

## **RESOLUTION TO APPROVE CDL TRAINING LOAN AGREEMENT**

At a Regular meeting of the City of Hartford Commission at 19 West Main Street called to order by Mayor Richard A. Hall on November 25, 2024 at 5:30p.m.

The following resolution was offered:

Moved by Commissioner \_\_\_\_\_\_ and supported by Commissioner \_\_\_\_\_\_,

**WHEREAS**, a commercial driver's license is crucial for the City's operations, particularly for equipment used in snow plowing; and

**WHEREAS**, most municipalities ask the Department of Public Work's employees for whom the City is paying for the commercial driver's license training costs to sign a loan agreement; and

**WHEREAS**, the loan agreement will protect the City from paying for the cost and the Employee from terminating employment with the City and using the license for other jobs before two years; and

**WHEREAS**, the Employee decides to terminate employment within two years of obtaining their CDL, the Employee will repay the training costs loan on the following terms of forgiveness of the loan;

- a. An equal portion of the total loan amount will be forgiven monthly for twenty-four (24) months following the issuance of the CDL. Consequently, the loan will be fully forgiven after two (2) years of continuous employment from the date the CDL is issued.
- b. If the City determines to terminate the Employee without cause, the total loan amount shall be automatically forgiven as of the termination date.
- c. If the Employee experiences a life-changing event, the City Commission may, at its sole discretion, forgive any remaining loan balance. Examples of life-changing events may include but are not limited to serious illness or injury, the onset of a permanent disability, or the death of an immediate family member that causes the Employee to discontinue his or her employment.

**NOW**, **THEREFORE BE IT RESOLVED**, the Hartford City Commission approves the commercial driver's license (CDL) training loan agreement.

YEAS: Commissioner's

NAYS: ABSENT:

**RESOLUTION DECLARED ADOPTED** 

DATE: November 25, 2024

RoxAnn Rodney-Isbrecht, City Clerk

I RoxAnn Rodney-Isbrecht, Clerk for the City of Hartford, do hereby certify that the foregoing is a true copy of a Resolution duly adopted by the City Commission of the City of Hartford during a meeting held on November 25, 2024

RoxAnn Rodney-Isbrecht, City Clerk City of Hartford 19 West Main Street Hartford MI 49057