Fire Chief  
Agenda Title: Price adjustment for Ladder 1841

### RECOMMENDED ACTION:

Recommendation to the board: re-evaluate the asking price for Ladder Truck 1841. The truck has been listed online for 90 days.

# HARTFORD FIRE BOARD

## FIRE BOARD AGENDA REPORT

**Meeting Date:** January 13<sup>th</sup> 2026  
**Submitted By:** Kevin McGrew- Asst. Fire Chief  
**Prepared By:** Kevin McGrew- Asst. Fire Chief  
**Agenda Title:** Holiday/Annual Dinner Monetary Request

### RECOMMENDED ACTION:

On behalf of the Hartford Firefighters Association, I am requesting that the Fire Board contribute to the Holiday/Annual Dinner and Awards Ceremony in the amount of \$1,200 to offset the cost of food and awards. The Firefighter Association will contribute the remaining balance of the dinner. I am requesting that these funds come from the Donations Account, and ideally, it would become a yearly contribution. To my knowledge, the Firefighters Association has always funded this dinner without outside or board contributions. As with everything, the cost of providing this dinner for our members and their spouses has gone up considerably in the past few years, I believe this is a great tradition that we have, and I don't want to see it go away.

Thank you.

Kevin McGrew  
Asst. Fire Chief  
Secretary/Treasurer Hartford Firefighters Association



# HARTFORD FIRE BOARD

## FIRE BOARD AGENDA REPORT

Meeting Date: January 13<sup>th</sup>, 2026  
Submitted By: Kevin McGrew- Asst. Fire Chief  
Prepared By: Kevin McGrew- Asst. Fire Chief  
Agenda Title: Quotes for Snowplow for 1869

### RECOMMENDED ACTION:

Attached are two quotes for the purchase and installation of a snowplow for 1869.

Steensma Lawn & Power Equipment- \$8,646.20	Western Brand
Formula K Lawn & Snow Equipment- \$7,864.00	Snow Dogg Brand

Quotes were requested from two Boss Snowplow dealers in the area, but neither responded.

Information on both plows is attached.

\*\*Steensma has installed the same plow quoted for trucks at South Haven Fire and Texas Township Fire.



361 12th Street  
Plainwell, MI 49080  
(269) 685-9557

## INVOICE

**TERMS:**

Signature: \_\_\_\_\_



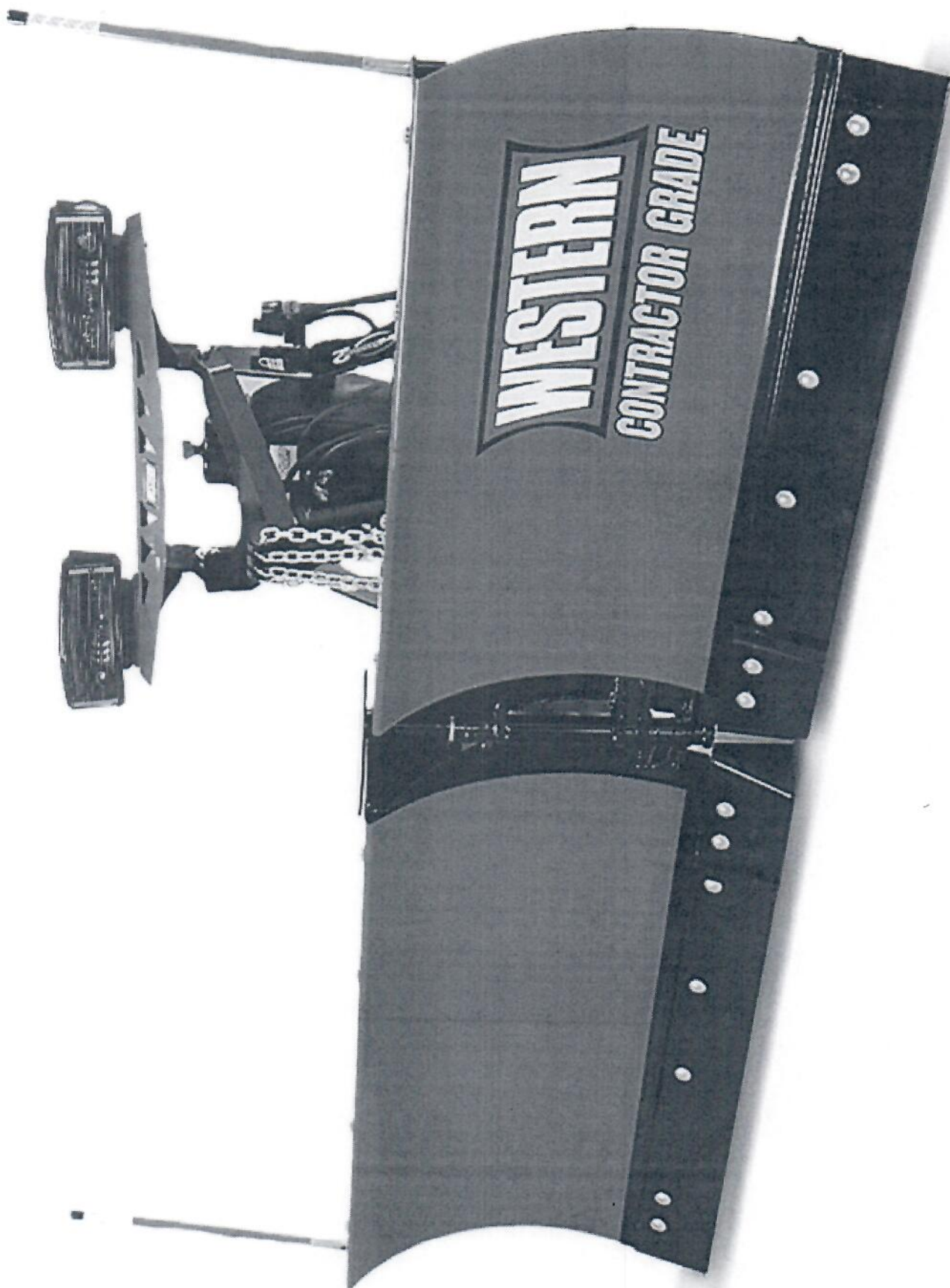
## MVP Plus(TM)

<b>Imperial</b>	<b>44485-1</b>
Blade Width	8'6"
Moldboard Options	Steel
Blade Type	V-Plow
Vehicle Compatibility	Truck Class 2 & 3
Approx. Weight* (Without Mount)	Steel: 887 lb
Plowing Width (Full Angle)	Full Angle: 7'5" Scoop: 7'1" Full V: 7'7"
Blade Height	29"
Blade Thickness	Steel: 14 ga
Trip Springs	4
Ribs	8
Lift Cylinder	1½" x 8"
Angling Rams	1¾" x 11"
Cutting Edge	3/8 " x 6" (Standard)
Mount Type	UltraMount® 2

