



Years of Service Program (based off anniversary date)

5 Years of Service

- HFR insulated tumbler indicating 5 years of service

10 Years of Service

- Certificate of Appreciation and a \$25 gift card to a local business

15 Years of Service

- Certificate of Appreciation and a \$50 gift card to a local business

20 Years of Service

- Commemorative Plaque indicating 20 years of service

25 Years of Service and Beyond (Every 5 years)

- \$75 gift card

Retirement Program - 20+ years (based off anniversary date)

20+ Years of Service

- Shadow Box including: HFR patch, their badge, and name with years of service

