MAYOR PRO-TEM Section 3.8

The Mayor Pro-Tem shall act in the place and stead of the Mayor then the Mayor is absent and may perform any and all such other duties as allowed by Law, this Charter, City Ordinance or Resolution.

<u>RESTRICTION UPON COMMISSION</u> Section 3.9

- A. Except where authorized by law, no Commissioner shall hold any other City Office or City Employment, except as a noncompensated volunteer, during the Commissioner's term of office. No former Commissioner shall hold any compensated or appointed City Office or City employment until one (1) year after the expiration of the Commissioner's term of office.
- B. The Commission and its members shall deal with City Officers, employees and volunteers, who are subject to the direction and supervision of the City Manager, solely through the City Manager and neither the Commission nor its members shall five orders to a City Officer, employee or volunteer publicly or privately.
- C. Neither the Commission nor its members shall in any manner dictate the appointment or removal of any City Officer, employee or volunteer whom the City Manager is empowered to appoint or remove, but the commission may express its views and fully and freely discuss with the City Manager the appointment or removal of City Officers, employees or volunteers.
- D. No city Commissioner shall vote on any matter in which a relative of the Commissioner, by blood or marriage within the second degree of consanguinity or affinity, has a financial interest, directly or indirectly.
- E. The City Commission shall not abolish the following departments or utilities without a majority vote of the electors:
 - 1. Police Department
 - 2. Fire Department
 - 3. Public Works Department
 - 4. Office of City Manager

<u>SALARIES</u>

Section 3.10

The salary of each Commissioner, including the City Manager, Mayor, and Mayor Pro-Tem shall be set by the City Commission.

VACANCIES IN OFFICE

Section 3.11

The office of any Commissioner or Mayor shall become vacant if, before the expiration of the term of such office, any of the following events occur:

A. A vacancy is created pursuant to law.