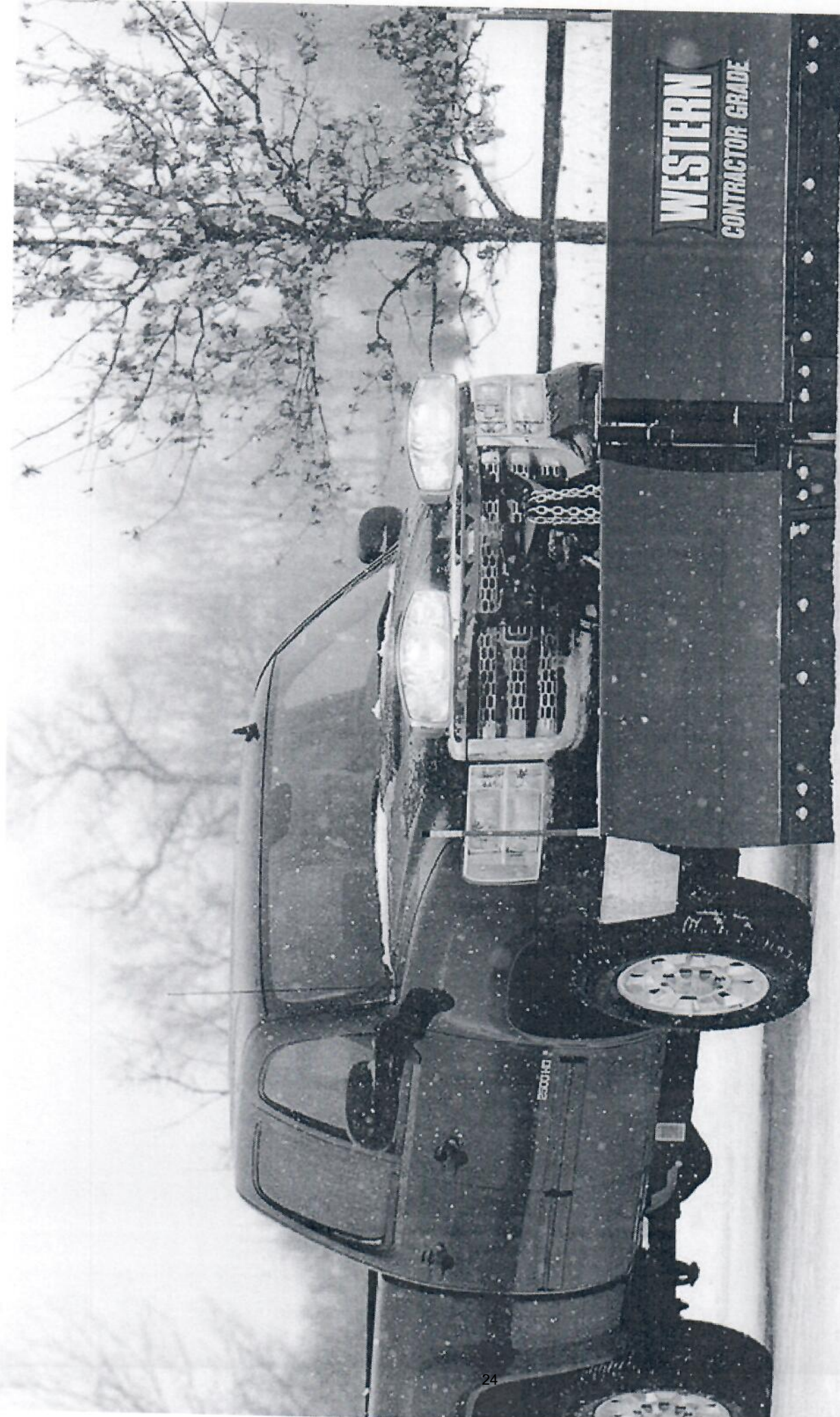
<b>Metric</b>	<b>44485-1</b>
Models	44485-1
Blade Width	2.59 m
Moldboard Options	Steel
Blade Type	V-Plow
Vehicle Compatibility	Truck Class 2 & 3
Approx. Weight* (Without Mount)	Steel: 402 kg
Plowing Width (Full Angle)	Full Angle: 2.26 m Scoop: 2.16 m Full V: 2.31 m
Blade Height	73.66 cm
Blade Thickness	Steel: 14 ga
Trip Springs	4
Ribs	8
Lift Cylinder	3.81 cm x 20.32 cm
Angling Rams	4.45 cm x 27.94 cm
Cutting Edge	0.95 cm x 15.24 cm (Standard)
Mount Type	UltraMount® 2

\* Does not include vehicle mount (28 lb - 145 lb weight applications).











**(269) 668-3864**

1/9/2026

### Estimate

**Normal**

**PO No.**

Make:

Model:

Serial:

Engine #:

Unit #:

1 Init Hours:

Date Sold:

(269) 308-0966

**www.formulakequipment.com**

SMS

[illegible]

Total Parts	\$7,264.00
Total Labor	\$600.00
Sub Total	\$7,864.00
MI Sales Tax 6%	\$0.00
Total	\$7,864.00

Customer Signature	<p>Warranty does not cover pick up and delivery charges.</p> <p>No returns on special orders or electrical parts.</p> <p>All invoices not paid after 30 days are subject to a 1.5% service charge per month.</p> <p>Equipment not picked up within 10 days of completion will accrue a daily charge of \$5.</p>
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Corrosion-resistant dual 304 stainless steel moldboards with 1/2 in. cutting edge is an investment that lasts. Laser-cut steel ribs, a full length 2 in. cross tube, and an oversize hinge pin let you cut through heavy snow and ice. 6 in. independent trip edge design helps protect your plow, your truck, and you. Start fast, finish easy with SnowDogg's Dual Foot Pedal Quick Mount. Backdrag in tight spaces with the VXF's dual-action angle cylinders. Confront the storm with 70° attack angle and snow-throwing flared wings. Responsive 2 HP power/hydraulic unit and regenerative hydraulics with full size SAE standard cartridge valves and oversize 3/8 inch rubber hoses. Stack snow high with the heavy duty lift cylinder, Grade 43 chain, and a lift arm that offers 35° of travel. Cut through the dark with powerful dual-beam halogen plow lights with secure double post mounts. Operate with ease using the standard one-hand controller with oversize buttons for glove-on control. Get the value you deserve with the standard poly snow deflector and wire reinforced blade guides.

Born and built on the shores of Lake Erie, Buyers Products SnowDogg VXF85 Snowplow is the ideal V-plow for serious contractors and commercial users. Its simple-yet-reliable build, robust components, and easy-to-use design have helped it become the fastest-growing V-plow on the market.

### **Moldboard**

The VXF85 is built to take on harsh storms. Two flared 304 stainless steel wings are each backed by four laser-cut vertical ribs. A full length 2 in. cross tube and heavy duty channel provide additional torsional rigidity to the independent moldboards. With an oversize hinge pin and 70° attack angle, the VXF85 is ready to punch through snow with extreme throwing action--especially in the "V" position. Standard 1/2 in. cutting edges help save your blade from wear and tear, and the steel components are primed and powder-coated on site to provide maximum process control and the highest quality.

