



CALUMET COUNTY
SHERIFF

Brett J. Bowe, Sheriff

Derek Bries, Chief Deputy

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DATE: 4/23/2025

TO: Chad Pelishek, Village Manager, Village of Harrison

FROM: Chief Deputy Bries

SUBJECT: Addition of Supervisory Position within the Village of Harrison

Mr. Pelishek,

We have previously spoken about the Village's desire to explore adding a supervisory position to the Village's existing law enforcement contract. If agreed upon by the Village of Harrison and Calumet County you were open to amending the current contract between the two parties to facilitate this addition.

After meeting with you and speaking with representatives from the county, we agree that adding a supervisory position would be beneficial to the continued successful operations of the Harrison law enforcement staff. Some of the areas that adding a law enforcement supervisor would benefit from are:

- Having a physically present point of contact in the Village to be the "go to" person for staff, deputies, and the community.
- Giving direction to the deputies in Harrison more effectively. The supervisor would be dedicated to Harrison issues and would be able to better manage problem areas/village needs.
- Managing, assigning, and attending community events/functions/requests for LE demonstrations in the Village.
- Managing day-to-day operations of village law enforcement: scheduling, report review, vehicle equipment issues, attending board/staff meetings as needed.

The Sheriff's Office is recommending adding a Sergeant position to the Village's existing contract with the County. The Sergeant would be capable of fulfilling the above-mentioned needs as well as assisting with calls as needed. The position can be flexible in nature to support the needs of the Village.

Attached to this letter are the job description of the Patrol Sergeant, a projected cost estimate for the additional Patrol Sergeant position based on a 2080-hour work year, and an updated "Appendix A". The projection includes wage and benefit information for a Patrol Sergeant at the base, mid, and top levels of the pay structure (with and without family benefit coverage). The ultimate costs would be dependent on who is selected for the position.

Please reach out if you have any questions about this proposal or any of the attached documents.

Respectfully,

A handwritten signature in black ink, appearing to read "Derek Bries", written over a horizontal line.

Derek Bries
Chief Deputy

PATROL SERGEANT BUDGET PROJECTION					2080 Work Week 5 on 2 off
			Family Benefits	Single Benefits	
PATROL SERGEANT	Step 1	35.98	DAY REGULAR	74,838.40	74,838.40
			CLOTHING (TAXABLE)	500.00	500.00
			DENTAL INS	525.00	180.00
			HLTH INS WELLNESS UN	33,204.60	12,050.28
			HSA CONTRIBUTION	2,000.00	1,000.00
			LIFE - PRE TAX	129.60	129.60
			MEDICARE	1,085.16	1,085.16
			PEHP - 05 UNION UNIV ACCT	414.44	414.44
			SOCIAL SECURITY	4,639.98	4,639.98
			WORKER'S COMP	598.71	598.71
			WRS - PROTECTIVE - COUNTY	11,188.34	11,188.34
			Total expense	129,124.23	106,624.91
			Family Benefits	Single Benefits	
PATROL SERGEANT	Step 6	41.12	DAY REGULAR	85,529.60	85,529.60
			CLOTHING (TAXABLE)	500.00	500.00
			DENTAL INS FAMILY	525.00	180.00
			HLTH INS FAM WELLNESS UN	33,204.60	12,050.28
			HSA CONTRIBUTION FAMILY	2,000.00	1,000.00
			LIFE - PRE TAX	148.61	148.61
			MEDICARE	1,240.18	1,240.18
			PEHP - 05 UNION UNIV ACCT	414.44	414.44
			SOCIAL SECURITY	5,302.84	5,302.84
			WORKER'S COMP	684.24	684.24
			WRS - PROTECTIVE - COUNTY	12,786.68	12,786.68
			Total expense	142,336.19	119,836.87
			Family Benefits	Single Benefits	
PATROL SERGEANT	Step 11	46.26	DAY REGULAR	96,220.80	96,220.80
			CLOTHING (TAXABLE)	500.00	500.00
			DENTAL INS FAMILY	525.00	180.00
			HLTH INS FAM WELLNESS UN	33,204.60	12,050.28
			HSA CONTRIBUTION FAMILY	2,000.00	1,000.00
			LIFE - PRE TAX	167.62	167.62
			MEDICARE	1,395.20	1,395.20
			PEHP - 05 UNION UNIV ACCT	414.44	414.44
			SOCIAL SECURITY	5,965.69	5,965.69
			WORKER'S COMP	769.77	769.77
			WRS - PROTECTIVE - COUNTY	14,385.01	14,385.01
			Total expense	155,548.13	133,048.81
NOTES:					
Overtime is not part of the calculations.					
Wages are shown for 2025.					
Benefits shown are for 2025, calculated at highest premium for county. We are expecting health insurance premiums to increase for 2026.					
Life Insurance is calculated by age group. This will vary.					

