

206 Court Street | Chilton, WI 53014 (920) 849-2335 | (800) 442-9878 | Fax (920) 849-1431 www.calumetcounty.org

DATE: 4/23/2025

TO: Chad Pelishek, Village Manager, Village of Harrison

FROM: Chief Deputy Bries

SUBJECT: Addition of Supervisory Position within the Village of Harrison

Mr. Pelishek,

We have previously spoken about the Village's desire to explore adding a supervisory position to the Village's existing law enforcement contract. If agreed upon by the Village of Harrison and Calumet County you were open to amending the current contract between the two parties to facilitate this addition.

After meeting with you and speaking with representatives from the county, we agree that adding a supervisory position would be beneficial to the continued successful operations of the Harrison law enforcement staff. Some of the areas that adding a law enforcement supervisor would benefit from are:

- Having a physically present point of contact in the Village to be the "go to" person for staff, deputies, and the community.
- Giving direction to the deputies in Harrison more effectively. The supervisor would be dedicated to Harrison issues and would be able to better manage problem areas/village needs.
- Managing, assigning, and attending community events/functions/requests for LE demonstrations in the Village.
- Managing day-to-day operations of village law enforcement: scheduling, report review, vehicle equipment issues, attending board/staff meetings as needed.

The Sheriff's Office is recommending adding a Sergeant position to the Village's existing contract with the County. The Sergeant would be capable of fulfilling the above-mentioned needs as well as assisting with calls as needed. The position can be flexible in nature to support the needs of the Village.

Attached to this letter are the job description of the Patrol Sergeant, a projected cost estimate for the additional Patrol Sergeant position based on a 2080-hour work year, and an updated "Appendix A". The projection includes wage and benefit information for a Patrol Sergeant at the base, mid, and top levels of the pay structure (with and without family benefit coverage). The ultimate costs would be dependent on who is selected for the position.

Please reach out if you have any questions about this proposal or any of the attached documents.

Respectfully,

Derek Bries Chief Deputy

					20 10 00 00 00	
	1100			Family Benefits	Single Benefits	
PATROL SERGEANT	Step 1	35.98	DAY REGULAR	74,838.40	74,838.40	2080 Work We
			CLOTHING (TAXABLE)	500.00	500.00	5 on 2 off
			DENTAL INS	525.00	180.00	
			HLTH INS WELLNESS UN	33,204.60	12,050.28	
			HSA CONTRIBUTION	2,000.00	1,000.00	
			LIFE - PRE TAX	129.60	129.60	
			MEDICARE	1,085.16	1,085.16	
			PEHP - 05 UNION UNIV ACCT	414.44	414.44	
			SOCIAL SECURITY	4,639.98	4,639.98	
			WORKER'S COMP	598.71	598.71	
			WRS - PROTECTIVE - COUNTY	11,188.34	11,188.34	
			Total expense	129,124.23	106,624.91	
				Family Benefits	Single Benefits	
PATROL SERGEANT	Step 6	41.12	DAY REGULAR	85,529.60	85,529.60	
ATROL SERGEANT	step o	41.12	CLOTHING (TAXABLE)	500.00	500.00	
			DENTAL INS FAMILY	525.00	180.00	
			HLTH INS FAM WELLNESS UN	33,204.60	12,050.28	
			HSA CONTRIBUTION FAMILY	2,000.00	1,000.00	
			LIFE - PRE TAX	148.61	148.61	
			MEDICARE	1,240.18	1,240.18	
			PEHP - 05 UNION UNIV ACCT	414.44	414.44	
			SOCIAL SECURITY	5,302.84	5,302.84	
			WORKER'S COMP	684.24	684.24	
			WRS - PROTECTIVE - COUNTY	12,786.68	12,786.68	
			Total expense	142,336.19	119,836.87	
			Total expense	142,530.15	115,550.07	
				Family Benefits	Single Benefits	
ATROL SERGEANT	Step 11	46.26	DAY REGULAR	96,220.80	96,220.80	
			CLOTHING (TAXABLE)	500.00	500.00	
			DENTAL INS FAMILY	525.00	180.00	
			HLTH INS FAM WELLNESS UN	33,204.60	12,050.28	
			HSA CONTRIBUTION FAMILY	2,000.00	1,000.00	
			LIFE - PRE TAX	167.62	167.62	
			MEDICARE	1,395.20	1,395.20	
			PEHP - 05 UNION UNIV ACCT	414.44	414.44	
			SOCIAL SECURITY	5,965.69	5,965.69	
			WORKER'S COMP	769.77	769.77	
			WRS - PROTECTIVE - COUNTY	14,385.01	14,385.01	
			Total expense	155,548.13	133,048.81	

NOTES:

Overtime is not part of the caluculations.