### **Trip Action, Lift and Angling Cylinders**

The VXF's two independently actuated 6 in. trip edges help the operator maintain smooth control and protect the truck

and equipment. If you're looking to stack snow, the heavy duty lift arm, chain, and cylinder on the VXF Series work in conjunction to offer 35° of travel. Standard dual-action angle cylinders provide forceful angling, scooping, and backdragging under any condition.

### The Full Package

Buyers Products sets the standard of what you should expect from your plow company. The plow's integrated 2HP DC-powered hydraulic unit comes equipped with SAE standard cartridge valves and hefty 3/8-inch rubber hoses. A poly snow deflector, wire-reinforced blade guides, glove-on in-cab controller, and dual-beam halogen plow lights come standard on every VXF plow. Plus, the VXF can be on and off your truck quickly with the SnowDogg Dual Foot Pedal Quick Mount. Just align your truck, actuate the pedals, raise the jack, and attach lock pins and electrical plugs.

**Product Common Use:** 3/4 Ton Trucks, 1 Ton Trucks (and up)

[CLICK HERE TO SEE WHICH PLOWS FIT YOUR VEHICLE](#)

**PRODUCT SPECIFICATIONS**

<b>Plow Type</b>	V Plow
<b>Trip Style</b>	Trip Edge
<b>Moldboard Material</b>	304 Stainless Steel
<b>Moldboard Thickness</b>	12 Ga
<b>Blade Width</b>	102 "
<b>Angled Blade Width</b>	88.0 "
<b>Blade Height</b>	29/37 "
<b>Ribs</b>	6
<b>Cutting Edge</b>	1/2 x 6 "
<b>Plow Shoes</b>	Optional
<b>Snow Deflector</b>	Contoured Poly
<b>Lights</b>	Dual Halogen Bulbs
<b>Electrical</b>	Headlamp Rated Replaceable Micro-ISO Relays
<b>Harnesses</b>	Separate Light and Hydraulic 4GA Power Wires
<b>Trip Springs</b>	4
<b>Angle Cylinders</b>	1 1/2 x 1 3/4 x 12 "
<b>Lift Cylinder</b>	2 x 6 "
<b>Mounting System</b>	Dual Foot Pedal Quick Mount
<b>Stand</b>	Detachable Jack
<b>Min Order Qty</b>	1
<b>Multiple Sale Qty</b>	1
<b>Product Code</b>	920
<b>Sell Pack Type</b>	Each
<b>Shipping Weight</b>	0.000



Sold To:	Ship To:
Hartford Fire Department 436 E Main St Hartford, MI 49057	Hartford Fire Department 436 E Main St Hartford, MI 49057 Work: 269-621-4707

Account No.	P.O. Number	Tax ID	Invoice Type	Store
100117			Preliminary	
Starting Date	Ending Date	Salesperson		
1/12/2026 1:41 PM		Ryan Thompson		

Qty	O/O	Taxable	Description	Price	Adj. Price	Amount
1			Make:BOSS EQUIPMENT Type:New SP:RT	\$4090.00	\$2500.00	\$2500.00
1			Make:BOSS EQUIPMENT Type:New SP:RT	\$7420.00	\$5124.94	\$5124.94
1			Make:BOSS EQUIPMENT Type:New Desc:Undercarriage SP:RT	\$890.00	\$890.00	\$890.00
1			MSC25015 - UNIVERSAL CONTROLLER	\$892.70	\$892.70	\$892.70
1			MSC25016 - KIT WIRING,VEHICLE,CA	\$225.44	\$225.44	\$225.44
7.00			Labor - Mike Roberts	\$100.00	\$100.00	\$700.00

Payment Type	Deposit	Check No.	Date	Amount
--------------	---------	-----------	------	--------

Equipment	\$8514.94
Labor	\$700.00
Parts	\$1118.14
Freight	\$0.00
Mileage	\$0.00
Other	\$0.00
Shop Supplies	\$0.00
Total Charges	\$10333.08
Total Tax	\$0.00
Total	\$10333.08
Payment Total	\$0.00
Balance	\$10333.08

SIGNATURE

QUOTE  
QU100017

## **Fire Chiefs Report**

### **January 2026**

#### **INFORMATION:**

- Meetings Attended:
  - Township
  - City
  - VBC Medical Control
  - VBC FF Training Committee

- Information:

Pictures with Santa went well

Working on 2026-27 Budget

Sincerely,

**Robbie Harting – Fire Chief**

**Assistant Chief Report**  
**January 2026**

**Information:**

- **Surf Internet Installed @ Station**
- **Door System back online, updates made**
- **New Cadet On-boarded**
- **Year-End Reporting**

