



# CITY OF HARTFORD

## CITY COUNCIL AGENDA REPORT

**Meeting Date:** January 22, 2024  
**Department:** Administration/HPD  
**Submitted By:** Linnea Rader, Interim City Manager  
**Prepared By:** RoxAnn Rodney-Isbrecht, Clerk  
**Agenda Title:** HPD Recruit Policy

### RECOMMENDED ACTION:

Police Departments around the Nation are currently struggling to recruit and retain qualified police officers. Add to the nationwide shortage of officers, the Hartford Police Department is also a small department with limited resources.

Lieutenant Ivy found a grant resource that municipalities, such as us, can use that will pay for police academy and wage expenses for police recruits.

Currently a majority, if not all, recruits in the various police academies are sponsored by a community. In order to attract new officers, the City will be required to follow suit. The grant opportunity that Ivy located will help make this financially feasible for the City.

Prior to moving forward with the hiring of our first recruit, we need the attached policy adopted by Council.

We have found a recruit that is interested, and if this policy passes, HPD has located a police academy program that has an opening.