Wages are shown for 2025.

Benefits shown are for 2025, calculated at highest premium for county. We are expecting health insurance premiums to increase for 2026. Life Insurance is calculated by age group. This will vary.

\$95,862.90	\$95	\$90,254.74	06\$	\$80,519.43	\$80	\$106,882.11	\$106	ncrease
\$1,439,137.42	\$1,343,274.52	\$1,396,685.33	\$1,306,430.59	\$1,270,640.02 \$1,351,159.45 \$1,306,430.59	\$1,270,640.02	\$1,183,549.01	\$1,076,666.90	
2028 Current 2028 w/Sergeant		2027 w/Sergeant	2027 Current	2026 Current 2026 w/Sergeant 2027 Current 2027 w/Sergeant	2026 Current	2025 w/Sergeant	2025 Current 2025 w/Serg	

	2025	Vehicle Maintenance	First Aid Bag	Defibrillator	Rolotape	Fuses	Fire Extinguisher	Binoculars	Broom	Tools	Stop Sticks	Door Tools	PBT	Gun Lock	Rifle	Center console	Video/Install		Badio	Lightbar/push bumper	Squad car	2025 EQUIPMENT	
6 Deputies with benefits 1948.8 hours Average of 16 Administration/Investigative 3 squad cars and equipment fuel Vehicle Maintenance Deputy Equipment IT Charges Harrison Sergeant	Average Deputy hourly rate \$61.27	\$2,600.00		\$2,400.00							\$500.00	\$130.00	\$650.00	\$300.00	\$2,500.00	\$1,050,00	\$6,600.00	00,000	\$2,400.00	\$3,100.00	\$56,000.00	TOTAL COSTS	
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6 Deputies with benefits 1948.8 hours of straight time Average of 160 hours of overtime Administration/Investigative support fee 10% 3 squad cars and equipment fuel Vehicle Maintenance Deputy Equipment IT Charges Harrison Sergeant	te \$61.27	\$2,600.00	\$0.00 \$31,215.00	\$240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$21.67	\$108.33	\$30.00	\$250.00	\$105.00	\$660.00	00.000	\$1,100,000	\$3,10,00	\$28,000.00	YEARLY COST	
				COLLWADIA	Hardware	IT CHARGES									Uniform	2	Holster	Dortable	Vest	Gib	Cell Phone	OFFICER EQUIPMENT	
\$795,339.42 \$95,088.76 \$93,645.00 \$20,000.00 \$15,389.58 \$5,938.12 \$155,548.13				00.010,24	\$3,627.32 \$3 310 80										\$525.00	\$25,00	\$140.00	\$7,000,00	\$1,000,00	00.025	\$39.99	COST	
				F											ъ.	4	10	xo ı	л ,	100	7 P	YEARS OF USE	
((61.27*1948.8)+(82.21*160))*6 WAGES*.10 Barrison will be utilizing their own fuel system rate war so this line will be removed in future years. Estimated 6% increase per year Max Sergeant wages and family benefit plan included in this example			\$5,938.12		\$3,627.32								\$2,564.93		\$525.00				\$200.00			_	