**Meetings Attended:**

**Monthly Maintenance update:**

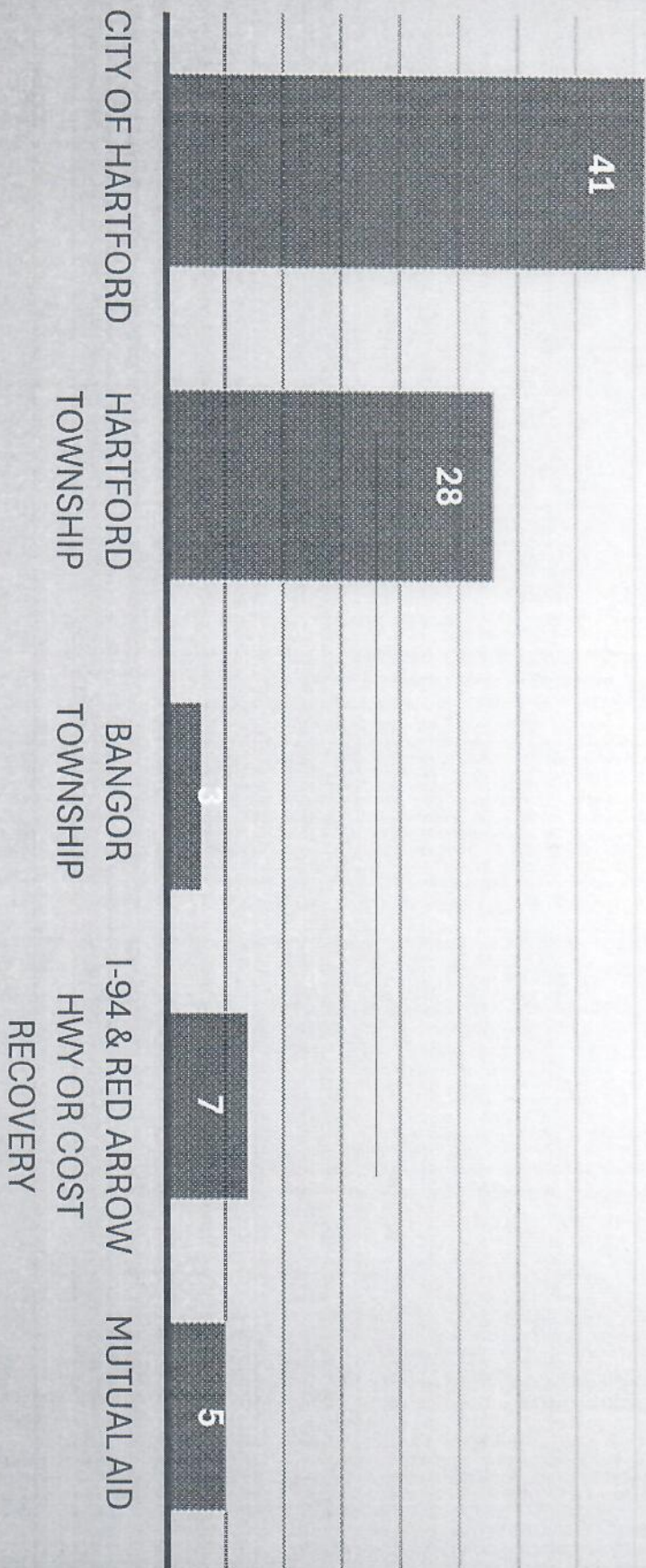
**Pre-plans Completed:**

Respectfully submitted

K.McGrew

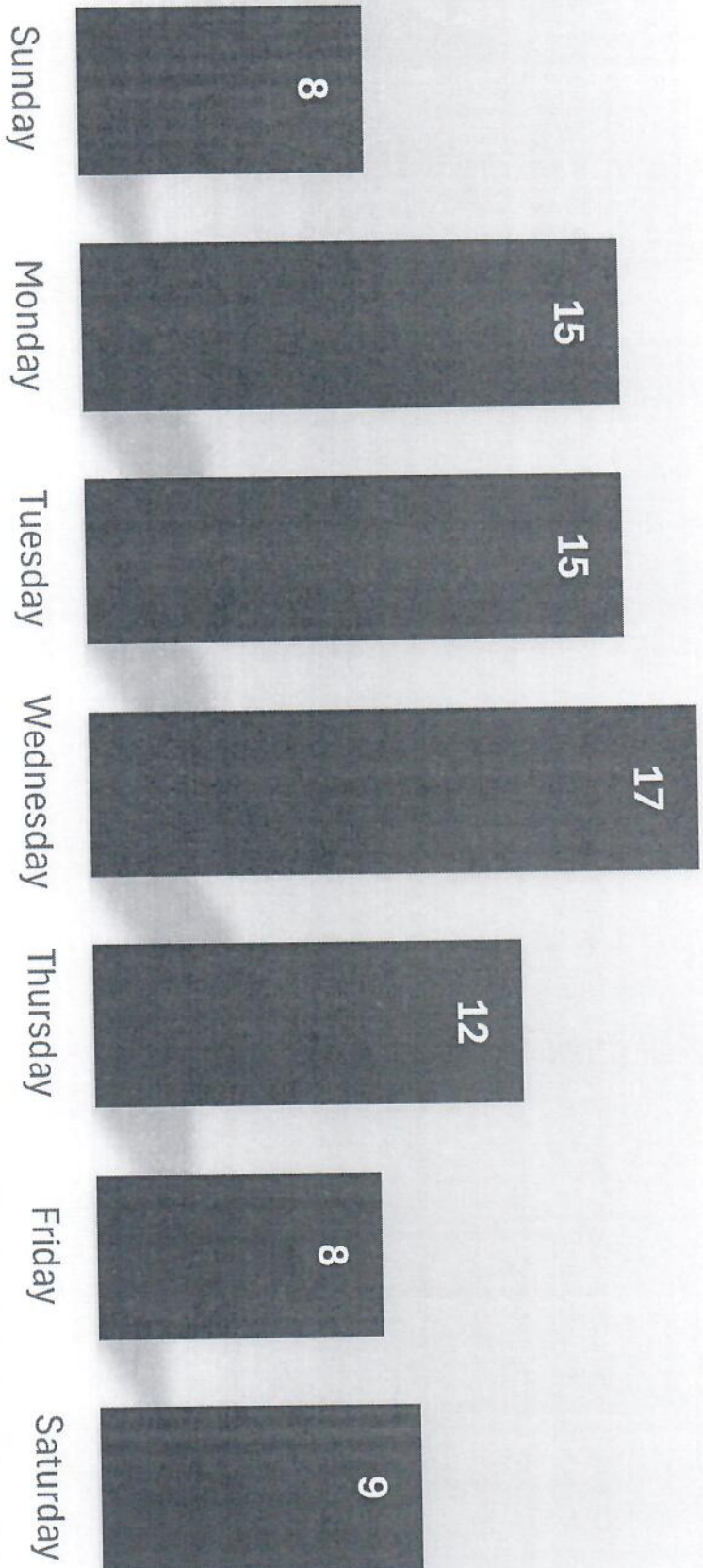
Kevin McGrew-Asst. Fire Chief

# Breakdown of Totals Calls Per Zone December 2025

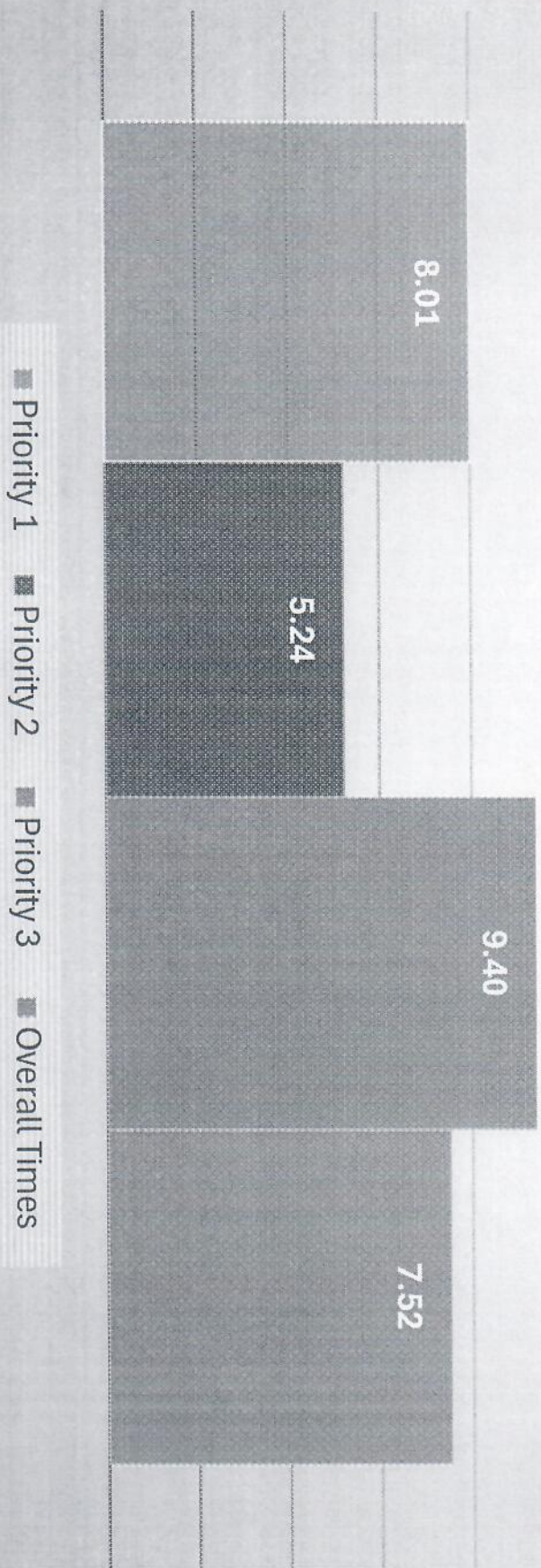




## Calls by Day of Week December 2025

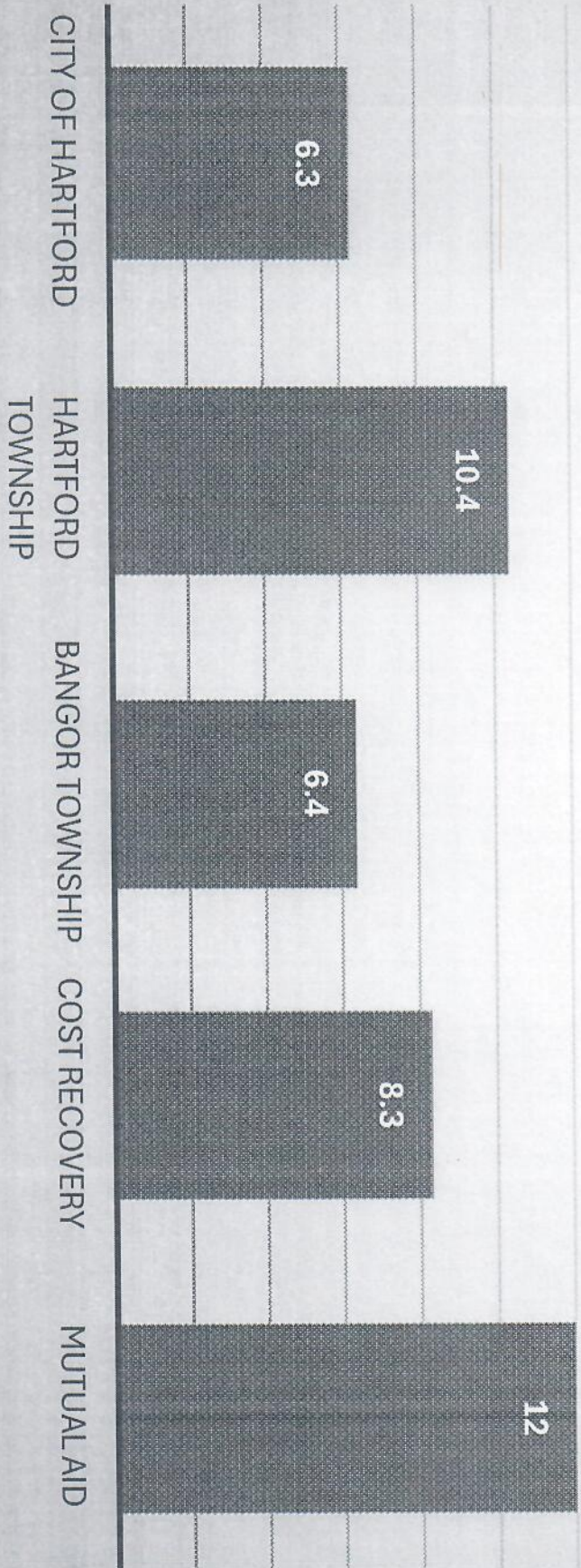


# Response Times Breakdown by Priority December 2025



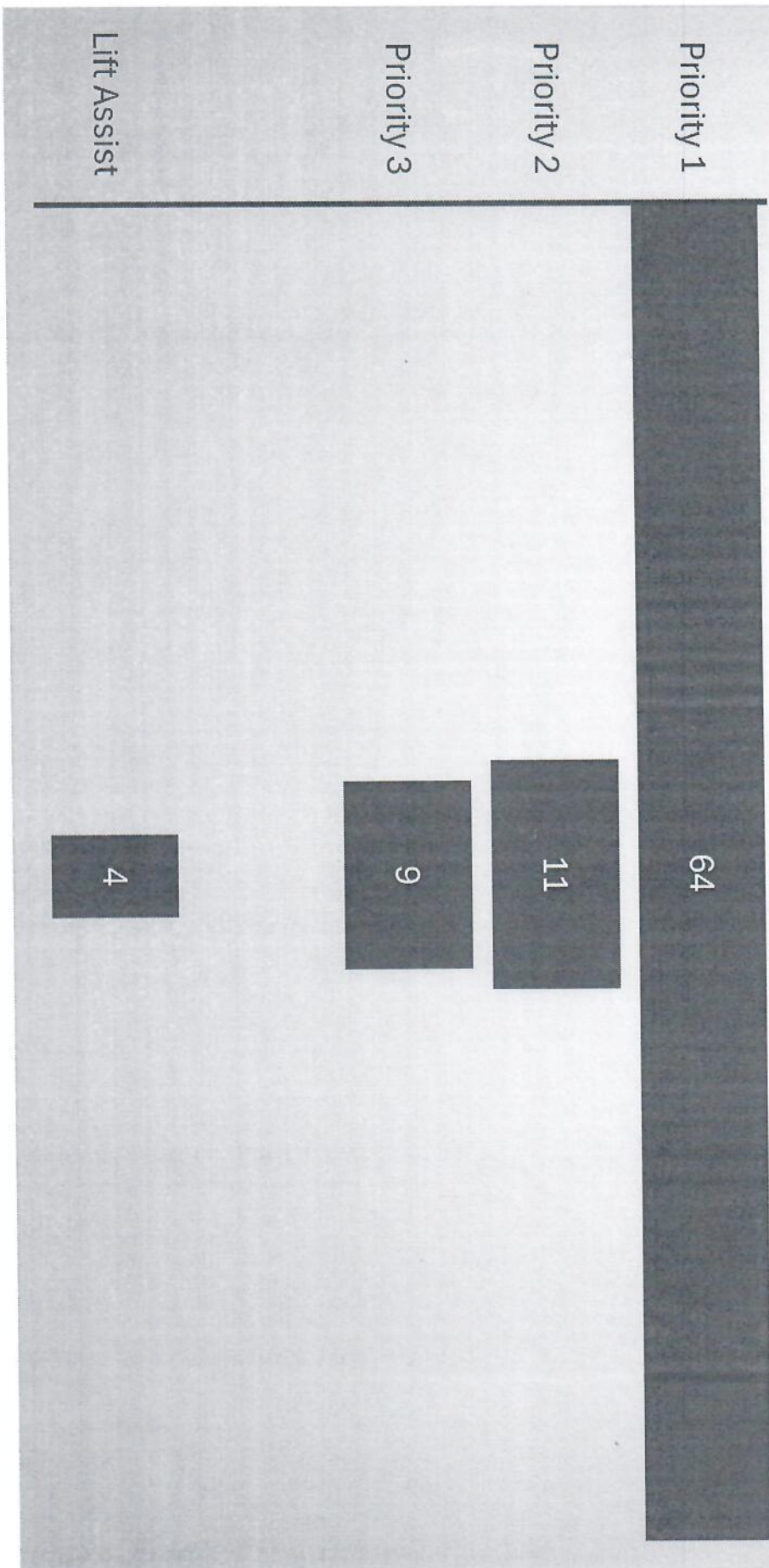


## Response Times Breakdown Per Zone December 2025

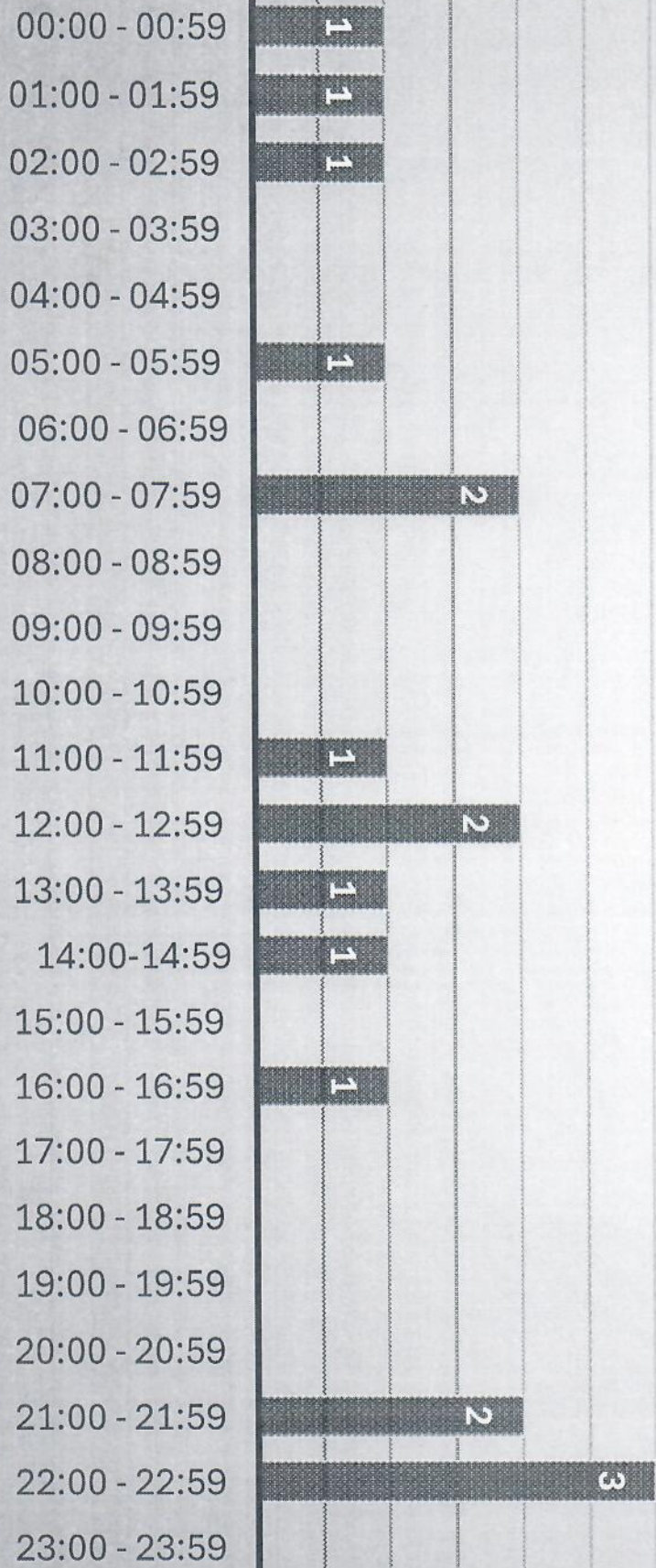




## Breakdown of Priority Calls December 2025

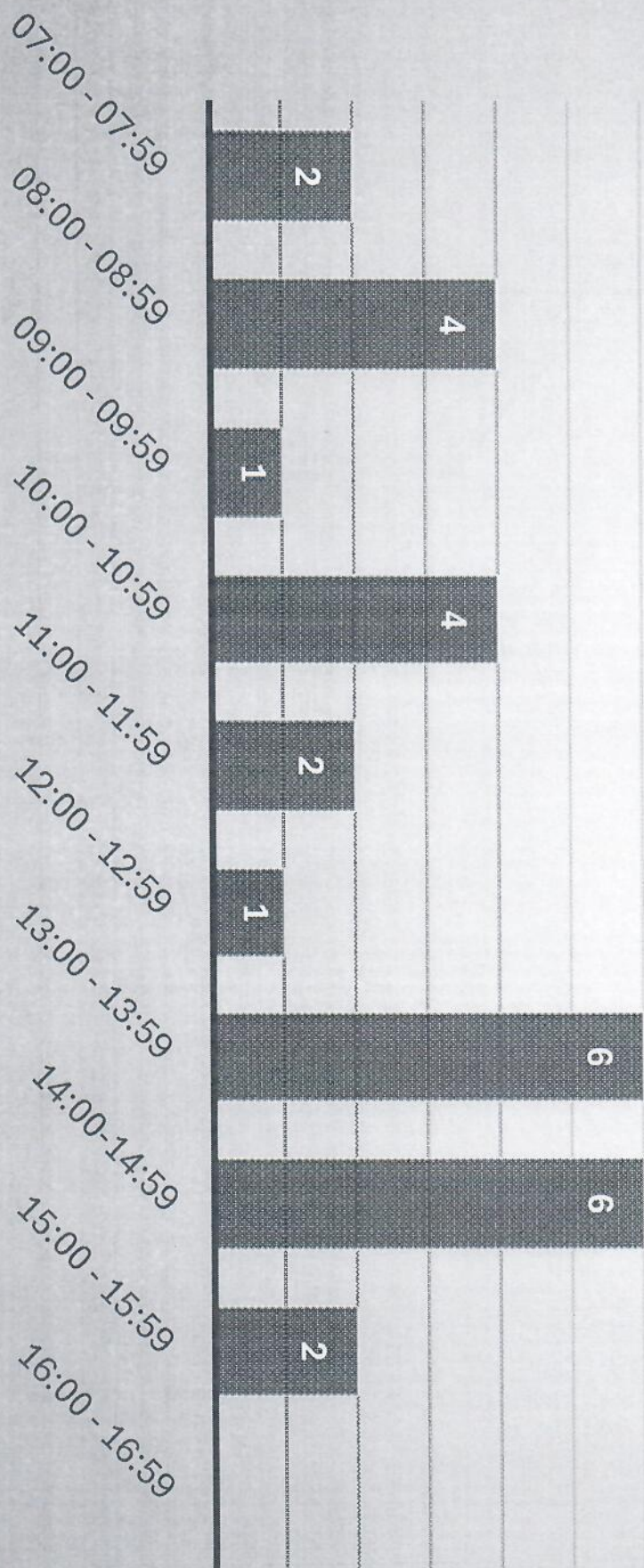


# Calls Per Hour Breakdown Weekends December 2025



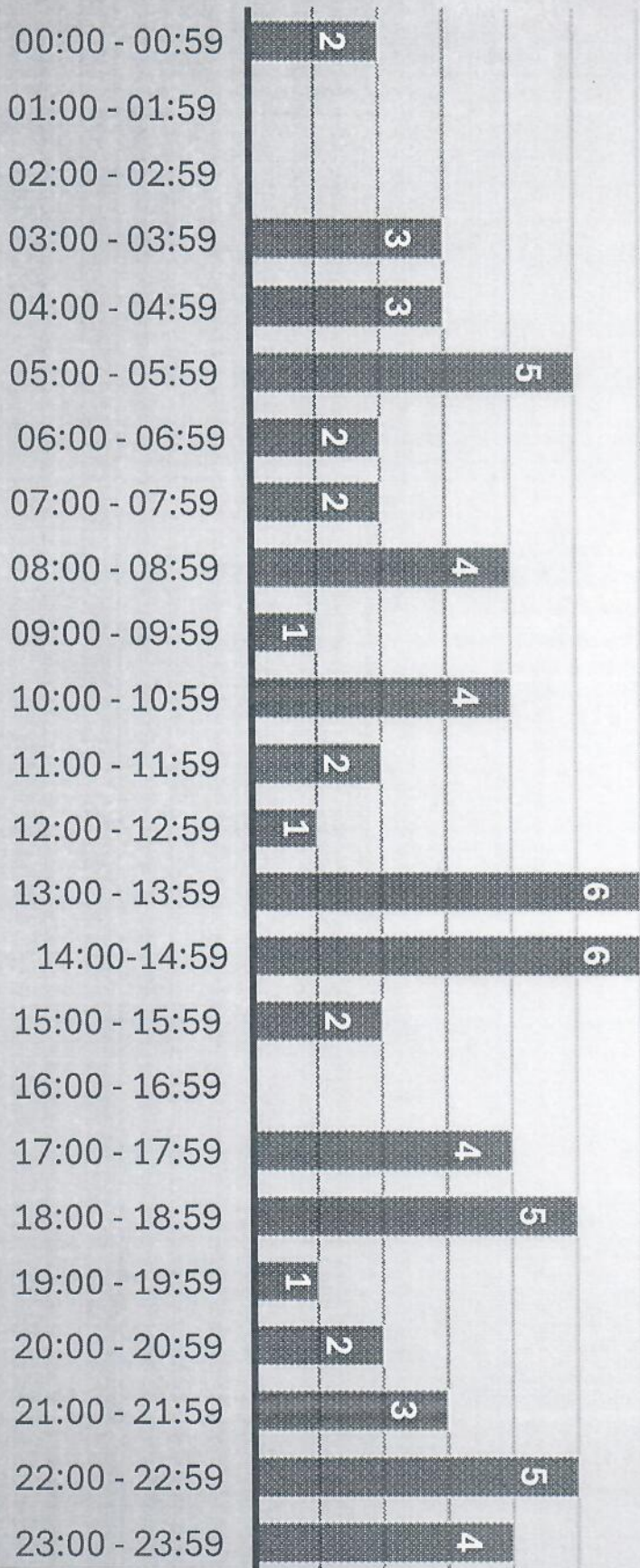


