



# CITY OF HARTFORD

## CITY COUNCIL AGENDA REPORT

**Meeting Date:** August 28, 2023  
**Department:** Administration  
**Submitted By:** Linnea Rader, Interim City Manager  
**Prepared By:** Linnea Rader, Interim City Manager  
**Agenda Title:** Police Academy Reimbursement

### RECOMMENDED ACTION:

The City had a signed agreement with a former police officer to repay the costs the City incurred for police academy related expenses should the employee not remain with the City for three years.

The police officer left employment with the City voluntarily and has not repaid costs as agreed upon. Our Attorney sent a letter to the former employee on August 8, 2023, to which we have had no response.

To date, the City has agreed to forgo a portion of the expenses outlined in the agreement totaling \$8,095.87 as well as other related expenses such as the cost of the physical exam, background check and academy uniform. The City is currently pursuing ONLY repayment for the academy itself which totals \$7,055.00.

The next step is to have the attorney move forward to put together and file a court complaint. The Attorney's position is that this may be the only way to indicate that the City is serious in pursuing the claim.

Given that the agreement signed by the former employee held him to repayment of \$15,150.87 and the City is only pursuing \$7,055.00, it is my recommendation that Council approve our Attorney putting together and filing a court complaint.