ESTIMATED COST

\$1,183,549.01

	2026	Vehicle Maintenance	First Aid Bag	Steel Tape Defibrillator	Rolotape	Fuses	Fire Extinguisher	Binoculars	Broom	Tools	Stop Sticks	Door Tools	PBT	Gun Lock	Rifle	Center console	Video /Install	Badar	Padio Cage	right part partiper	oquad cars	Soliad cars	EQUIPMENT	2026
7 Deputies with benefits 1948.8 hours of 16 Average of 16 Administration/Investigative 3 squad cars and equipment Vehicle Maintenance Deputy Equipment If Charges Harrison Sergeant	Anticipated av	\$2,700.00	1	\$2,400.00							\$500.00	\$130.00	\$650.00	\$300.00	\$2,500.00	\$1,050.00	\$6,600.00	\$2,000.00	00 008 85	\$1,400.00	\$3,000,00	\$57.000.00	TOTAL COSTS	
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7 Deputies with benefits 1948.8 hours of straight time Average of 160 hours of overtime Administration/Investigative support fee 10% 3 squad cars and equipment Vehicle Maintenance Deputy Equipment IT Charges Harrison Sergeant	Anticipated average Deputy hourly rate \$63.01	\$2,700.00	\$0.00	\$0.00 \$240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$21.67	\$108.33	\$30.00	\$250.00	\$105.00	\$660.00	\$200.00	\$1,100.00	\$140,00	\$310.00	\$28,500.00	YEARLY COST	
me				Software	Hardware	IT CHARGES									Uniform	00	Holster	Portable	Vest	Gun	Taser	Cell Phone	OFFICER EQUIPMENT	
\$954,006.76 \$111,733.23 \$95,145.00 \$2,700.00 \$17,954.51 \$6,294.41 \$163,325.54				\$4,449.45	\$3,844.96										\$525.00	\$25.00	\$140.00	\$7,000.00	\$1,000.00	\$600.00	\$2,024.00	\$39.99	COST	
				F	ىر د										Н	4	10	00	U.	10	5	1	YEARS OF USE	
((63.01*1948.8)+(84.33*160))*7 WAGES*.10 Estimated 6% increase per year 5% Increase (Wages and Benefits)			\$6,294.41	\$2,445.43	\$3,844.96								\$2,564.93		\$525.00	\$6.25	\$14.00	\$875.00	\$200.00	\$60.00	\$404.80	\$479.88	YEARLY	

ESTIMATED COST

\$1,351,159.45

	2027	Vehicle Maintenance	HIST AID BAB	Defibrillator	Steel Tape	Rolotape	Fuses	Fire Extinguisher	Binoculars	Broom	Shovel	Tools	Stop Sticks	Door Tools	РВТ	Gun Lock	Rifle	Center console	Video/Install	Radar	Radio	Cage	Lightbar/push bumper	Squad cars	2027 EQUIPMENT
Anticpiated average Deputy I 7 Deputies with benefits 1948.8 hours I Average of 16 Administration/Investigative 3 squad cars and equipment Vehicle Maintenance Deputy Equipment IT Charges Harrison Sergeant		\$2,800.00		\$2,400.00									\$500.00	\$130,00	\$650.00	\$300.00	\$2,500.00	\$1,050.00	\$6,600.00	\$2,000.00	\$8,800.00	\$1,400.00	\$3,100.00	\$58,000.00	TOTAL COSTS
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Anticpiated average Deputy hourly rate \$65.10 7 Deputies with benefits 1948.8 hours of straight time Average of 160 hours of overtime Administration/investigative support fee 10% 3 squad cars and equipment Vehicle Maintenance Deputy Equipment IT Charges Harrison Sergeant		\$2,800.00	\$32,215.00	\$240.00 \$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$21.67	\$108.33	\$30.00	\$250.00	\$105.00	\$660.00	\$200.00	\$1,100.00	\$140.00	\$310.00	\$29,000.00	YEARLY COST
me O					Software	Hardware	IT CHARGES										Uniform	00	Holster	Portable	Vest	Gun	Taser	Cell Phone	OFFICER EQUIPMENT
\$985,429.76 \$115,692.16 \$96,645.00 \$2,800.00 \$17,954.51 \$6,672.08 \$171,491.82					\$2,596.42	\$4,075.66											\$525.00	\$25.00	\$140.00	\$7,000.00	\$1,000.00	\$600.00	\$2,024.00	\$39.99	COST
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ESTIMATED COST

\$1,396,685.33

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Vehicle Maintenance 2028 \$2,900.00 \$2,900.00

Anticipated average Deputy hourly rate \$66.98 (with assumed 3% increase for 2028)

7 Deputies with benefits

Administration/Investigative support fee 10% 3 squad cars and equipment Vehicle Maintenance Deputy Equipment 1948.8 hours of straight time Average of 160 hours of overtime \$1,013,629.50 \$119,369.59 \$98,145.00 \$2,900.00 \$17,954.51 \$7,072.41 \$180,066.41 ((66.98*1948.8)+(89.21*160))*7 WAGES*.10 Estimated 6% increase per year

\$1,439,137.42

5% Increase (Wages and Benefits)

ESTIMATED COST

Harrison Sergeant