
VILLAGE BOARD MEETING**From:**

Meghan Winkler, Clerk/HR Manager
Chad Pelishek, Village Manager
Alissa Van Eperen, Finance Director/Treasurer

Title:

Implementation of Years of Service and Retirement Program for the Village of Harrison

Recommended Action:

Motion to approve the Years of Service and Retirement Program attached.

Background and Additional Information:

Village staff would like to implement two new employee recognitions programs: a Years of Service Award Program and a Retirement Program. These initiatives aim to improve employee morale, retention and engagement by recognizing commitment and dedication to the Village of Harrison. The specifics of the programs are in the attached document.

Years of Service Program: Recognize employees' continuous commitment to service at key milestones and enhance morale and motivation.

Retirement Program: Acknowledge retiring employees for their commitment to the Village of Harrison.

Budget Impacts:

This item was not included in the 2026 budget and is expected to incur a cost of \$100 for the year. This expense will be allocated to the relevant department based on the employee's assignment. Moving forward, this will be analyzed each year during the budget process, and money will be added to the budget accordingly.

Attachments:

Years of Service Program

VILLAGE OF HARRISON**Meeting Date:**

January 27, 2026