# Call Per Hour Monday-Friday 7am-5pm December 2025





# **Call Breakdown by Hour** **Weekdays December 2025**



City of Hartford/Date	Call Type	Vehicle's Involved	# of Personal	Personal Cost	Report#	Vehicle Cost	Priority	Response Time
12/1/2025	Medical Call-321	1810	3	18.85	2025-694	175	2	6
12/1/2025	Good Intent-500	1810	2	0	2025-695	125	2	4
12/1/2025	Medical Assist-311	1802&1810	2	40.6	2025-696	175	1	7
12/2/2025	Medical Assist-311	1810	3	18.35	2025-699	175	3	6
12/2/2025	Medical Assist-311	1802	1	10.88	2025-702	175	1	13
12/2/2025	Medical Assist-311	1802	1	21.75	2025-703	175	1	6
12/3/2025	Cancelled En Route-611	1802	2	0	2025-704	125	1	
12/3/2025	Structure Fire-111	1801&1871&1841	6	298.46	2025-705	650	1	4
12/3/2025	Medical Call-321	1801	2	0	2025-706	175	1	3
12/3/2025	Lift Assist-554	1810	3	8.63	2025-709	175	2	3
12/3/2025	Lift Assist-554	1810	3	59.6	2025-710	175	2	5
12/3/2025	Lift Assist-554	1802	1	21.75	2025-713	175	1	9
