

MICHAEL BABBITTS, AIA

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PROFESSIONAL EXPERIENCE

EUA (VIA PERFORMA MERGER) | SENIOR DESIGN ARCHITECT | ASSOCIATE
Green Bay, WI | February 2016- present

Lead holistic architectural design in close collaboration with team members from across the region and country for projects ranging in size from \$150k to \$30M. My scope of involvement ranges from site analysis/ selection, pre-design, planning, programming, schematic design, design development, construction documents and construction administration in both Design/Bid/Build and Design/Build framework.

Broad project experience in design of workplace environments, mixed-use/ multifamily, higher ed (tech colleges), k-12 (private), community (indoor sports, music venues, libraries) & industrial/ manufacturing.

Effectively present both digitally and in-person with audience ranging from benefactors and executives to project stakeholders, community leaders and large public groups.

Collaborate with various building design professionals (Civil, Mechanical, Plumbing and Structural Engineers, Landscape Architects, Interior Designers, etc.).

Engage with municipal and building authorities to navigate both building and zoning code and associated variances.

Provide architectural leadership across multiple concurrent projects, balancing design excellence, constructability, budget, and schedule in close collaboration with contractors and owners.

Mentor and develop architects and designers, assigning stretch opportunities while providing guidance aligned to project goals and firm standards.

Frequently integrate design with construction teams to support cost certainty and risk mitigation during design phase, and with field superintendents during construction to balance the design intent with challenges of existing conditions, budget, product availability and schedule.

HOFFMAN | DESIGNER

Appleton, WI | July 2015- January 2016

Created drawings for early design through construction documents.

Collaborated with project leads and external consultants in detailed design.

MIRON CONSTRUCTION | VIRTUAL CONSTRUCTION SPECIALIST

Neenah, WI | March 2011- June 2015

Redefined visualization services by leading production of graphics and animations for marketing and business development initiatives which have assisted in project procurement totaling over \$340M.

Produced a time-lapse construction video for the 2012 Packers shareholder meeting, featured on the Packers website and viewed via live stream and on the new scoreboards by over 30,000 people.

Consulted with executive level project stakeholders to identify creative ways to leverage 2d and 3d information models to create customized content critical to fundraising and go/ no-go decision making.

Participated in LEED certification process through use of daylight simulation and GIS software.

Helped integrate BIM into the field and generate buy-in through regional on-site presentations

McMAHON | ARCHITECTURAL INTERN

Neenah, WI | April 2008- January 2011

Led production of construction documents for small scale healthcare projects and assisted in production of construction documents for medium and large scale healthcare and office/ manufacturing projects.

Performed code reviews for various projects in the City of Grand Chute.

Created schematic designs and renderings for small office/ manufacturing facilities.

Assisted in development and led production of visual content for UW-Stout's campus master plan.

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COMMUNITY INVOLVEMENT

APPLETON BOARD OF ZONING APPEALS | COMMITTEE MEMBER

Appleton, WI | August 2022- present

Participate in regulatory decision-making impacting development, zoning interpretation, and community outcomes.

HOUSE OF HOPE | FUND DEVELOPMENT COMMITTEE MEMBER

Green Bay, WI | July 2022- present

Connect members of my network to opportunities to give back to the community they live and work in.

SHALL WE DANCE 2020 | COMMUNITY DANCER

Appleton, WI | March 2020- October 2020

Leveraged my personal and professional network to raise over \$20,000 during a time of economic uncertainty.

LEADERSHIP TRAINING CONFERENCE | MENTOR & LEADER

Waupaca, WI | June 2017- 2023

Mentored high school youth in their development of leadership skills through a course of reflection, self discovery, self-confidence building and trust exercises.

MENASHA HIGH SCHOOL TRANSFORMATION TASK FORCE | MEMBER

Menasha, WI | 2012- 2013

Collaborated with professionals and community leaders by making key recommendations leading to a 73% 'yes' vote on a \$30M addition and renovation to the existing high school.

LEADERSHIP EXPERIENCE

AIA ARCHITECT MENTOR PROGRAM | PARTICIPANT

AIA WI | August 2019- April 2020

Took part in a year-long leadership development program through the AIA which included meetings with state legislators to discuss the role of architects in society and the potential impact of various bills under consideration.

UNIVERSITY OF WISCONSIN - MILWAUKEE | TEACHING ASSISTANT

Milwaukee, WI | Sept. 2014- May 2015

Acted as mentor to students by guiding them through their exploration of the course topic, giving lectures and leading discussion sections in addition to offering insightful feedback on homework and exams.

Collaborated with the professor anticipating their needs and helping to ensure smooth, successful lessons.

EDUCATION

UW - MILWAUKEE | SCHOOL OF ARCHITECTURE AND URBAN PLANNING

Master of Architecture, 2015 | Concentration: Real Estate Development

UNIVERSITY OF MINNESOTA | COLLEGE OF DESIGN

Bachelor of Science in Architecture, 2009

AWARDS & HONORS

ASID WI DESIGN EXCELLENCE, GOLD - MIRON EAU CLAIRE OFFICE, 2025

IIDA - WI CELEBRATE IN DESIGN, FIRST PLACE - THE GROVE, 2024

IIDA - WI CELEBRATE IN DESIGN, AWARD OF EXCELLENCE - BREAKTHROUGH, 2023

SKILLS & CERTIFICATIONS

TECHNOLOGY

revit • sketchup • bluebeam • enscap • ms copilot • photoshop • illustrator • indesign • premiere • after effects
affinity • google earth pro • 3ds max • autocad • ms office suite

CERTIFICATIONS

LEED Green Associate • OSHA
30 certified • MSHA certified

PROFESSIONAL LICENSURE

WI Registered Architect
AIA, NCARB

HOBBIES

golf • cooking • cycling • music
woodworking • home improvement