

**CITY OF HARTFORD
COUNTY OF VAN BUREN
STATE OF MICHIGAN
RESOLUTION 2024 – 052**



RESOLUTION TO APPROVE THE CITY OF HARTFORD & INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 214 AGREEMENT AMENDMENTS

At a Regular meeting of the City of Hartford Commission at 19 West Main Street called to order by Mayor Richard A. Hall on November 25, 2024 at 5:30p.m.

The following resolution was offered:

Moved by Commissioner _____ and supported by Commissioner _____,

WHEREAS, the current International Brotherhood of Teamsters Local 214 and the City of Hartford Police Department Agreement does not allow all federal paid holidays off. In October 2024, the City Commission updated the City employee handbook to include all federal holidays; and

WHEREAS, the employees cannot conduct all City business because Van Buren County offices and financial institutions are closed for the federal holidays; and

WHEREAS, the second change includes removing floating holidays because staff will receive all federal holidays off with pay; and

WHEREAS, the union representative asked if the City Commission could amend the contract to include the same benefits as the employee handbook under holidays and personal leave; and

WHEREAS, the following is the proposed amendment to Article XIX-Holiday's:

Section 1. Definition. The following days are designated as holidays under this agreement.

New Year's Day, Martin Luther King Jr. Day, Presidents Day, Good Friday, Memorial Day, Juneteenth, Independence Day, Labor Day, Indigenous Peoples' Day, Veterans Day, Thanksgiving and Friday after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

WHEREAS, the following is the proposed amendment to Article XIX-Holiday's:

Section 3. Personal Leave Days:

Each employee shall receive one personal leave day (12-hour shift) per year, taken at his discretion with the approval of the Police Chief. Any unused personal leave hours will be forfeited at the end of the calendar year.

NOW, THEREFORE BE IT RESOLVED, the Hartford City Commission approves the proposed amendment to the agreement between the City of Hartford and the International Brotherhood of Teamsters Local 214 article XIX Holidays. The amendment will take effect immediately.

YEAS: Commissioner's

NAYS:

ABSENT:

RESOLUTION DECLARED ADOPTED

DATE: November 25, 2024

RoxAnn Rodney-Isbrecht, City Clerk

I RoxAnn Rodney-Isbrecht, Clerk for the City of Hartford, do hereby certify that the foregoing is a true copy of a Resolution duly adopted by the City Commission of the City of Hartford during a meeting held on November 25, 2024

RoxAnn Rodney-Isbrecht, City Clerk
City of Hartford
19 West Main Street
Hartford MI 49057