12/4/2025	Medical Assist-311	1810	1	0	2025-714	175	2	5
12/4/2025	Medical Assist-311	1810	3	18.35	2025-715	175	1	6
12/4/2025	Medical Assist-311	1810	2	40.1	2025-717	175	2	5
12/5/2025	Medical Assist-311	1802	1	21.75	2025-720	175	1	11
12/6/2025	Medical Call-321	1802	1	21.75	2025-721	175	1	9
12/7/2025	Medical Call-321	1810	1	0	2025-722	175	1	2
12/8/2025	Medical Call-321	1810	2	0	2025-724	175	1	3
12/10/2025	Medical Call-321	1802&1810	2	40.6	2025-725	350	1	6
12/10/2025	Medical Assist-311	1802	1	21.75	2025-728	175	1	9
12/13/2025	Medical Assist-311	1810	2	0	2025-733	175	1	5
12/15/2025	Medical Call-321	1810	4	17.81	2025-736	175	3	5
12/16/2025	Medical Assist-311	1802	1	21.75	2025-739	175	1	12
12/18/2025	Medical Assist-311	1810	1	0	2025-740	350	1	3
12/18/2025	Lift Assist-554	1802&1810	2	40.1	2025-742	125	2	4
12/19/2025	Medical Assist-311	1802	3	56.1	2025-745	175	1	7
12/20/2025	Power Line-444	1810	1	18.35	2025-747	175	1	7
12/21/2025	Medical Assist-311	1802	1	21.75	2025-749	175	1	8
12/22/2025	Medical Call-321	1810	2	0	2025-750	175	1	4
12/23/2025	Cancelled En Route-611	1810	2	20.63	2025-751	175	1	
12/23/2025	Medical Call-321	1802&1810	3	39.48	2025-752	350	1	2
12/25/2025	Medical Call-321	1802&1810	3	56.1	2025-756	350	1	2
12/25/2025	Medical Call-321	1802&1810	4	151.2	2025-757	350	3	6
12/26/2025	Medical Assist-311	1802&1810	2	37.75	2025-758	350	1	9
12/26/2025	Medical Assist-311	1810	5	95.7	2025-759	175	1	2
12/27/2025	Medical Assist-311	1810	3	74.95	2025-760	175	1	8
12/28/2025	Medical Assist-311	1810	3	56.1	2025-761	175	1	9
12/30/2025	Medical Assist-311	1802&1810	3	59.6	2025-772	350	1	5
12/31/2025	Medical Assist-311	1810	1	29.25	2025-774	175	1	12
12/31/2025	Medical Call-321	1802	3	89.41	2025-776	175	1	4