	2025 Current		2025 w/Sergeant		2026 Current		2026 w/Sergeant		2027 Current		2027 w/Sergeant		2028 Current		2028 w/Sergeant	
	\$1,076,666.90		\$1,183,549.01		\$1,270,640.02		\$1,351,159.45		\$1,306,430.59		\$1,396,685.33		\$1,343,274.52		\$1,439,137.42	
Increase	\$106,882.11				\$80,519.43				\$90,254.74				\$95,862.90			

2025

EQUIPMENT

	TOTAL COSTS	YEARS OF USE	YEARLY COST	OFFICER EQUIPMENT	COST	YEARS OF USE	YEARLY COST
Squad car	\$56,000.00	2	\$28,000.00	Cell Phone	\$39.99	1	\$479.88
Lightbar/push bumper	\$3,100.00	10	\$310.00	Taser	\$2,024.00	5	\$404.80
Cage	\$1,400.00	10	\$140.00	Gun	\$600.00	10	\$60.00
Radio	\$8,800.00	8	\$1,100.00	Vest	\$1,000.00	5	\$200.00
Radar	\$2,000.00	10	\$200.00	Portable	\$7,000.00	8	\$875.00
Video/Install	\$6,600.00	10	\$660.00	Holster	\$140.00	10	\$14.00
Center console	\$1,050.00	10	\$105.00	OC	\$25.00	4	\$6.25
Rifle	\$2,500.00	10	\$250.00	Uniform	\$525.00	1	\$525.00
Gun Lock	\$300.00	10	\$30.00				
PBT	\$650.00	6	\$108.33				
Door Tools	\$130.00	6	\$21.67				
Stop Sticks	\$500.00	10	\$50.00				
Tools		10	\$0.00				
Shovel		10	\$0.00				
Broom		10	\$0.00				
Binoculars		10	\$0.00				
Fire Extinguisher		10	\$0.00				
Fuses		10	\$0.00	IT CHARGES			
Rolotape		10	\$0.00	Hardware	\$3,627.32	1	\$3,627.32
Steel Tape		10	\$0.00	Software	\$2,310.80	1	\$2,310.80
Defibrillator	\$2,400.00	10	\$240.00				
First Aid Bag		1	\$0.00				
			<u>\$31,215.00</u>				<u>\$5,938.12</u>

Vehicle Maintenance

\$2,600.00

\$2,600.00

2025

Average Deputy hourly rate \$61.27

6 Deputies with benefits

1948.8 hours of straight time

Average of 160 hours of overtime

Administration/Investigative support fee 10%

3 squad cars and equipment

Fuel

Vehicle Maintenance

Deputy Equipment

IT Charges

Harrison Sergeant

\$795,339.42

\$95,088.76

\$93,645.00

\$30,000.00

\$2,600.00

\$15,389.58

\$5,938.12

\$155,548.13

((61.27*1948.8)+(82.21*160))*6

WAGES* .10

Harrison will be utilizing their own fuel system one year so this line will be removed in future years.