Township of Hartford/Date	Call Type	Vehicle's Involved	# of Personal	Personal Cost	Report#	Vehicle Cost	Priority	Response Time
12/2/2025	Medical Assist-311	1802	1	21.75	2025-697	175	1	17
12/2/2025	Medical Assist-311	1810	1	0	2025-698	175	3	10
12/2/2025	Medical Assist-311	1802&1810	3	58.95	2025-700	350	1	8
12/2/2025	Medical Assist-311	1802	1	10.88	2025-701	175	1	13
12/3/2025	Structure Fire-111	1802&1871	4	75.1	2025-711	350	1	9
12/3/2025	Cancelled En Route-611	1802	4	0	2025-712	125	1	
12/4/2025	Medical Call-321	1810	5	94.3	2025-716	175	1	5
12/9/2025	Medical Assist-311	1802	1	21.75	2025-723	175	1	8
12/11/2025	Structure Fire-111	1802&1801&1871&1831	5	259.84	2025-726	750	1	10
12/12/2025	Medical Assist-311	1802&1810	2	40.1	2025-727	350	1	13
12/13/2025	Medical Assist-311	1802	1	21.75	2025-729	175	1	5
12/14/2025	Medical Assist-311	1802&1810	2	40.1	2025-731	350	3	12
12/16/2025	Medical Assist-311	1810	3	18.35	2025-734	175	1	9
12/20/2025	Lift Assist-554	1802&1810	4	73.7	2025-744	350	2	8
12/20/2025	Medical Assist-311	1802&1810	2	40.1	2025-746	350	1	10
12/21/2025	Medical Assist-311	1810	4	39.99	2025-748	175	1	7
12/25/2025	Medical Assist-311	1810&1802	2	82.5	2025-753	350	1	10
12/25/2025	Medical Assist-311	1802&1810	2	82.5	2025-754	350	1	10
12/25/2025	Medical Assist-311	1802&1810	5	129.6	2025-755	350	1	9
12/26/2025	Medical Assist-311	1802&1810	2	41.25	2025-763	350	1	13
12/29/2025	Medical Assist-311	1810	1	19.5	2025-764	175	3	13
12/29/2025	Medical Assist-311	1801&1810&1802	3	41.25	2025-766	525	3	17
12/29/2025	Medical Assist-311	1810	2	0	2025-767	175	1	10
12/29/2025	Medical Assist-311	1810	2	0	2025-768	175	1	11
12/29/2025	Medical Assist-311	POV	3	14.75	2025-769	125	3	12
12/29/2025	Medical Call-321	1802	3	28.01	2025-770	175	1	7
12/29/2025	Medical Assist-311	1810&1802	3	28.01	2025-771	350	1	8
12/31/2025	Medical Assist-311	1810	3	90.91	2025-777	175	2	8



Mutual Aid/Date	Call Type	Vehicle's Involved	# of Personal	Personal Cost	Report#	Vehicle Cost	Priority	Response Time	Area
12/5/2025	Smoke Scare	1802&1831&1869	8	224.35	2025-719	525	1	13	Lawrence Township
12/14/2025	Cancelled En-Route 611	1802	5	94.7	2025-732	125	1		Watervliet City
12/20/2025	Cancelled En-Route 611	1802	3	58.35	2025-743	125	1		South Haven City
12/28/2025	Structure Fire-111	1802&1831&1841	10	642.95	2025-762	700	1	10	Lawrence Township
12/31/2025	Structure Fire-111	1802&1831&1869	4	316.4	2025-775	525	1	13	Keeler Township

Location	Call Type	Vehicle's Involved	# of Personal	Personal Cost	Report#	Vehicle Cost	Recovered YES/NO	Amount	Priority	Response Time
I-94	Cancelled En Route-611	1801&1871	3	8.63	2025-707	350	NO		1	
I-94	Cancelled En Route-611	None	3	0	2025-708	0	NO		2	
I-94	MVA-No Injuries-324	1802	5	93.95	2025-718	125	NO		1	7
I-94	Cancelled En Route-611	1801	6	36.74	2025-735	125	NO		1	
TWP	MVA-with Injuries-322	1802	2	41.1	2025-737	175	NO		1	9
I-94	Fuel Spill-411	1871	3	18.35	2025-741	225	NO		2	6
I-94	MVA-No Injuries-324	1802&1871	3	60.6	2025-765	350	NO		1	12

Township of Bangor/Date	Call Type	Vehicle's Involved	# of Personal	Personal Cost	Report#	Vehicle Cost	Priority	Response Time
12/13/2025	Medical Call-321	1802	2	40.1	2025-730	175	3	6
12/17/2025	MVA-VS Ped 323	1802&1810	4	74.6	2025-738	350	1	6
12/30/2025	Medical Call-321	1802&1810	2	41.25	2025-773	350	1	8



Chief Robbie Harting

# Hartford Fire Department

436 East Main St.  
Hartford, MI 49057  
(269)-621-4707



Asst. Chief Kevin McGrew

**July 2025-December 2025**  
(Fiscal Year Stats)

## Payroll Breakdown Calls for Service

Area	Total Calls	Payroll
City of Hartford	198	\$7,986.03
Township of Hartford	142	\$6,232.92
Bangor Township	15	\$657.80
I-94 & Red Arrow Hwy	31	\$1,790.18
Mutual Aid	15	\$2,791.00
<b>Total</b>	<b>401</b>	<b>\$19,457.93</b>
<b>Average Cost Per Call</b>		<b>\$48.52</b>
<b>Training</b>	<b>175 hours</b>	<b>\$3,190.87</b>
<b>Truck Inspections</b>	<b>72 hours</b>	<b>\$1,269.30</b>
<b>Shift Coverage</b>	<b>413 Shifts</b>	<b>\$6,260.00</b>





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Asst. Chief Kevin McGrew

**January 2025 - December 2025**

## 777 Calls for Service

<u>Personal Name</u>	<u>Total Calls</u>	<u>%</u>
Kevin McGrew	743	96%
Khelun Roberts	355	46%
Robbie Harting	229	29%
Ian Sharpe	187	24%
Scott Weberg	181	23%
Steve Lowe	176	22%
Steven Fry	138	18%
Brandon Bodary	109	14%
Nate Teitsma	64	8%
Brandi Harting	60	8%
Ryan Flemming	46	6%
Scott Eastman	42	5%
Lisa Flemming	16	2%
Troy McClellan	8	1%
Izzy Fisher	7	1%