Estimated 6% increase per year

Max Sergeant wages and family benefit plan included in this example

ESTIMATED COST

\$1,183,549.01

2027									
EQUIPMENT		TOTAL COSTS	YEARS OF USE	YEARLY COST	OFFICER EQUIPMENT	COST	YEARS OF USE	YEARLY COST	
Squad cars	2	\$58,000.00		\$29,000.00	Cell Phone	\$39.99	1	\$479.88	
Lightbar/push bumper	10	\$3,100.00		\$310.00	Taser	\$2,024.00	5	\$404.80	
Cage	10	\$1,400.00		\$140.00	Gun	\$600.00	10	\$60.00	
Radio	8	\$8,800.00		\$1,100.00	Vest	\$1,000.00	5	\$200.00	
Radar	10	\$2,000.00		\$200.00	Portable	\$7,000.00	8	\$875.00	
Video/Install	10	\$6,600.00		\$660.00	Holster	\$140.00	10	\$14.00	
Center console	10	\$1,050.00		\$105.00	OC	\$25.00	4	\$6.25	
Rifle	10	\$2,500.00		\$250.00	Uniform	\$525.00	1	\$525.00	
Gun Lock	10	\$300.00		\$30.00					
PBT	6	\$650.00		\$108.33					<u>\$2,564.93</u>
Door Tools	6	\$130.00		\$21.67					
Stop Sticks	10	\$500.00		\$50.00					
Tools	10			\$0.00					
Shovel	10			\$0.00					
Broom	10			\$0.00					
Binoculars	10			\$0.00					
Fire Extinguisher	10			\$0.00					
Fuses	10			\$0.00	IT CHARGES				
Rototape	10			\$0.00	Hardware	\$4,075.66	1	\$4,075.66	
Steel Tape	10			\$0.00	Software	\$2,596.42	1	\$2,596.42	
Defibrillator	10	\$2,400.00		\$240.00					<u>\$6,672.08</u>
First Aid Bag	1			\$0.00					
				<u>\$32,215.00</u>					
Vehicle Maintenance		\$2,800.00		\$2,800.00					
2027									
Anticipated average Deputy hourly rate \$65.10									
7 Deputies with benefits									
1948.8 hours of straight time									
Average of 160 hours of overtime									
Administration/Investigative support fee 10%									\$985,429.76
3 squad cars and equipment									\$115,692.16
Vehicle Maintenance									\$96,645.00
Deputy Equipment									\$2,800.00
IT Charges									\$17,954.51
Harrison Sergeant									\$6,672.08
									\$171,491.82
									Estimated 6% increase per year
									5% increase (Wages and Benefits)
ESTIMATED COST									\$1,396,685.33

$$((65.10 * 1948.8) + (86.93 * 160)) * 7$$

$$WAGES * .10$$

2028							
EQUIPMENT	TOTAL COSTS	YEARS OF USE	YEARLY COST	OFFICER EQUIPMENT	COST	YEARS OF USE	YEARLY COST
Squad cars	\$59,000.00	2	\$29,500.00	Cell Phone	\$39.99	1	\$479.88
Lightbar/push bumper	\$3,100.00	10	\$310.00	Taser	\$2,024.00	5	\$404.80
Cage	\$1,400.00	10	\$140.00	Gun	\$600.00	10	\$60.00
Radio	\$8,800.00	8	\$1,100.00	Vest	\$1,000.00	5	\$200.00
Radar	\$2,000.00	10	\$200.00	Portable	\$7,000.00	8	\$875.00
Video/Install	\$6,600.00	10	\$660.00	Holster	\$140.00	10	\$14.00
Center console	\$1,050.00	10	\$105.00	OC	\$25.00	4	\$6.25
Rifle	\$2,500.00	10	\$250.00	Uniform	\$525.00	1	\$525.00
Gun Lock	\$300.00	10	\$30.00				
PBT	\$650.00	6	\$108.33				<u>\$2,564.93</u>
Door Tools	\$130.00	6	\$21.67				
Stop Sticks	\$500.00	10	\$50.00				
Tools		10	\$0.00				
Shovel		10	\$0.00				
Broom		10	\$0.00				
Binoculars		10	\$0.00				
Fire Extinguisher		10	\$0.00	IT CHARGES			
Fuses		10	\$0.00	Hardware	\$4,320.20	1	\$4,320.20
Rolltape		10	\$0.00	Software	\$2,752.21	1	\$2,752.21
Steel Tape		10	\$0.00				<u>\$7,072.41</u>
Defibrillator	\$2,400.00	10	\$240.00				
First Aid Bag		1	\$0.00				
			<u>\$32,715.00</u>				

Vehicle Maintenance \$2,900.00 \$2,900.00

2028

Anticipated average Deputy hourly rate \$66.98 (with assumed 3% increase for 2028)

7 Deputies with benefits	
1948.8 hours of straight time	
Average of 160 hours of overtime	\$1,013,629.50
Administration/investigative support fee 10%	\$119,369.59
3 squad cars and equipment	\$98,145.00
Vehicle Maintenance	\$2,900.00
Deputy Equipment	\$17,954.51
IT Charges	\$7,072.41
Harrison Sergeant	\$180,066.41
	Estimated 6% increase per year
	5% Increase (Wages and Benefits)

ESTIMATED COST

\$1,439,137.42